

ACADEMIC SENATE AGENDA

MARCH 26, 2024

RANCHO CAMPUS, BERZ EXCELLENCE BUILDING, ARDON ALGER CONFERENCE ROOM, BEB-204

CHINO CAMPUS, CONFERENCE ROOM, CHMB 102

FONTANA CAMPUS, CONFERENCE ROOM, FNAC 119

Nicole DeRose	President	2023-2025
Elizabeth “Liz” Encarnacion	Vice President	2023-2024
Robin Witt	Secretary/Treasurer	2023-2024
Angela Burk – Herrick	Curriculum Chair	2023-2025
Jonathan Polidano	Business & Applied Technology	2023-2025
Jay Scott	Business & Applied Technology	2022-2024
Robert Nazar	Chino Campus	2023-2025
Jinny Lee	Chino Campus	2022-2024
Anthony Guaracha	Fontana Campus	2023-2025
Vacant	Fontana Campus	2022-2024
Omar Estrada	Health Sciences	2023-2025
Terzah DePonte	Health Sciences	2022-2024
Tara Johnson	HFIC	2023-2025
Vacant	HFIC	2023-2025
Christina Holdiness	Instructional Support	2023-2025
Terezita Reyes Overduin	Instructional Support	2022-2024
Annette Henry	Kinesiology, Nutrition & Athletics	2023-2025
Candice Hines-Tinsley	Kinesiology, Nutrition & Athletics	2022-2024
Phatana Ith	Language Arts	2023-2025
Elizabeth “Liz” Encarnacion	Language Arts	2022-2024
Robin Witt	Mathematics & Science	2023-2025
Mark Gutierrez	Mathematics & Science	2022-2024
Patricia Gomez	Social & Behavioral Sciences	2023-2025
Vacant	Social & Behavioral Sciences	2022-2024
Michelle Martinez	Student Services	2023-2025
Jackie Boboye	Student Services	2022-2024
Leta Ming	Visual & Performing Arts	2023-2025
Sheila Malone	Visual & Performing Arts	2022-2024
Tamari Jenkins	Senator-At-Large	2023-2026
Vacant	Senator-At-Large	2022-2025
Sarah Chamberlain	Senator-At-Large	2021-2024
Tina Kuo	Adjunct Senator-At-Large	2023-2025
Shelly R. Jackson	Adjunct Senator-At-Large	2022-2024

Alternates

Vacant	Business & Applied Technology	2023-2025
Manar Hijaz	Chino Campus	2023-2025
Greg Creel	Fontana Campus	2023-2025
Lisa Doget	Health Sciences	2023-2025
Vacant	HFIC	2022-2024
Shelley Marcus	Instructional Support	2023-2025
Robert Hadaway	Kinesiology, Nutrition, & Athletics	2023-2025
Leona Fisher	Language Arts	2022-2024
Diana Cosand	Mathematics & Science	2023-2025
Vacant	Social & Behavioral Sciences	2022-2024
Fabiola Espitia	Student Services	2023-2025
Susanna Galvez	Student Services	2022-2024
Vacant	Visual & Performing Arts	2023-2025
Vacant	Adjunct Alternate Senator	2023-2025
Sarah Schmidt	Classified Senate Liaison	2023-2025
Ryan Thomas	Chaffey College Student Government	2023-2024

Guests:

Lissa Napoli, Administrative Assistant, Academic Senate

1. P.E. (12:30 P.M.)**2. CALL TO ORDER (12:35 P.M.)****2.1 Land Acknowledgement**

With respect and honor for the lands where Chaffey College resides and the leaders who came before us, we would like to take a moment to acknowledge the Gabrieleño-Tongva (GABRIEL-EN-YO TONG-VAH) Peoples, the original stewards of these sacred and unceded homelands. The Tongva people's history, language(s), cultural traditions, and legacy continue to shape this region and we recognize their continuing presence in their homelands.

2.2 Attendee Identification (Chino and Fontana Senators, cameras must be on and turn off all virtual backgrounds.)**3. PUBLIC COMMENT** (Reserved for Guests only and limited to two minutes.)**4. ADOPTION OF AGENDA**

- March 26, 2024

5. CONSENT AGENDA**5.1** March 5, 2024 Meeting Minutes. See attachment titled, "Academic Senate Minutes DRAFT"**5.2** Curriculum is asking that the Academic Senate endorse the course modifications that are presented in the packet. See attachment titled "3-6-2024 Curriculum Endorsements"**5.3 Faculty representatives that have been requested to serve on these selection/hiring committees:**
see ["AP 7120 Committee Compositions"](#)**5.3.1 Director, Network & Systems Infrastructure**

David Nimri

5.3.2 Umoja/Puente Liaison

Athena Corrales

Brent McLaren

5.3.3 Educational Program Assistant, Chino

Mark Forde

5.3.4 Instructor, Ethnic Studies

Paula Snyder (inside)
Patricia Gomez (inside)
Sharon Alton (outside)
Julie Song (inside)

5.3.5 Instructor, Biology

Shannon Jessen (inside)
Sarah Chamberlain (inside)
Louisa Villeneuve (inside)
Adeel Rizvi (outside)
Nicole DeRose (inside)

5.3.6 Director, Athletics

Annette Henry

5.4 Faculty representatives that can no longer serve on these campus committees:

5.4.1 Faculty and Classified Dual Enrollment Advisory Committee

Angela Burk-Herrick, Curriculum Chair

6. REPORT

6.1 President

6.2 Vice President

6.3 Secretary/Treasurer

6.4 Curriculum

6.5 Classified Senate Liaison, President, Sarah Schmidt

6.6 CCSG Liaison, Director of Finance, Ryan Thomas

6.7 Additional Reports - Proposed Title 5 Changes and AP 4100 Graduation Requirements for Degrees and Certificates, Julie Law, Articulation Officer & Counselor. See attachment titled "Administrative Procedures, AP 4100 Graduation Requirements for Degrees and Certificates."

7. GUEST(S)/PRESENTATION(S)*15 minutes max - None.

8. UNFINISHED BUSINESS *10 minutes max

8.1 Discussion Item: Meritorious Service Nominations. See attachment titled "Full and Part-Time Faculty Retired, Deceased or Hired Management and Meritorious Service Award Recipients (Prior to Colleague Records)"

8.2 Recurring Discussion: Campus Culture discussion continued - Identification of Academic Senate areas of interest.

8.3 Action Item: CCFA/Academic Senate Responsibilities List, Robin Witt. See attachment titled "What is the difference between the Senate and the Union?"

8.4 Information/Discussion Item: Executive Team Response to Library Resolution. See attachment titled "Response to Academic Senate Resolution"

9. NEW BUSINESS **10 minutes max per item*

9.1 Action Item: Academic Senate Officer Nominations for Secretary/Treasurer Term July 1 2024-June 30 2025. Election will be held during the April 2 Academic Senate meeting.

10. FLOOR ITEMS **10 minutes max* (Reserved to raise concerns within the Academic Senate scope. The Senate will hear your concerns/questions, but may not respond. If requested, the concern can be included on a future agenda.)

11. ANNOUNCEMENTS

11.1 Chaffey College Academic Senate

11.2 Academic Senate for California Community Colleges (ASCCC) Information

11.2.1 ASCCC presents the [2024 Spring Plenary Session](#), Thursday, April 18, 8am, through Saturday, April 18, 2024, 5pm. This is a hybrid event taking place at the San Jose Marriott, 301 South Market Street, San Jose, California, USA, 95113. We hope that all local faculty leaders will plan to join us! Registration In-Person, \$575, Virtual Only Registration : \$425. Deadline to register in-person is April 5, 2024, 5pm and virtual registration ends April 10, 2024, 5pm. Click the link for more information.

