

**Chaffey College Faculty Association  
Adjunct Faculty and Overload Hourly Pay Rates**

LECTURE RATES (8/1/2019)			LAB RATES (8/1/2019)		NI Rates (8/1/2019)	
	<u>Column A</u>	<u>Column B</u>		Rate		Rate
Step 1	71.00	74.00	Step 1	67.00	Step 1	57.00
Step 2	74.00	77.00	Step 2	69.00	Step 2	59.00
Step 3	77.00	81.00	Step 3	74.00	Step 3	62.00

Further details regarding faculty hourly pay rates may be found beginning on page 76 of the [2017-2020 CCFA Agreement](#).