ARTICLE 22
SALARY SCHEDULE PLACEMENT AND ADVANCEMENT
Contract/Regular Schedule, Effective Fall 2026

Step	Minimum Qualifications	MA or BA + 45	MA+BA+60 or BA+75	Earned Doctorate
	Column 1	Column 2	Column 3	Column 4
1	86,608	91,723	97,348	104,115
2	89,101	93,824	100,356	107,158
3	91,844	95,868	102,002	109,392
4	95,011	98,363	104,072	112,577
5	98,193	101,056	107,188	115,069
6	101,194	103,548	109,682	117,562
7	104,514	106,915	112,177	120,055
8	107,038	110,655	115,541	122,649
9	110,629	112,900	118,784	125,743
10	111,977	115,391	121,576	129,108
11	113,322	117,886	124,920	132,974
12	115,369	119,706	127,863	136,067
13	116,816	121,578	130,857	138,137
14	118,462	123,821	132,727	141,254
15	119,709	125,743	135,469	144,620
16	120,955	127,363	137,464	146,964
17	122,203	128,811	140,057	148,210
18	123,449	130,929	142,551	149,457
19	124,695	132,301	144,920	150,704
20	125,943	133,423	146,166	151,950
21	127,189	134,719	147,537	153,497
22	128,435	135,966	148,785	154,744
23	130,057	137,213	151,099	158,858
24	133,049	138,958	156,405	162,614
25	133,673	139,581	157,029	163,238
26	133,866	140,886	158,521	164,791
27	134,300	142,202	160,029	166,359
28	134,546	142,759	160,697	167,139
29	134,746	142,959	160,997	167,439
30	134,946	143,159	161,297	167,739