



AP 7236 Substitute and Short-Term Workers

Substitute and short-term workers, employed and paid for less than 75 percent of an academic year (195 working days), shall not be a part of the classified service.

"Substitute worker" means any person employed to replace any classified employee who is temporarily absent from duty. In addition, one or more substitute workers may be hired for not more than 60 calendar days or as collectively bargained if the District is engaged in a procedure to hire a permanent employee to fill a vacancy in any classified position.

"Short-term worker" means any person who is employed to perform a service for the District upon the completion of which the service required or similar services will not be extended or needed on a continuing basis.

References: Education Code Section 88003

Approved: 3/6/12

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