

AP 7310 Nepotism

Applicants for employment must declare on their District applications their relatives or immediate family members who are current District employees, or members of the Governing Board.

Present employees working in the same department or division who become relatives must notify the Human Resources Office. If that relationship causes or it is reasonably foreseeable that it will cause a conflict of interest or a problem with supervision, safety, security, or morale, the District will make every attempt to reassign one of the employees or will make arrangements which mitigate the problems until such a transfer is possible.

References: Government Code Sections 1090 et seq. and 12940 et seq.

Approved: 4/17/12