

## POSITION DESCRIPTION LISTING

*NOTE: The maximum an employee can work in a short-term position is 170 days or 980 hours in an academic year*

### SHORT-TERM WORKERS

Title	Description	Pay Rate
Short-Term Worker 1	Positions in this pay group work under supervision; require minimal skill level; perform routine tasks which require a brief training period; provide instructional or departmental assistance; perform routine tasks; may require knowledge of software packages; may exercise judgment appropriate to level of assignment.	\$15.50 hourly
Short-Term Worker 2	Positions in this pay group perform skilled work under minimal direction; require extensive knowledge, education/training and experience; and exercise independent judgment and initiative.	\$16.50 hourly
Short-Term Worker 3	Positions in this pay group perform highly skilled work with minimal direction; require extensive knowledge, education/training and experience; and exercise independent judgment and initiative.	\$18.00 hourly
Short-Term Worker 4	Positions in this pay group perform highly skilled work with minimal direction; require advanced knowledge, education/training and experience; and exercise independent judgment and initiative.	\$20.00 hourly
Short-Term Worker 5	Positions in this pay group perform at advanced level. Positions in this group are generally regarded as paraprofessional and require advanced knowledge, education/training, and experience; exercise independent judgment and initiative.	\$22.00 hourly
Short-Term Worker 6	Positions in this pay group perform at a highly advanced level. Positions in this pay group are regarded as professional and/or highly technical advanced education and/or training is required; makes recommendations and exercises independent judgment and initiative.	\$25.00 hourly
Short-Term Worker 7	Positions in this pay group perform at a highly advanced level. Positions in this pay group are regarded as professional and/or have highly technical or advanced education and/or training; makes recommendations and exercises independent judgment and initiative specific to the area/program employed.	\$30.00 hourly
Short-Term Worker 8	Positions in this pay group perform at the highest level of expertise; require expert knowledge, education/training, and experience; make recommendations and exercise independent judgment and initiative.	\$40.00 hourly
Short-Term Worker 9	Positions in this pay group perform at the highest level of expertise; require expert knowledge, education/training, and experience; make recommendations and exercise independent judgment and initiative, specific to the area/program employed.	\$48.00 hourly
Short-Term Worker 10	Minimum qualifications are an Associate Degree in Nursing and three years of verifiable professional registered nursing experience.	\$53.00 hourly
Short-Term Worker 11	Minimum qualifications are a Bachelor's Degree in Nursing and four or more years of verifiable professional registered nursing experience.	\$58.00 hourly

### APPRENTICES

Title	Description	Pay Rate
Apprentice 1	Trainees in this pay group perform under close instruction; develop knowledge, skills, and abilities to assist a diverse population in an educational setting. Trainees in this pay group may require tutoring experience or subject competency; and may provide tutoring, basic computer, and online instructional support for faculty, staff, and students. Or Trainees in this pay group perform skilled work under general direction and exercise independent decision-making within the scope of responsibility; and provide support for department operations, productions, exhibitions, and presentations for faculty, staff, students, and the community.	\$16.00 hourly
Apprentice 9	Trainees in this pay group perform skilled work with guidance and oversight; may provide assistance to faculty, management, and staff in support of operations; may provide individual and small group tutoring, mentoring, coaching, and/or accounting support. May provide instructional/technological support; may require education up to a bachelor's degree.	\$18.00 hourly
Master Apprentice 10	Trainees in this pay group have advanced training. For the Success Centers: possess a bachelor's degree, 2 years of experience in a learning lab, tutorial center, or the equivalent, and must complete a Level 2 CLRA certification, NADE, or other appropriate certification. Responsible for assisting apprentices with individual and small group tutoring, directed learning activities, and learning groups. For ITS: Pursuing or completed Associate's degree or Certificate with at least 20 units in CIS courses. 2 years of related experience may be used in lieu of coursework. Responsible for serving in a variety of roles to support the District's infrastructure as well as the user experience. For all other areas: at least a bachelor's degree and related experience.	\$20.00 hourly
Master Apprentice 11	Trainees in this pay group have specialized training and expertise. For all areas, candidates possess at least a bachelor's degree and 2 years of related experience. Responsible for independent work assignments under general instruction. May be assigned to complete specific projects, presentations, and/or work product. May provide training to apprentices, student workers, and students.	\$22.00 hourly

### GOVERNING BOARD MEMBERS

Title	Pay Rate
Board Member	\$420.00 monthly