11.2.3 Check out Academic Senate for California Community Colleges webpage for other great webinars/events at asccc.org

12. ADJOURNMENT (1:50 P.M.)

The Next Academic Senate is Scheduled for Tuesday, April 2, 2024

3-6-2024 Curriculum Endorsements

1. Art-Graphic Design/Digital Media (approved by the Committee on November 15, 2023) did an acronym change from ART to ARTGD:

- | | |
|-----------------------|----------------------------|
| 1. ART 13 to ARTGD 13 | 5. ART 83 to ARTGD 83 |
| 2. ART 63 to ARTGD 63 | 6. ART 84 to ARTGD 84 |
| 3. ART 73 to ARTGD 73 | 7. ART 474 to ARTGD 474 |
| 4. ART 82 to ARTGD 82 | 8. Deactivation of ART-478 |

At the institutional, ACC, and department levels, Art and Graphic Design/Digital Media have been considered separate departments. These areas write separate PSRs, have historically been assigned different coordinators, and now have different deans. At the state level, Art and Graphic Design/Digital Media are also separated. As a result, the department changed their acronym from ART to ARTGD. The courses, degrees, and certificates have been updated accordingly. The following degrees and certificates were modified to reflect the acronym changes: Graphic Design for Digital Media AA & Certificate, Studio Arts AA-T, Photography AA, and Journalism CA.

2. Curriculum Proposals:

CHEMISTRY

Course Modifications w/ DE:

CHEM-24A	General Chemistry I
CHEM-24B	General Chemistry II

COMPUTER INFORMATION SYSTEMS PACKAGE (All Disciplines)

CIS Program Presentation

New Course w/ DE:

CISNTWK-81	Microsoft Azure Administrator
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Course Modifications w/ DE:

CIS-1	Introduction to Computer Information Systems
CIS-15	Introduction to Database & Database Management Systems
CIS-4	Windows OS Administration
CIS-420	Computer Security Basics
CIS-421	Social Media Technology
CIS-460	Fundamentals of Coding
CIS-496ABCD	Internships in Computer Information Systems
CIS-50	Introduction to Computer Networks
CIS-68	Internet Technologies
CISCO-1	Cisco Internetworking I
CISCO-2	Cisco Internetworking II
CISCYBR-1	Introduction to Systems & Network Cybersecurity
CISCYBR-2	Digital Forensics Fundamentals
CISCYBR-3	Ethical Hacking & PenTesting
CISCYBR-4	Cyber Defense, Operations & Analysis

CISCYBR-404	Certified Information Systems Security Professional (CISSP) Certification Preparation
CISGAME-1	Fundamentals of Game Development
CISGAME-2	Fundamentals of Game Development II
CISGAME-403	Fundamentals of Game Programming
CISGAME-420	Mobile/Web Game Development
CISHDSP-40	Microcomputer Hardware
CISIWEB-424	WordPress Web Development
CISIWEB-72	Web Page Development and Publishing
CISIWEB-74	Creating Dynamic Applications using Javascript
CISNTWK-11	Microsoft Network Server
CISNTWK-435	Introduction to the Linux Operating System
CISNTWK-471	AWS Academy Cloud Computing Architecture
CISNTWK-70	Virtualization, Cloud Essentials and Amazon Web Services (AWS)
CISNTWK-80	Microsoft Azure Fundamentals
CISPROG-1	Introduction to Computer Programming
CISPROG-5	Programming with Python
CISPROG-6	Python Data Analytics

Course Deactivations:

CIS-431	Project Management for Information Technology
CIS-435	Fundamentals of Microsoft Visio

Program Modifications:

Cloud Analyst	Certificate of Achievement
Cloud Security	AS
Cloud Solutions Architecture	AS
Computer Foundations	Certificate of Career Preparation
Computer Game Development	Certificate of Achievement
Computer Information Systems	AS
Computer Information Systems	Certificate of Achievement
Computer Support Technician (A+ Certification Preparation)	Certificate of Achievement
Cybersecurity Analyst	Certificate of Achievement
Cybersecurity Defender	Certificate of Achievement
Cybersecurity Professional	AS

Network Specialist	Certificate of Achievement
Programming Foundations	Certificate of Achievement
Social Media Support Specialist	Certificate of Achievement
Web Page Developer	Certificate of Career Preparation

Program Deactivations:

Project Management	Certificate of Career Preparation
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AP 4100 Graduation Requirements for Degrees and Certificates

Associate Degrees

~~For the Associate in Arts (A.A.) or Associate in Science (A.S.) degree, a student must demonstrate competence in reading, written expression, and mathematics, and satisfactory completion of a course in ethnic studies. The Associate in Arts (A.A.) Degree or Associate in Science (A.S.) Degree will be awarded to any student upon satisfactory completion of all of the following requirements:~~

1. ~~Competency Requirements~~ *NO Competency requirements*
 - a. ~~Mathematics Competence~~ — Proficiency in Mathematics may be satisfied by one of the following:
 - i. ~~Placement into MATH 25 or higher as determined by the Chaffey assessment process or~~
 - ii. ~~Successful completion (grade "C" or higher) of one of the intermediate algebra or higher level math or statistics courses listed here: MATH 25, 31, 60, 61, 65A, 65B, 75, 81, 85; SOCIAL SCIENCE 10; STATISTICS 10~~
 - b. ~~Reading and Writing Competence~~ — Proficiency in reading and writing may be satisfied by the following:
 - i. ~~Successful completion of ENGLISH 1A (grade "C" or higher).~~

1. ~~2.~~ Sixty (60) units of accredited lower division college credit in courses that have been properly approved pursuant to Title 5 Section 55002(a).
 - Foundational courses numbered in the 500's and 600's do not apply toward the 60 units required for graduation.
 - Students may petition to have noncredit courses counted toward the satisfaction of requirement for an associate degree.

2. ~~3.~~ Major Requirement

Completion of at least 18 units with a grade of "C" or better in each course attempted that is counted toward the major.



AP 4100 Graduation Requirements for Degrees and Certificates

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3.4. General Education

- Completion of one of the following options:
 - Option I: 18 units as stipulated by the Chaffey College Catalog; or
 - Option II: 39 units stipulated by the CSU general education certification requirements; or
 - Option III: 34 units as stipulated by the completion of the IGETC; or
 - *OPTION IV: 37 units as stipulated by the completion of CALGETC*
- There is no limit on the number of units that may count towards both general education and major requirements.
- Note: A ~~multi-cultural~~ (ethnic studies) course is offered in at least one of the general education areas listed above.
- A definition of "college work" that provides that courses acceptable toward the associate degree include those that have been properly approved pursuant to Title 5 Section 55002(a), or, if completed at other than a California community college, would reasonably be expected to meet the standards of that section.
- The general education requirements must include course work in the natural sciences, the social and behavioral sciences, humanities, and language and rationality.
- Students may petition to have noncredit courses counted toward the satisfaction of requirements for an associate degree.
- District policies and procedures regarding general education and degree requirements must be published in the college catalog and must be filed with the State Chancellor's Office.

4.5. Residence Requirement

Successful completion of a minimum of 12 units in residence. The Governing Board may excuse the residence requirement to alleviate injustice or undue hardship.

5.6. Scholarship Requirements

All degree requirements including General Education must be completed with an overall grade point average of 2.0 ("C") or better. In addition, all courses that



AP 4100 Graduation Requirements for Degrees and Certificates

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count toward the Associate Degree major or area of emphasis must be satisfactorily completed with grades of "A", "B", "C", or "P".

6.7. Transfer Units

From U.S. accredited colleges: Credit for college-level courses completed at other accredited education institutions will be evaluated for content quality upon receipt of an official transcript and completion of a Request for Unit Evaluation form in the Admissions and Records Office. Full unit credit normally will be granted.

From foreign colleges: Transcripts from foreign colleges and universities will be accepted only when evaluated by an evaluating service recognized by Chaffey College. Credits from an evaluation service are counted as earned credits only. Grade point averages from foreign institution are not included on the Chaffey academic transcript.

7.8. Graduation/Certificate Application

Students must file a formal application for graduation in the College Counseling Center. Students may graduate at the end of any semester or summer session.

Graduation requirement must come from a single catalog.

A student who receives an associate degree may subsequently or simultaneously work on additional degrees.

8.9. Financial Responsibility

~~Student grades, transcripts, enrollment and degree verifications, diplomas, and registration privileges records will be withheld in accordance with law pending settlement of any outstanding financial obligation to the District. (Review note: See Education Code §66022, Title 5 §59410, and the Educational Debt Collection Practices Act, which prohibit withholding grades, transcripts, and registration privileges. BP/AP 5035 Withholding of Student Records will be revised to reflect legislative changes.)~~

9.10. Multiple Majors



AP 4100 Graduation Requirements for Degrees and Certificates

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Within the graduation requirement for the associate degree at Chaffey College, it is possible for a student to complete the requirements for more than one major providing that minimum requirements are met for each major.

