

Chaffey College Faculty Association Adjunct Faculty and Overload Hourly Pay Rates

Fall 2020 pay rates

LECTURE RATES (8/1/2020)			LAB RATES (8/1/2020)		NI Rates (8/1/2020)	
	Column A	Column B		Rate		Rate
Step 1	71.00	74.00	Step 1	67.00	Step 1	57.00
Step 2	74.00	77.00	Step 2	69.00	Step 2	59.00
Step 3	77.00	81.00	Step 3	74.00	Step 3	62.00

Original Fall 2021 pay rates

LECTURE RATES (8/1/2021)			LAB RATES (8/1/2021)		NI Rates (8/1/2021)	
	Column A	Column B		Rate		Rate
Step 1	71.00	74.00	Step 1	67.00	Step 1	57.00
Step 2	74.00	77.00	Step 2	69.00	Step 2	59.00
Step 3	77.00	81.00	Step 3	74.00	Step 3	62.00
Step 4	79.00	85.00	Step 4	77.00		

Revised pay rates effective 7/1/21

LECTURE RATES (7/1/2021)			LAB RATES (7/1/2021)		NI Rates (7/1/2021)	
	Column A	Column B		Rate		Rate
Step 1	73.90	77.00	Step 1	69.70	Step 1	59.30
Step 2	77.00	80.10	Step 2	71.80	Step 2	61.40
Step 3	80.10	84.30	Step 3	77.00	Step 3	64.50
Step 4	82.20	88.50	Step 4	80.10		

Further details regarding faculty hourly pay rates may be found beginning on page 79 of the [2020-2023 CCFA Agreement](#).