



AP 7310 Nepotism

Applicants for employment must declare on their District applications their relatives or immediate family members who are current District employees, or members of the Governing Board.

Current employees working in the same department or division who become relatives must notify the Human Resources Office. If that relationship causes or it is reasonably foreseeable that it will cause a conflict of interest or a problem with supervision, safety, security, or morale, the District will make every attempt to reassign one of the employees or will make arrangements which mitigate the problems until such a transfer is possible.

Please refer to BP/AP 7120 Recruitment and Selection regarding limitations on eligibility to serve on a hiring committee.

References: Government Code Sections 1090 et seq. and 12940 et seq.;
Family Code Sections 297 et seq.

Approved: 4/17/12

Revised: 12/16/25