

## **BP 7110 Delegation of Authority – Human Resources**

The Governing Board delegates authority to the Superintendent/President to authorize employment. However, the Governing Board shall:

- Ratify employment for all budgeted positions.
- Approve the employment of the Superintendent/President (See, BP 2431 titled Selection of the Superintendent/President), all Executive Level I employees.

The Superintendent/President shall fix job responsibilities and perform other personnel actions provided that all federal and state laws/regulations and board policies and administrative procedures have been followed. The Superintendent/President shall ensure that the District has qualified and competent administrators, faculty, and staff and that working conditions are dignified and equitable.

Reference: Education Code Section 70902(d)

Policy

Category: Executive Expectations

Adopted: 4/26/12

(Replaces former Board Policy 7.1.1)

Revised: 7/27/23