

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAFFEY COLLEGE  
CHAPTER 431  
AND THE  
CHAFFEY COLLEGE DISTRICT

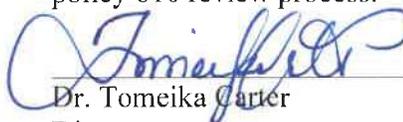
July 30, 2024

This Memorandum of Understanding (MOU) is entered into by the California School Employees Association and its Chapter No. 431 (CSEA) and the Chaffey Community College District (District).

On July 16, 2024, the District and CSEA met and agreed to the following:

1. Bargaining unit members that are on contracted schedules of less than twelve (12) months (e.g. 10 months per year/11 months per year) and are scheduled to work during the summer months when they are not contracted are entitled to utilize vacation and sick leave during the days and hours they are scheduled to work, subject to the limitations and requirements set forth in Articles 14.6.2 and 15.4 of the District-CSEA CBA.
2. The above provision shall not be construed to imply that bargaining unit members are entitled to utilize vacation and sick leave when they are not scheduled to work.

This MOU is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process.

 7/31/2024  
Dr. Tomeika Carter Date  
Director,  
Human Resources

 07/30/2024  
Holly Rangel Date  
CSEA Chapter #431 President  
 7/31/24  
Noah Snyder Date  
CSEA Labor Relations Rep.,  
Rancho Cucamonga Field Office