Associate Degrees for Transfer

The Associate Degree for Transfer will be awarded to any student upon satisfactory completion of the following requirements:

1. Minimum of 60 CSU-transferable semester units.
2. Minimum grade point average (GPA) of at least 2.0 in all CSU-transferable coursework.
3. Completion of a minimum of 18 semester units in an "AA-T" or "AS-T" major. All courses in the major must be completed with a grade of "C" or better or a "P" if the course is taken on a "pass-no pass" basis.
4. Completion of one of the General Education Patterns listed below:
 - Option I: CSU General Education requirements; or
 - Option II: Intersegmental General Education Transfer Curriculum (IGETC) that must include an Oral Communication course (Area 1 Group C); or
 - Option III: IGETC for STEM that must include an Oral Communication course (Area 1 Group C) if option is indicated in the specific degree description; or
 - Option IV: CSU GE Breadth for STEM if option is indicated in the specific degree description; or
 - Option V: 16-20 units of IGETC general education for an Associate in Science for University of California (UC) transfer, or
 - Option VI: CalGETC requirements.

Certificates

1. Certificates of Achievement



AP 4100 Graduation Requirements for Degrees and Certificates

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Certificates of Achievement are state-approved certificate programs of study consisting of 16 or more semester units of degree-applicable coursework. These certificates appear by name on the student's transcript. These certificates must:

- Be consistent with the mission of the District
- Meet a demonstrated need
- Be feasible and adhere to guidelines on academic achievement
- Demonstrate a well-defined pattern of learning experiences designed to develop certain capabilities that may be oriented to career or general education. (Program and Course Approval Handbook)

A Certificate of Achievement will be awarded upon satisfactory completion of the following requirements:

- a. Successful completion of a course of study (grade point average of 2.0 or higher) or curriculum that consists of 16 or more semester units of degree-applicable credit coursework
- b. An application for graduation/certificate together with relevant petitions and official transcripts by stipulated deadlines.

2. Certificates of Career Preparation

Certificates of Career Preparation are locally-approved certificate programs of study consisting of fewer than 18 units of degree-applicable coursework. These certificates do not show up on a student's transcript. These certificates must:

- Be consistent with the mission of the District
- Meet a demonstrated need
- Be feasible and adhere to guidelines on academic achievement
- Not require California Community Colleges Chancellor's Office approval
- Demonstrate a well-defined pattern of learning experiences designed to develop certain capabilities that may be oriented to career or general education. (Program and Course Approval Handbook)

A Certificate of Career Preparation will be awarded upon satisfactory completion of the following requirements:



AP 4100 Graduation Requirements for Degrees and Certificates

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- a. Successful completion of a course of study or curriculum (grade point average 2.0 or higher) that consists of fewer than 18 semester units of degree-applicable credit coursework
- b. An application for graduation/certificate together with relevant petitions and official transcripts by stipulated deadlines.

Competency-Based Program

The District may obtain approval of a direct assessment competency-based program from the State Chancellor's office.

Catalog Rights

Students who maintain continuous enrollment may elect to graduate under the requirement of the Chaffey College catalog in effect at the time of admission to Chaffey College or at the intended date of graduation from Chaffey College.

Continuous Attendance

Students who have maintained continuous attendance at any accredited college (attendance in at least one semester or two quarters, excluding summer sessions, each calendar year – January 1 through December 31 – as indicated on permanent record) have the option of meeting the current requirements or those in effect at the time continuous attendance began at Chaffey College.

Official Transcripts

In order to apply units completed at another institution toward a degree, official transcripts may be delivered by appropriate electronic means, mailed or hand delivered provided they arrive in an officially stamped and sealed envelope by the issuing institution. Official transcripts have an embossed or water seal.

Transcripts from colleges accredited by one of the regional accrediting associations will be evaluated upon student's request.



AP 4100 Graduation Requirements for Degrees and Certificates

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Transcripts from non-accredited colleges may be evaluated for prerequisite and course placement. Military service credits based on DD-214 are evaluated and posted upon request.

References: Title 5 Sections 55060 – 55072 and 55270 et seq.

Approved: 4/17/12

Revised: 10/19/21

Note: *This procedure is **legally required**. The **black ink** signifies currently adopted language. The **red ink** signifies language recommended by the Community College League of California Policy & Procedure Subscriber Service in Legal Updates 40 and 42. The policy office anticipates another update will be issued due to changes in Title 5 that became effective November 16, 2023; however, the Curriculum Committee has revised Chaffey's General Education to align with the changes, and will revise this AP accordingly. Green ink signifies policy office revisions for consideration.*

**Full and Part-Time Faculty
Retired, Deceased, Hired Management**

Eligible Faculty for Meritorious Service Award

Highlighted Names have previously been honored.

Last Name	First Name	Orig Hire Date	Contract Hire	Retire Date	Term Date	Status Code	Status Start Date	Status End Date	End Reason Code
Abbott	Anthony	09/10/1974	09/10/1974	06/30/2005	06/30/2005	XCF	9/10/1974	6/30/2005	RT
Albert	Nancy	09/11/1989	09/11/1989		11/30/2008	TF	1/1/2008	11/30/2008	D
						TF	7/1/2005	12/31/2007	RO
						TF	9/11/1989	6/30/2005	RO
Alexander	J.	09/08/1966	09/08/1966	05/21/2003	12/31/2004	BXF	6/1/2003	12/31/2004	
						XCF	9/8/1966	5/21/2003	RT
Alger	Ardon	09/12/1975	09/12/1975	05/31/2020	05/31/2020	XCF	9/12/1975	5/31/2020	RT
Algozer	Sharon	09/07/1979	09/07/1979	07/02/2008	06/30/2014	ROA	1/1/2010	6/30/2014	BC
						BXF	7/3/2008	12/31/2009	BC
						XCF	7/2/2008	7/2/2008	X
						BXF	7/1/2008	7/1/2008	X
						XCF	9/7/1979	6/2/2008	RT
Alves	Elmano	08/14/1998	08/14/1998	08/04/2018	07/31/2019	TF	6/2/2019	7/31/2019	CA
						XCF	6/1/2019	6/1/2019	HA
						XCF	10/8/2015	8/4/2018	RT
						XCF	7/1/2007	10/7/2015	PC
						XCF	8/14/2002	6/30/2007	TN
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/14/1998	6/30/2000	X
Ananda	Srichandran	01/05/2004	01/05/2004	05/31/2012	05/31/2012	XCL	8/1/2011	5/31/2012	RT
						XCL	7/30/2011	7/31/2011	TI
						XCL	1/5/2004	7/29/2011	TI
						TF	9/19/1994	1/4/2004	HC
Anderson	James	07/01/1987	07/01/1987	07/01/2007	04/01/2008	BXF	8/1/2007	4/1/2008	BC
						XCF	7/1/1987	7/1/2007	RT
Anderson	Keith	03/19/2018	03/19/2018		05/19/2021	TF	3/19/2018	5/19/2021	D

