



## AP 3550 Drug Free Environment and Drug Prevention Program

Counseling and resources are available to students through Student Health Services. Resources and referrals for the campus community are available through Student Health Services and the Office of Human Resources.

### Health Risks That May Be Associated with the Use of Illicit Drugs and the Abuse of Alcohol

- Partner and/or child abuse.<sup>1 2</sup>
- Unintended injuries or death, including motor vehicle crashes.<sup>3</sup>
- Being hit, otherwise assaulted, violently attacked, and/or murdered by another under the influence.<sup>1</sup>
- Sexual activity without protection against HIV, hepatitis (A, B, and C), and other STDs.<sup>1</sup>
- Rape, including date rape; other sexual assault; and/or other sexual activity when under the influence and unable to consent.<sup>3</sup>
- Unsafe interactions with medications, including more than 150 medications that should not be mixed with alcohol.<sup>4</sup>
- Binge and other drinking behaviors leading to ingestion of toxic amounts of alcohol, which can lead to alcohol poisoning, with effects including mental confusion, stupor, coma, inability to be roused, vomiting, seizures, slow or irregular breathing, hypothermia, bluish skin color, and paleness, and, if left untreated, seizures, permanent brain damage, and/or death.<sup>5</sup>
- Premature births and low birth weights; alcohol and illicit drug-related birth defects, including fetal alcohol syndrome (FAS) involving severe physical, mental, and behavioral problems; and in the case of prenatal cocaine exposure, a 1.5 times increased likelihood of needing special education services in school.<sup>1</sup>
- Suicide.<sup>2</sup>
- Long-term health problems including liver disease; heart disease; cancers including those of the mouth, throat, larynx (voice box), breast, rectum, and colon; and pancreatitis.<sup>4</sup>

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<sup>1</sup> HHS—NIH—NIDA: *Drug Abuse and Addiction: One of America's Most Challenging Problems*

<sup>2</sup> HHS—NIH—NIAAA: *A Snapshot of Annual High-Risk College Drinking Consequences*

<sup>3</sup> Hingson, R.W., et al: *Magnitude of Alcohol-Related Mortality and Morbidity among U.S. College Students Ages 18-24*, in *The Journal of Studies on Alcohol*, March, 2002

<sup>4</sup> HHS—NIH—NIAAA: *Alcohol: What You Don't Know Can Harm You*

<sup>5</sup> HHS—NIH—NIAAA: *Facts About Alcohol Poisoning*



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- Homelessness.<sup>1</sup>

### **Prohibition of Drugs**

The unlawful manufacture, distribution, dispensing, possession or use of alcohol or any controlled substance is prohibited on District-owned or operated facilities, during District-sponsored field trips, activities or workshops, and in any District-owned or operated vehicle.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

Referral for prosecution may result in conviction and criminal penalties under local, state, and federal laws that may include substantial fines and/or incarceration. For example:

- Under California state law,
  - possession of any amount of certain controlled substances is punishable by up to one year of incarceration in a county jail (Health & Safety Code Sections 11054 and 11350);
  - unlawful possession of marijuana or cannabis is punishable based upon the amount involved, ranging up to a fine of \$500 and six months of incarceration in a county jail (Health & Safety Code Section 11357);
  - the sale of, or purchase with the intent to sell, certain controlled substances is punishable by up to four years of incarceration (Health & Safety Code Section 11351);
  - the sale of, or purchase with the intent to sell, marijuana, is punishable by a term of imprisonment in a county jail of up to three years (Health & Safety Code Section 11359 and Penal Code Section 1170(h)).
- Under federal law,
  - possession of a “controlled substance” is punishable by up to three years of imprisonment (21 U.S.C. §§ 802 and 844(a));
  - penalties for unlawful distribution of controlled substances are complex (summarized in the publication, *“Drug Offenses: Maximum Fines and*



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*Terms of Imprisonment for Violation of the Federal Controlled Substances Act and Related Laws” at the following link:*

<https://www.fas.org/sgp/crs/misc/RL30722.pdf>)

As a condition of employment, employees must notify the District within five days of any conviction for violating a criminal drug statute while in the workplace. The District is required to inform any agencies that require this drug-free policy within ten days after receiving notice of a workplace drug conviction.

The lawful use of alcohol and tobacco products is permitted at the Chaffey College Chino Community Center (a joint use facility between the Chaffey Community College District and the City of Chino) pursuant to the terms and conditions specified in the Chaffey College Chino Community Center Facility Reservation Terms and Conditions agreement. Requisite conditions specified in the Chino Community Center’s Alcohol Use Requirements form are strictly enforced and must be adhered to by all parties who complete a Facilities Rental Contract.

### **Drug and Alcohol Abuse Prevention Program**

The District has adopted and implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. The program includes the annual distribution to each student and employee of:

- standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on District-controlled property, or as part of any of the District’s activities;
- a description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- a description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
- a description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and
- a clear statement that the District will impose sanctions on students and employees (consistent with local, State, and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct described above.



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**Biennial Prevention Program Review**

The District shall review its drug and alcohol abuse prevention program every odd-numbered year to:

- determine the program's effectiveness and implement changes to the program, if needed;
- determine the number of drug and alcohol-related violations and fatalities that occur on District-owned or operated property, or as part of any of the District's activities, and are reported to District officials;
- determine the number and type of sanctions that are imposed by the District as a result of drug and alcohol-related violations and fatalities on District-owned or operated property or as part of any of the District's activities; and
- ensure that the sanctions are consistently enforced.

References: Drug Free Schools and Communities Act Amendment of 1989;  
20 U.S. Code Section 1011j;  
34 Code of Federal Regulations 86.1 et seq.;Federal Drug-Free Workplace Act of 1988;  
41 U.S. Code Section 8103

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