ARTICLE 22
SALARY SCHEDULE PLACEMENT AND ADVANCEMENT
Contract/Regular Schedule, 11-Month, Effective Fall 2026

Step	Minimum Qualifications	MA or BA + 45	MA+BA+60 or BA+75	Earned Doctorate
	Column 1	Column 2	Column 3	Column 4
1	96,449.82	102,146.07	108,410.27	115,946.25
2	99,226.11	104,485.82	111,760.09	119,335.05
3	102,280.82	106,762.09	113,593.14	121,822.91
4	105,807.70	109,540.61	115,898.36	125,369.84
5	109,351.30	112,539.64	119,368.45	128,145.02
6	112,693.32	115,314.82	122,145.86	130,921.32
7	116,390.59	119,064.43	124,924.39	133,697.61
8	119,201.41	123,229.43	128,670.66	136,586.39
9	123,200.48	125,729.55	132,282.18	140,031.98
10	124,701.66	128,503.61	135,391.45	143,779.36
11	126,199.50	131,282.14	139,115.45	148,084.68
12	128,479.11	133,308.95	142,392.89	151,529.16
13	130,090.55	135,393.68	145,727.11	153,834.39
14	131,923.59	137,891.57	147,809.61	157,305.59
15	133,312.30	140,031.98	150,863.20	161,054.09
16	134,699.89	141,836.07	153,084.91	163,664.45
17	136,089.70	143,448.61	155,972.57	165,052.05
18	137,477.30	145,807.30	158,749.98	166,440.75
19	138,864.89	147,335.20	161,388.18	167,829.45
20	140,254.70	148,584.70	162,775.77	169,217.05
21	141,642.30	150,027.98	164,302.57	170,939.84
22	143,029.89	151,416.68	165,692.39	172,328.55
23	144,836.20	152,805.39	168,269.34	176,910.05
24	148,168.20	154,748.68	174,178.30	181,092.86
25	148,863.11	155,442.48	174,873.20	181,787.77
26	149,078.05	156,895.77	176,534.75	183,517.25
27	149,561.36	158,361.32	178,214.11	185,263.43
28	149,835.32	158,981.61	178,958.02	186,132.07
29	150,058.05	159,204.34	179,292.11	186,466.16
30	150,280.77	159,427.07	179,626.20	186,800.25