**Full and Part-Time Faculty
Retired, Deceased, Hired Management**

Last Name	First Name	Orig Hire Date	Contract Hire	Retire Date	Term Date	Status Code	Status Start Date	Status End Date	End Reason Code
Andrews	Mithra	01/10/2000	01/10/2000	07/27/2017	06/30/2023	TF	6/4/2018	6/30/2023	
						TF	1/1/2014	7/27/2017	RT
						TF	1/1/2008	12/31/2013	PC
						TF	7/1/2005	12/31/2007	RO
						TF	1/10/2000	6/30/2005	RO
Antashyan	George	01/13/2014	01/14/2019	05/17/2018		TF	1/14/2019		
						TF	1/13/2014	5/17/2018	RT
Arciniega	Rachel	08/16/2004	08/11/2005	12/19/2021	12/19/2021	XCF	8/19/2009	12/19/2021	RT
						XCF	8/20/2008	8/18/2009	TS
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/23/2006	8/20/2007	TS
						XCF	8/22/2006	8/22/2006	TS
						XCT	8/12/2005	8/21/2006	HC
						XCT	8/11/2005	8/11/2005	X
						TF	8/16/2004	8/10/2005	HC
Arner	Timothy	07/01/1977	07/01/1977	05/22/2015	07/01/2016	ROA	7/1/2016	7/1/2016	BC
						BXF	5/23/2015	6/30/2016	BC
						XCF	7/1/2010	5/22/2015	RT
						XCF	3/6/2001	6/30/2010	PC
						XCF	7/1/2000	3/5/2001	TV
						XCF	7/1/1977	6/30/2000	X
						XCF	6/29/1977	6/30/1977	X
Aurouze	Gary	09/12/1973	09/12/1973		12/31/2012	BXFW	1/10/2008	12/31/2012	CA
						BXF	1/1/2008	1/9/2008	RR
						XCF	9/12/1973	12/31/2007	RT
Bacus	Catherine	03/27/2006	08/21/2007	05/20/2020	05/20/2020	XCF	8/1/2011	5/20/2020	RT
						XCF	8/17/2010	7/31/2011	TS
						XCF	8/19/2009	8/16/2010	TS
						XCF	8/20/2008	8/18/2009	TS
						XCF	8/21/2007	8/19/2008	TS
						TF	3/27/2006	8/20/2007	HC
Badibanga	Maurice	08/20/2001	08/20/2001	05/10/2017	05/10/2017	TF	1/1/2008	5/10/2017	RT

**Full and Part-Time Faculty
Retired, Deceased, Hired Management**

Last Name	First Name	Orig Hire Date	Contract Hire	Retire Date	Term Date	Status Code	Status Start Date	Status End Date	End Reason Code
Baker	Wanda	08/14/2002	03/01/2020		05/31/2022	TF	7/1/2005	12/31/2007	RO
						TF	8/20/2001	6/30/2005	RO
						TF	3/1/2020	5/31/2022	CA
						BXF	1/1/2019	2/29/2020	HT
						XCF	7/1/2011	12/31/2018	RT
						XCF	8/20/2008	6/30/2011	TN
						XCF	8/22/2006	8/19/2008	TN
						XCF	8/11/2005	8/21/2006	TS
						XCF	8/12/2004	8/10/2005	TS
Ballard	Mark	04/14/1992	04/14/1992	07/31/2020	07/31/2020	XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						TF	8/1/2016	7/31/2020	RT
						TF	1/1/2008	7/31/2016	PC
						TF	7/1/2005	12/31/2007	RO
						TF	8/14/2003	6/30/2005	RO
						TF	4/14/1992	8/13/2003	RO
						TF	1/1/2008	5/30/2014	RT
						TF	8/14/2003	12/31/2007	RO
Barlogio	Linda	01/04/2000	01/04/2000	05/30/2014	05/30/2014	TF	1/4/2000	8/13/2003	X
						BXF	6/1/2020		
						XCF	8/12/2004	5/31/2020	RT
Baty	Russell	03/01/2000	08/15/2000	05/31/2020	05/31/2020	XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCT	8/15/2000	8/13/2001	HC
						XCL	3/1/2000	8/14/2000	HT
						XPM	7/1/2013	6/30/2014	RT
						XPM	7/4/1998	6/30/2013	PC
Beach	Carl	01/18/1996	01/18/1996	06/30/2014	06/30/2014	XPA	7/3/1998	7/3/1998	X
						XPL	7/1/1998	7/2/1998	X
						TF	1/18/1996	6/30/1998	HP
						TF	1/1/2008	6/1/2008	D
Berk	Kathleen	01/17/2007	01/17/2007		06/01/2008				

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Last Name	First Name	Orig Hire Date	Contract Hire	Retire Date	Term Date	Status Code	Status Start Date	Status End Date	End Reason Code
Best	Cecilia	08/21/2000	08/21/2000	05/23/2013	05/23/2013	TF	1/17/2007	12/31/2007	RO
						XCF	8/1/2011	5/23/2013	RT
						XCF	8/20/2008	7/31/2011	TI
						XCF	8/13/2004	8/19/2008	TN
						XCF	8/12/2004	8/12/2004	TS
						XCF	8/14/2003	8/11/2004	TV
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						TF	5/24/2001	8/13/2001	HC
						XCT	8/21/2000	5/23/2001	HT
Bixler	David	02/03/1969	02/03/1969		12/31/2007	TF	3/23/1981	8/20/2000	HT
						BXF	1/7/2005	12/31/2007	CA
						BXF	6/1/2004	1/6/2005	CA
Boetel	Wilma	09/12/1972	09/12/1972	05/21/2002	06/30/2017	XCF	2/3/1969	5/24/2004	RT
						ROA	7/1/2009	6/30/2017	
						TF1	5/23/2002	12/31/2007	CA
						BSP	5/22/2002	5/22/2002	X
Boyd	Marie	08/16/1999	08/16/1999	06/30/2019	06/30/2019	XCF	9/12/1972	5/21/2002	RT
						XCF	8/14/2003	6/30/2019	RT
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/16/1999	6/30/2000	X
						TF	8/22/1997	8/15/1999	CA
						XCF	8/21/2007	6/5/2008	RT
						XCF	8/22/2006	8/20/2007	TS
						XCF	8/11/2005	8/21/2006	TS
Braxton	David	01/08/1996	01/08/1996	06/05/2008	06/05/2008	XCF	8/12/2004	8/10/2005	TS
						XCF	7/1/2003	8/11/2004	TS
						XCA	1/8/1996	6/30/2003	TI
						XCF	8/11/2010	5/23/2019	RT
						XCF	8/19/2009	8/10/2010	TS
Breegle	Lynn	05/15/2006	08/22/2006	05/23/2019	05/23/2019				

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Brewer-Calvillo	Judy	08/14/1998	08/14/1998		05/31/2016	XCF	8/22/2008	8/18/2009	TS
						XCF	8/21/2008	8/21/2008	TN
						XCF	8/20/2008	8/20/2008	TN
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/22/2006	8/20/2007	TS
						TF	5/15/2006	8/21/2006	HC
						BXF	6/1/2016		
						BXFW	1/11/2016	5/31/2016	CA
						BXF	6/1/2015	1/10/2016	RR
						XCF	8/14/2002	5/31/2015	RT
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	1/11/1999	6/30/2000	X
Brindell	Kathleen	08/12/1974	01/30/2017	05/20/2010	12/31/2018	XCT	8/14/1998	1/10/1999	CA
						TF	1/30/2017	12/31/2018	CA
						TF	4/1/2012	5/31/2016	CA
						ROAW	3/31/2012	3/31/2012	X
						BXFW	6/1/2010	3/30/2012	BC
Briot	Francois	09/07/1979	09/07/1979	05/24/2004	05/24/2004	XCF	8/12/1974	5/20/2010	RT
						XCF	9/7/1979	5/24/2004	RT
Brown	Baron	08/11/2005	08/11/2005	08/31/2020	08/31/2020	BXF	9/1/2020		
						XCF	8/16/2010	8/31/2020	RT
						XCF	8/19/2009	8/15/2010	TS
						XCF	7/1/2009	8/18/2009	TS
						LMUF	2/26/2009	6/30/2009	LR
						LMPF	1/12/2009	2/25/2009	LU
						XCF	8/20/2008	1/11/2009	LP
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/22/2006	8/20/2007	TS
						XCF	8/12/2005	8/21/2006	TS
						XCF	8/11/2005	8/11/2005	X
						XCF	7/1/2013	8/16/2014	RT
Burks	Sidney	08/14/2002	08/14/2002	08/16/2014	08/16/2014	XCF	7/1/2013	8/16/2014	RT

