



AP 6800 Occupational Health and Safety

The District has an Injury and Illness Prevention Program that addresses occupational health and safety issues and concerns. The Injury and Illness Prevention Program includes, at a minimum:

- The person or persons with authority and responsibility for implementing the Program.
- A system for ensuring that employees comply with safe and healthy work practices.
- A system for communicating with employees in a form readily understandable by all affected employees on matters related to occupational health and safety.
- Procedures for identifying and evaluating workplace hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards.
- Procedures to investigate incidents of occupational injury or occupational illness.
- Methods and/or procedures for correcting unsafe or unhealthy conditions and work practices.
- Provides training and information.

Occupational health and/or safety concerns shall be reported to the immediate supervisor and the Risk Management Office. Failure to comply with District-defined occupational health and safety practices will be investigated and appropriate corrective action taken.

The Risk Management Office provides regular training and advice to individuals and departments. Training activities may include, but are not limited to, skill development in conflict resolution, safe workplace practices, and early identification of unsafe working conditions in the workplace. (Also see AP 6850 titled Hazardous Materials) Employees will be provided consultation regarding resources available to resolve the unsafe work condition.

Should the duties of an employee require the use of equipment to ensure the safety of the employee, the District shall furnish such equipment. Complaints related to health safety, sanitation, and working conditions shall be reported using the District's online Hazardous or Unsafe Condition Report Form, which is reviewed by the Health and Safety Committee.

Also see BP/AP 3500 titled Campus Safety, BP/AP 3505 titled Emergency Operations Plan, BP/AP 3510 titled Workplace Violence, BP/AP 3570 titled Smoking on Campus, AP 6850 titled Hazardous Materials, and AP 7343 titled Industrial Accident and Illness Leave



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References: Cal/OSHA;
Labor Code Sections 6300 et seq;
Title 8 Section 3203;
Code of Civil Procedure Section 527.8;
Penal Code Sections 273.6, 626.9, 626.10, and 12021

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