BP 7210 Academic Employees

The Superintendent/President shall advise that:

- Academic employees are all persons employed by the District in academic positions. Academic positions include every type of service, other than paraprofessional service, for which minimum qualifications have been established by the Board of Governors for the California Community Colleges.
- Faculty members are those employees who are employed by the District in academic positions that are not designated as supervisory or management. Faculty employees include instructors, counselors, librarians, health services nurses, and instructional specialists.
- Decisions regarding tenure of faculty shall be made in accordance with the evaluation procedures established for the evaluation of contract faculty and in accordance with the requirements of the Education Code. The Governing Board reserves the right to determine whether a faculty member shall be granted tenure.
- The District may employ temporary faculty as required by the interests of the District. Temporary faculty may be employed full-time or part-time. The Governing Board delegates authority to the Superintendent/President to determine the extent of the District's needs for temporary faculty.
- Notwithstanding this policy, the District shall comply with its goals under the Education Code regarding the ratio of full-time to part-time faculty to be employed by it and making progress toward the standard of 75% of total faculty workload hours taught by full-time faculty.

Additional information regarding faculty members may be obtained from the current collective bargaining agreement.

Also see BPs 7150 Evaluation and Professional Growth and 7295 Letters of Recommendation for Employment

References: Education Code Sections 66284, 87001, 87400 et seq., 87419.1, 87482.8, and 87600 et seq.;
Title 5 Sections 51025 and 53601 et seq.

Policy Category: Executive Expectations

BP 7210 Academic Employees

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