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Burrue	Misty	06/10/2002	01/12/2007			XCA	7/2/2008	6/30/2013	TV
						XCA	7/1/2008	7/1/2008	X
						XCF	8/22/2006	6/30/2008	HM
						XCF	8/11/2005	8/21/2006	TS
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						XCT	8/14/2002	8/13/2003	TS
						XCA	7/1/2023		
						XCA	7/1/2021	6/30/2023	PR
						XCA	7/1/2019	6/30/2021	HM
						XCF	8/1/2011	6/30/2019	PC
						XCF	8/11/2010	7/31/2011	TS
						XCF	8/1/2009	8/10/2010	TS
						XCF	8/20/2008	7/31/2009	TS
						XCF	8/21/2007	8/19/2008	TS
Bush	Thelma	07/01/1975	07/01/1975	05/21/2003	05/21/2003	XCT	1/12/2007	8/20/2007	HC
						TF	7/1/2002	1/11/2007	HT
						TF	6/10/2002	6/30/2002	CA
Calhoun	Kenneth	02/07/1966	02/07/1966	05/21/2002	12/31/2005	XCF	8/15/2000	5/21/2003	RT
						XCF	7/1/1975	8/14/2000	TI
						BXF	5/22/2002	12/31/2005	BC
Cargill	Charles	04/15/1975	04/15/1975	05/28/2006	02/28/2010	XCF	2/7/1966	5/21/2002	RT
						BXF	6/1/2006	2/28/2010	BC
						XCF	4/15/1975	5/28/2006	RT
Carlson	Mary	01/09/1989	01/09/1989	05/20/2010	05/20/2010	TF	1/1/2008	5/20/2010	RT
						TF	1/9/1989	12/31/2007	RO
						XCF	9/11/1987	5/20/2010	RT
Carlton	Robert	09/12/1973	09/12/1973	05/21/2014	06/30/2017	ROA	6/1/2014	6/30/2017	
						XCF	9/12/1973	5/21/2014	RT
						BXL	7/1/2019	10/31/2020	BC
Carman	Gary	12/01/2000	12/01/2000	06/30/2019	10/31/2020	XCL	12/1/2000	6/30/2019	RT
						TF	1/4/1988	11/30/2000	HC

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Carrick	William	09/04/1978	09/04/1978	06/30/2010	12/31/2011	BSP	1/1/2012		
						BXF	7/1/2010	12/31/2011	BC
						XCF	7/1/2007	6/30/2010	RT
						XCF	7/1/2002	6/30/2007	TN
						XCF	8/15/2000	6/30/2002	TI
						XCF	9/4/1978	8/14/2000	TI
Cheatle	Medina	01/02/1985	01/02/1985	05/18/2016	05/18/2016	XCF	1/2/1985	5/18/2016	RT
Chowen	Larry	01/08/2001	01/08/2001	12/31/2016	12/31/2016	TF	1/1/2008	12/31/2016	RT
						TF	7/1/2002	12/31/2007	RO
						TF	1/8/2001	6/30/2002	X
Clark	James	09/16/1991	09/16/1991	05/22/2014	05/22/2014	TF	1/2/2008	5/22/2014	RT
						TF	1/1/2008	1/1/2008	X
						TF	9/16/1991	12/31/2007	RO
Clarke	Orville	08/14/1998	08/14/1998	01/23/2012	01/23/2012	XCF	8/14/2002	1/23/2012	RT
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/14/1998	6/30/2000	X
Clay	Sandra	08/19/1998	01/16/2020	06/01/2019	05/31/2021	TF	1/16/2020	5/31/2021	CA
						XCF	8/21/2007	6/1/2019	RT
						XCF	8/11/2005	8/20/2007	TN
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCF	1/8/2001	8/13/2002	TS
						TF	8/19/1998	1/7/2001	HC
Clayton	Michael	08/15/2002	08/15/2002	12/13/2017	12/13/2017	TF	6/1/2013	12/13/2017	RT
						TF	1/1/2008	5/31/2013	TN
						TF	7/1/2005	12/31/2007	RO
						TF	8/15/2002	6/30/2005	RO
Cobos	Rose	09/14/1981	09/14/1981	05/31/2019	02/29/2020	BXF	6/1/2019	2/29/2020	BC
						XCF	9/14/1981	5/31/2019	RT
Colondres	Donna	08/27/1990	08/27/1990	06/30/2021	01/21/2022	BXF	7/1/2021	1/21/2022	D

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						XCF	8/27/1990	6/30/2021	RT
Cook	June	09/07/1990	09/07/1990	05/21/2002	12/31/2005	BSP	5/22/2002	12/31/2005	BC
						XCF	8/14/1998	5/21/2002	RT
						XCF	9/7/1990	8/13/1998	X
Corse	Pauline	09/07/1979	09/07/1979	12/18/2002	06/30/2017	ROA	7/1/2009	6/30/2017	
						XCF	9/7/1979	12/18/2002	RT
Cox	Beverly	04/04/1994	08/16/1999	12/31/2018	12/31/2018	BXF	1/1/2019		
						XCF	1/1/2011	12/31/2018	RT
						XCF	8/14/2003	12/31/2010	PC
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/16/1999	6/30/2000	X
						TF	4/4/1994	8/15/1999	HC
Creasy Valdez	Dorothea	10/12/1981	10/12/1981	06/01/2015	09/30/2021	BXF	6/2/2015	9/30/2021	BC
						XCF	10/12/1981	6/1/2015	RT
Cruz	Asiris	08/11/2005	08/11/2005	05/30/2019	05/30/2019	XCF	8/19/2009	5/30/2019	RT
						XCF	8/20/2008	8/18/2009	TS
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/23/2006	8/20/2007	TS
						XCF	8/22/2006	8/22/2006	TS
						XCT	8/12/2005	8/21/2006	HC
						XCT	8/11/2005	8/11/2005	X
						TF	5/24/2001	8/10/2005	HT
Davis	Deborah	09/12/1975	09/12/1975		04/30/2011	ROAW	8/1/2010	4/30/2011	CA
						ROA	2/1/2010	7/31/2010	RR
						BXF	6/1/2007	1/31/2010	BC
						XCF	9/12/1975	5/21/2007	RT
Dawson	Sandra	01/05/1976	01/05/1976	05/21/2002	04/30/2003	BXF	5/22/2002	4/30/2003	D
						XCF	1/5/1976	5/21/2002	RT
De Dobay	Thomas	09/12/1972	09/12/1972	05/25/2012	05/25/2012	XCF	9/12/1972	5/25/2012	RT
DeVillers	Linda	09/07/1979	09/07/1979			TF	8/25/2008		

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Delgado	Ruth	09/05/1989	09/01/2004	06/21/2017	06/30/2020	XCF	9/7/1979	8/24/2008	RT
						BXF	6/22/2017	6/30/2020	BC
						XCF	4/1/2009	6/21/2017	RT
						XCF	8/20/2008	3/31/2009	TN
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/22/2006	8/20/2007	TS
						XCF	8/11/2005	8/21/2006	TS
						XCT	9/1/2004	8/10/2005	TS
						XCL	9/5/1989	8/31/2004	HT
DesLauriers	Dale	09/10/1974	09/10/1974		06/30/2017	ROA	2/1/2016	6/30/2017	
						ROAW	5/1/2012	1/31/2016	CA
						BXFW	5/22/2009	4/30/2012	X
						TF	5/21/2009	5/21/2009	X
						XCF	9/10/1974	5/20/2009	RT
desLauriers	James	09/09/1965	09/09/1965	12/31/2013	07/01/2019	VO	7/1/2019	7/1/2019	CA
						ROA	1/3/2014	6/30/2017	
						BXF	1/1/2014	1/2/2014	X
						ROAW	10/8/2010	12/31/2013	CA
						ROA	5/21/2009	10/7/2010	RR
						TF	1/1/2008	5/20/2009	BC
						TF	5/25/2004	12/31/2007	CA
						BXF	5/23/1999	5/24/2004	CA
						XCF	8/14/1998	5/22/1999	RT
						XCF	9/9/1965	8/13/1998	X
Dickson	Michael	04/09/1984	04/09/1984	05/18/2018	05/18/2018	TF	1/1/2008	5/18/2018	RT
						TF	7/1/2002	12/31/2007	RO
						TF	4/9/1984	6/30/2002	RO
Dinielli	Michael	01/02/1990	01/02/1990	06/30/2014	06/30/2014	XCA	7/2/2008	6/30/2014	RT
						XCA	7/1/2008	7/1/2008	X
						XCA	9/1/2007	6/30/2008	HM
						XCF	1/2/1990	8/31/2007	PC
						XCF	1/2/1990	1/1/1990	X

