

## **BP 7500 Volunteers**

The District may enter into agreements with outside organizations to provide volunteers to the District to work at District locations. Such agreements shall contain appropriate defense and indemnification language to protect the District from liability in connection with the volunteer services.

Pursuant to Government Code Section 3119.5, no person aged 60 years or older may be excluded from volunteer service if the person is physically, mentally, and professionally capable of performing the services involved. Persons shall be deemed “professionally capable” if they can demonstrate reasonable proficiency or relevant certification and performs their professional duties in accordance with laws, regulations or the technical standards that govern their area of volunteer responsibility.

Volunteers may not be used in lieu of classified employees. The District may not refuse to employ a person in a vacant classified position and use volunteers instead, nor may it abolish any classified positions and use volunteers instead.

Volunteers are not employees of the District. Individuals providing approved volunteer services for the District will be covered by the District’s worker’s compensation policy in connection with injuries sustained while engaged in the performance of volunteer services under the direction and control of the District. With the exception of worker’s compensation, volunteers shall serve without any type of compensation or any other benefits granted to District employees. Volunteers shall not be entitled to defense and indemnity from the District.

References: Education Code Sections 72401, 87010, 87011, and 88249;  
Government Code Section 3119.5  
Governing Board Resolution No. 121224C

Policy  
Category: Executive Expectations

Adopted: 4/23/26