## **Administrative Procedures**



Chapter 5, Student Services

## AP 5300 Student Equity

The District shall have a Student Equity Plan. The Student Equity Plan is developed, maintained, and updated by the President's Equity Council. The President's Equity Council includes representation and membership from student, faculty, staff, administration, and community constituency groups. In developing the Student Equity Plan, the President's Equity Council will use evidence-based research practices to review and address:

- institutional barriers to equity
- college access rates
- success and retention rates
- degree and certificate completion
- English as a Second Language (ESL) and basic skills completion and improvement rates
- transfer rates for historically underrepresented group
- activities most likely to be effective to attain equity goals

Consistent with Title 5 Section 54220(6)(d), the President's Equity Council will examine equity-related outcomes by race/ethnicity, gender, disability, age, and other underrepresented populations.

The President's Equity Council shall develop a process for evaluating progress toward equity goals that aligns with institutional strategic goals. The President's Equity Council will develop activities in conjunction with other offices, programs, and committees. Through the annual Student Equity Monitoring Report, the President's Equity Council will provide an executive summary that describes: equity goals; the groups for whom goals have been set; the initiatives that the District will undertake to achieve the goals; any resources that have been budgeted for that purpose; and the District officer(s) or employee(s) who can be contacted for further information.

Following approval of the District Student Equity Plan by the Chaffey College Governing Board, the plan is filed, as required, with the State Chancellor's Office. The Plan will be updated and sent to the State Chancellor's Office every three (3) years.

References: Education Code Sections 66030, 66250 et seq., and 72010 et seq.;

Title 5 Section 54220

Approved: 2/8/13

Reviewed: 1/17/23