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Dopf	James	01/02/1991	01/02/1991	06/30/2014	06/30/2014	TF	1/1/2008	6/30/2014	RT
						TF	7/1/2002	12/31/2007	RO
						TF	1/2/1991	6/30/2002	RO
Downie	Virginia	01/02/1991	01/02/1991	01/15/2007	08/01/2008	BSP	2/1/2007	8/1/2008	BC
Duno	Douglas	08/14/1998	08/14/1998	06/04/2023	06/04/2023	XCF	1/2/1991	1/15/2007	RT
						BXF	7/1/2023		
						XCF	8/14/2002	6/4/2023	RT
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
Dunwoody	Verajean	09/14/1981	09/14/1981	06/01/2016	06/01/2016	XCF	8/14/1998	6/30/2000	X
						BXF	7/1/2016		
						XCF	8/21/2008	6/1/2016	RT
						XCF	8/20/2008	8/20/2008	X
						XCA	7/1/2007	8/19/2008	CA
Dutton	Andrea	08/12/1994	08/12/1994	07/12/2019	07/12/2019	XCF	9/14/1981	6/30/2007	TR
						XCF	8/20/2008	7/12/2019	RT
Dutton	Kathleen	07/01/2006	07/01/2006	01/31/2017	01/31/2017	XCF	8/12/1994	8/19/2008	TN
						XCA	7/1/2012	1/31/2017	RT
						XCA	7/2/2006	6/30/2012	PC
						XCA	7/1/2006	7/1/2006	X
						XPL	8/1/1999	6/30/2006	HC
Egerton	Cecil	01/02/1990	01/02/1990		01/08/2009	TF	4/9/1998	7/31/1999	HP
						TF	1/1/2008	1/8/2009	D
Encinas	Karen	08/14/1998	08/14/1998	06/30/2017	07/31/2020	TF	1/2/1990	12/31/2007	RO
						BXF	6/1/2018	7/31/2020	BC
						BXFW	1/8/2018	5/17/2018	CA
						BXF	7/2/2017	1/7/2018	HA
						XCF	7/1/2017	7/1/2017	X
						XCF	12/1/2011	6/30/2017	RT
						XCF	8/20/2008	11/30/2011	PC
						XCF	8/14/2002	8/19/2008	TN
						XCF	8/14/2001	8/13/2002	TS

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Erkebaev	Eskendr	08/16/1999	08/16/1999	05/20/2015	05/20/2015	XCF	7/1/2000	8/13/2001	TS
						XCF	8/14/1998	6/30/2000	X
						XCF	8/14/2003	5/20/2015	RT
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/16/1999	6/30/2000	X
Estrada	Joseph	08/20/2002	01/09/2017	12/31/2018	12/31/2018	TF	1/22/1998	8/15/1999	HC
						TF	1/9/2017	12/31/2018	RT
						TF	8/14/2013	5/18/2016	CA
						TF	1/1/2008	12/31/2011	CA
						TF	8/20/2002	12/31/2007	RO
Extale	John	02/08/1966	02/08/1966		06/18/2002	TF1	5/23/2001	6/18/2002	D
Fay	John	08/14/1998	08/14/1998	06/01/2022	06/01/2022	XCF	12/20/1998	5/22/2001	RT
						XCF	8/14/1998	12/19/1998	X
						XCF	2/8/1966	8/13/1998	X
						XCF	8/14/2002	6/1/2022	RT
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
Fernandez	Priscilla	09/18/1972	09/18/1972	01/31/2008		XCF	8/14/1998	6/30/2000	X
						TF	1/1/2008	1/31/2008	CA
						TF	7/1/2006	12/31/2007	RO
Flores	Christine	01/02/1985	01/02/1985	06/30/2022		XCF	9/18/1972	6/30/2006	RT
						XPM	1/3/2022	6/30/2022	CA
						XPA	7/1/2020	12/31/2020	CA
						TF	6/30/2020	6/30/2020	HP
						ROAW	2/1/2020	6/29/2020	X
						ROAW	3/1/2018	1/31/2020	PC
						ROAW	12/1/2016	2/28/2018	PC
						ROAW	11/1/2016	11/30/2016	PC
						ROAW	4/1/2016	10/31/2016	RS
						ROA	6/1/2015	3/31/2016	HP

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Fox	Fredda	07/02/1973	07/02/1973	05/31/2013	05/31/2013	TS	2/1/2015	5/31/2015	CA
						TS	7/22/2014	1/31/2015	PC
						XPM	9/1/2013	7/21/2014	HS
						XPM	7/2/2013	8/31/2013	PC
						TS	7/1/2013	7/1/2013	PC
						XPM	10/1/2012	6/30/2013	PC
						BXFW	8/24/2012	9/30/2012	PC
						BXF	7/1/2012	8/23/2012	HS
						BXFW	7/1/2010	6/30/2012	CA
						XCF	1/2/1985	6/30/2010	RT
Fuller	Bonita	01/02/1979	01/02/1979	06/01/2016	10/31/2019	TF	1/1/2008	5/31/2013	RT
						TF	7/1/2005	12/31/2007	RO
						TF	7/2/1973	6/30/2005	RO
Gil	Gustavo	09/03/1974	09/03/1974	06/30/2010	05/31/2018	BXF	6/2/2016	10/31/2019	BC
						XCF	1/2/1979	6/1/2016	RT
Gingrich	Jacqueline	01/03/1978	01/03/1978	05/24/2004	09/30/2006	ROAW	1/3/2016	5/31/2018	CA
						ROA	1/1/2016	1/2/2016	HA
						TF	9/18/2014	12/31/2015	CA
						BXF	6/1/2012	9/17/2014	RR
						BXFW	8/1/2010	5/23/2012	CA
						XCF	7/31/2010	7/31/2010	X
						XCF	9/3/1974	6/30/2010	RT
Gonzalez	Crispin	09/13/1971	09/13/1971	12/31/2007		BXF	6/1/2004	9/30/2006	BC
						XCF	1/3/1978	5/24/2004	RT
Gossett	Julie	08/08/2012	08/08/2012	06/30/2015	06/30/2015	TF	1/10/2005	12/31/2007	CA
						BXF	1/9/2005	1/9/2005	CA
						TF	1/1/2005	1/8/2005	CA
						XCF	9/13/1971	12/31/2004	RT
						TF	1/13/2014	6/30/2015	RT
						XCT	8/11/2010	12/18/2013	CA
						XCT	8/10/2010	8/10/2010	HT
						BSPW	5/21/2010	8/9/2010	HT

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Graham	Marian	09/13/1982	09/13/1982	05/22/2000	06/30/2017	XCT	1/8/2010	5/20/2010	CA
						XCF	1/7/2010	1/7/2010	HT
						TF	11/19/2009	1/6/2010	PC
						BSP	6/1/2009	7/31/2009	BC
						XCT	1/9/2009	5/20/2009	CA
						XCT	1/8/2009	1/8/2009	TN
						TF	1/1/2008	1/7/2009	HT
						TF	9/4/2007	12/31/2007	RO
						ROA	6/1/2010	6/30/2017	
						BXF	5/23/2000	5/31/2010	BC
						XCF	9/14/1982	5/22/2000	RT
						XCF	9/13/1982	9/13/1982	X
Gregory	Donald	09/10/1974	09/10/1974	05/22/1999	05/22/1999	XCF	9/10/1974	5/22/1999	RT
Guillen	Nelida	08/28/2006	03/21/2022			TF	3/21/2022		
						TF	1/1/2022	3/20/2022	CA
						TF	1/1/2008	7/30/2021	RT
						TF	8/28/2006	12/31/2007	RO
Haefele	Wayne	09/12/1986	09/12/1986	04/05/2003	04/30/2004	BXF	4/6/2003	4/30/2004	BC
						XCF	9/12/1986	4/5/2003	RT
Haerens	Joy	09/08/1989	09/08/1989		04/30/2021	XPA	9/1/2020	4/30/2021	CA
						XCA	8/1/2017	6/30/2019	RT
						XCA	7/31/2017	7/31/2017	X
						XCA	7/1/2014	7/30/2017	PR
						XPM	7/1/2013	6/30/2014	PR
						XCF	8/14/1998	6/30/2013	HP
						XCF	9/8/1989	8/13/1998	X
Hagin	Dianne	08/14/2002	08/14/2002	06/30/2010	12/31/2013	BSPW	7/1/2010	12/31/2013	D
						TF	6/29/2010	6/30/2010	RT
						XCF	8/21/2007	6/28/2010	PC
						XCF	8/22/2006	8/20/2007	TN
						XCF	8/11/2005	8/21/2006	TS
						XCF	8/12/2004	8/10/2005	TS

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Haines	Bruce	08/29/1997	08/29/1997		12/31/2012	XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						TF	3/11/2002	8/13/2002	HC
						TF	8/15/1999	3/10/2002	X
						TF	1/1/2008	12/31/2012	D
						TF	1/16/2006	12/31/2007	RO
						TF	7/1/2002	1/15/2006	CA
						TF	8/29/1997	6/30/2002	RO
Hardie-Townsend	Sandra	07/01/1977	08/19/2019		12/20/2019	TF	8/19/2019	12/20/2019	CA
						BXFW	1/11/2016	1/31/2018	CA
						BXF	6/1/2015	1/10/2016	RR
						XCF	7/1/2007	5/31/2015	RT
						XCA	8/9/2004	6/30/2007	TI
						XCA	7/1/1977	8/8/2004	TV
Haug	Richard	09/12/1984	09/12/1984	05/21/2002	10/31/2003	BXF	5/22/2002	10/31/2003	BC
Helfand	Terri	09/12/1973	09/12/1973	07/05/2023	07/05/2023	XCF	9/12/1984	5/21/2002	RT
						XCF	8/14/1998	7/5/2023	RT
Herman	Susan	01/02/1990	01/02/1990	06/01/2018	06/01/2018	XCF	9/12/1973	8/13/1998	X
						XCF	1/2/1990	6/1/2018	RT
Hernandez	Joe	09/20/1976	09/20/1976	07/01/2009	07/31/2014	BXF	8/1/2009	7/31/2014	BC
						XCF	9/20/1976	7/31/2009	RT
Hicks	George	08/14/2017	08/14/2017	05/31/2023	05/31/2023	TF	8/14/2017	5/31/2023	RT
Higbee	R.	09/08/1966	09/08/1966	05/22/1999	05/22/1999	XCF	9/8/1966	5/22/1999	RT
Hindman	Barbara	09/07/1990	09/07/1990	06/30/2010	11/01/2012	ROA	1/1/2012	11/1/2012	BC
Hollenbeck	Charles	09/10/1976	09/10/1976	05/23/2012	05/23/2012	BXFW	7/1/2010	12/31/2011	CA
						TF	6/29/2010	6/30/2010	X
						XCF	9/7/1990	6/28/2010	RT
						TF	12/1/2010	5/23/2012	CA
Hollenbeck	Charles	09/10/1976	09/10/1976	05/23/2012	05/23/2012	BXFW	6/1/2010	11/30/2010	X
						XCF	9/10/1976	5/20/2010	RT
Hubert	Wayne	09/10/1976	09/10/1976		05/31/2008	BXAW	1/1/2008	5/31/2008	CA

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Hultgren	Larry	08/14/2001	08/14/2001	05/20/2020	05/20/2020	TF	8/27/2007	12/31/2007	RO
						BXM	7/1/2004	8/20/2007	RR
						XCA	8/14/2002	6/30/2004	RT
						XCA	9/10/1976	8/13/2002	X
						XCF	8/11/2005	5/20/2020	RT
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
Hyams	Maureen	03/31/1980	03/31/1980	12/31/2005	05/31/2012	BXF	1/1/2006	5/31/2012	BC
laeger	Paul	09/13/1971	09/13/1971	05/22/2000	12/24/2009	XCF	3/31/1980	12/31/2005	RT
						ROA	7/1/2009	12/24/2009	D
						BXF	5/23/2000	8/31/2005	BC
Jarman	Carol	11/01/1982	11/01/1950	08/13/2004	08/13/2004	XCF	9/13/1971	5/22/2000	RT
						XCF	9/2/2003	8/13/2004	RT
						XCF	11/1/1982	9/1/2003	TI
Jenerson-Madden	Dolores	05/30/2006	05/30/2006	06/30/2016	05/31/2018	BXL	7/1/2016	5/31/2018	BC
						XCL	5/30/2006	6/30/2016	RT
						TF	1/13/2004	5/29/2006	HC
Jenkins	Michele	01/07/1982	08/14/2001	12/23/2022	12/23/2022	BXF	12/24/2022		
						XCF	9/1/2013	12/23/2022	RT
						XCF	8/11/2005	8/31/2013	PC
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCT	8/14/2001	8/13/2002	TS
						TF	1/7/1982	8/13/2001	HT
Johnsen	Torgeir	01/14/2008	01/14/2008	06/12/2020	06/12/2020	TF	8/16/2010	6/12/2020	RT
						TF	1/14/2008	7/31/2009	CA
						ROA	7/1/2013	6/30/2017	
Johnson	Catherine	09/10/1974	09/10/1974	05/31/2006	06/30/2017	BXF	6/1/2006	6/30/2013	BC

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Johnson	Lawrence	09/12/1973	09/12/1973		09/01/2014	XCF	9/10/1974	5/31/2006	RT
						ROAW	1/1/2009	9/1/2014	D
						TF	1/1/2008	12/31/2008	X
						TF	8/11/2005	12/31/2007	RO
						TF	1/10/2005	8/10/2005	RO
						TF2	5/25/2001	1/9/2005	CA
						TF1	5/24/2001	5/24/2001	X
Kanno	Fanta	01/10/2005	01/14/2019	07/31/2023	07/31/2023	XCF	8/14/1998	5/23/2001	RT
						XCF	9/12/1973	8/13/1998	X
						TF	1/30/2023	7/31/2023	RT
						TF	1/14/2019	5/31/2022	CA
						TF	1/1/2008	7/31/2018	CA
						TF	7/1/2005	12/31/2007	RO
						TF	1/10/2005	6/30/2005	RO
Karet	Julia	08/15/1997	08/15/1997	06/01/2012	06/01/2012	XCF	7/1/2001	6/1/2012	RT
						XCF	7/1/2000	6/30/2001	X
Kaur	Raminder	08/16/2005	08/16/2005	05/19/2021	05/19/2021	XCF	8/15/1997	6/30/2000	X
						TF	1/1/2008	5/19/2021	RT
						TF	8/17/2005	12/31/2007	RO
Keenan	Catherine	09/12/1984	08/26/2013		02/03/2020	TF	8/16/2005	8/16/2005	X
						TF	8/26/2013	2/3/2020	D
						BXF	6/1/2010	8/25/2013	RR
						XCF	8/14/1998	5/20/2010	RT
						XCF	9/12/1984	8/13/1998	X
Kellogg	Stephen	09/05/1963	09/05/1963	05/22/2000	12/31/2004	BXF	5/23/2000	12/31/2004	BC
						XCF	8/14/1998	5/22/2000	RT
						XCF	9/5/1963	8/13/1998	X
Kerr	James	08/14/2002	08/14/2002	05/20/2020	05/20/2020	XCF	7/1/2007	5/20/2020	RT
						XCF	8/22/2006	6/30/2007	TN
						XCF	8/11/2005	8/21/2006	TS
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS

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						XCF	8/14/2002	8/13/2003	TS
Ketchum	Renee	09/09/1988	09/09/1988	10/01/2018	10/01/2018	XCF	9/9/1988	10/1/2018	RT
Khan	Rashid	08/18/1998	08/18/1998	03/13/2020	03/13/2020	TF	1/1/2008	3/13/2020	RT
						TF	7/1/2005	12/31/2007	RO
						TF	8/18/1998	6/30/2005	RO
Koenigshofer	Kenneth	09/12/1973	09/12/1973	12/31/2011		TF	7/1/2014		
						BSPW	1/1/2012	6/30/2014	BC
						XCF	9/12/1973	12/31/2011	RT
Konovnitazine	Peter	08/16/1999	08/16/1999	06/02/2020	12/31/2021	BXF	6/3/2020	12/31/2021	BC
						XCF	8/14/2003	6/2/2020	RT
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/16/1999	6/30/2000	X
						TF	6/26/1989	8/15/1999	HC
Koyle	Ronald	09/12/1984	09/12/1984			TF	8/1/2020		
						ROAW	9/1/2012	7/31/2020	X
						BXFW	1/1/2008	8/31/2012	BC
						BXFW	6/2/2007	12/31/2007	RO
						BXF	6/1/2007	6/1/2007	PC
						XCF	9/12/1984	5/22/2007	RT
Kuhlmann	Roberta	09/14/1964	09/14/1964	05/22/2001	04/30/2002	BSP	5/23/2001	4/30/2002	BC
						XCF	9/14/1964	5/22/2001	RT
LaMay	Julie	01/13/1997	08/16/1999	05/18/2018	05/18/2018	BXF	5/19/2018		
						XCF	8/14/2003	5/18/2018	RT
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/16/1999	6/30/2000	X
						TF	1/13/1997	8/15/1999	HC
Lambert	Bonnie	09/12/1977	09/12/1977	05/24/2004	08/31/2010	BXF	6/1/2004	8/31/2010	BC
						XCF	9/12/1977	5/24/2004	RT

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Lazzara	Susana	12/04/2006	12/04/2006		07/31/2023	XCL	12/4/2006	7/31/2023	D
						TF	8/16/1999	12/3/2006	HC
Leahy	Julie	01/18/2008	08/14/2019	07/31/2023	07/31/2023	XCF	8/1/2022	7/31/2023	RT
						XCF	8/1/2021	7/31/2022	TS
						XCF	8/1/2020	7/31/2021	TS
						XCF	8/14/2019	7/31/2020	TS
						TF	1/1/2009	6/30/2017	CA
						TF	1/18/2008	12/31/2008	PC
Lightner	Catherine	08/12/1994	08/12/1994	05/31/2012	05/31/2021	TF	8/1/2020	5/31/2021	CA
						ROAW	8/1/2019	7/31/2020	X
						ROAW	9/1/2013	7/31/2019	PC
						BXFW	8/1/2012	8/31/2013	BC
						BXF	6/1/2012	7/31/2012	RR
						XCF	8/12/1994	5/31/2012	RT
Limon	Mercedes	07/12/2006	08/22/2006	05/19/2022	05/19/2022	XCF	8/11/2010	5/19/2022	RT
						XCF	8/19/2009	8/10/2010	TS
						XCF	8/20/2008	8/18/2009	TS
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/22/2006	8/20/2007	TS
						TF	7/12/2006	8/21/2006	HC
Lindenberger	Linda	08/25/2009	08/25/2009	05/22/2019	05/22/2019	XCF	7/11/2006	7/11/2006	X
						TF	8/13/2015	5/22/2019	RT
Lindstrom	Jeffrey	08/27/2007	08/27/2007		08/30/2013	TF	8/25/2009	4/30/2015	CA
						TF	1/1/2008	8/30/2013	D
Lord	Harry	08/17/2015	08/17/2015	05/31/2019	05/31/2019	TF	8/27/2007	12/31/2007	RO
						TF	8/17/2015	5/31/2019	RT
Lowman	Judy	09/13/1991	09/13/1991	05/21/2009	04/30/2013	BXF	6/1/2009	4/30/2013	BC
						XCF	9/13/1991	5/21/2009	RT
Lyman	Karen	09/13/1971	09/13/1971	07/01/2008	01/31/2012	BXF	8/1/2008	1/31/2012	BC
Maas	John	01/10/2000	01/10/2000	12/20/2018	12/20/2018	XCF	9/13/1971	7/1/2008	RT
						TF	1/1/2008	12/20/2018	RT
						TF	7/1/2005	12/31/2007	RO

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Machado	John	08/11/2005	08/11/2005		10/20/2023	TF	1/10/2000	6/30/2005	RO
						XCF	8/19/2009	10/20/2023	D
						XCF	8/20/2008	8/18/2009	TS
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/22/2006	8/20/2007	TS
						XCF	8/12/2005	8/21/2006	TS
						XCF	8/11/2005	8/11/2005	X
Madden	Peggy	09/07/1979	09/07/1979	05/21/2009	07/31/2011	BXF	6/1/2009	7/31/2011	BC
Maglasang	Patricia	06/03/1991	06/03/1991		07/31/2009	XCF	9/7/1979	5/21/2009	RT
						TF	1/1/2008	7/31/2009	CA
						TF	1/17/2006	12/31/2007	RO
Mahoney	Andree	09/05/1963	09/05/1963	05/22/1999	12/31/2007	XCL	6/3/1991	1/16/2006	RT
						TF2	5/23/1999	12/31/2007	CA
Marcotte	Linda	08/12/2004	01/13/2020	05/31/2019	01/13/2020	XCF	9/5/1963	5/22/1999	RT
						TF	1/13/2020	1/13/2020	RR
						XCF	8/20/2008	5/31/2019	RT
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/22/2006	8/20/2007	TS
						XCF	8/11/2005	8/21/2006	TS
Marino	Penny	09/09/1988	09/09/1988	07/01/2008	07/31/2015	XCF	8/12/2004	8/10/2005	TS
						TF	1/8/1992	8/11/2004	HC
						BXF	8/1/2008	7/31/2015	BC
						XCF	4/3/1989	7/1/2008	RT
						XCT	9/9/1988	4/2/1989	HC
						XCF	9/12/1984	6/2/2010	RT
Martin	Woodford	09/12/1984	09/12/1984	06/02/2010	06/02/2010	TF	1/1/2008	2/9/2009	CA
Mays	Rose	01/03/1989	01/03/1989		02/09/2009	TF	8/11/2005	12/31/2007	RO
						BXF	1/1/2005	8/10/2005	RO
						XCF	1/3/1989	12/31/2004	RT
McCall	Arlene	09/07/1979	09/07/1979	05/22/2013	06/30/2017	ROA	11/1/2015	6/30/2017	
						BXF	6/1/2013	10/31/2015	BC
						XCF	9/7/1979	5/22/2013	RT

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McClure	Carol	08/15/2000	08/15/2000	05/20/2010	06/30/2015	TF	2/2/2011	6/30/2015	CA
						BSPW	6/1/2010	2/1/2011	X
						TF	5/21/2010	5/31/2010	X
						XCF	8/12/2004	5/20/2010	RT
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	8/15/2000	8/13/2001	TS
						TF	8/16/1994	8/14/2000	HC
McGinnis	Michael	06/03/2019	06/03/2019		07/31/2021	TF	6/3/2019	7/31/2021	D
McMurran	Bret	09/11/1987	09/11/1987	05/18/2023	05/18/2023	BXF	6/1/2023		
						XCF	9/11/1987	5/18/2023	RT
McPherson	Kenneth	10/01/1980	10/01/1980	05/29/2006	05/31/2006	BXF	5/30/2006	5/31/2006	BC
						XCF	10/1/1980	5/29/2006	RT
Mitchell	Barbara	01/15/1973	01/15/1973	05/21/2002	05/21/2002	XCF	1/1/1999	5/21/2002	RT
						XCA	7/1/1998	12/31/1998	CA
						XCF	1/15/1973	6/30/1998	X
Monks	Birgit	06/29/2006	09/07/2021			TF	9/7/2021		
						BXM	8/1/2020	9/6/2021	RR
						XCM	7/1/2006	7/31/2020	RT
						XCM	6/29/2006	6/30/2006	HC
						XPM	3/2/2005	6/28/2006	HC
						XCM	3/1/2005	3/1/2005	X
Montgomery	Mary Ellen	09/10/1976	09/10/1976	01/02/2008	11/30/2011	BXF	1/3/2008	11/30/2011	BC
						XCF	1/2/2008	1/2/2008	X
						BXF	1/1/2008	1/1/2008	X
						XCF	9/10/1976	12/21/2007	RT
Mundy	Linda	08/15/2000	08/15/2000	06/03/2010	11/01/2010	BSP	7/1/2010	11/1/2010	BC
						XCF	8/12/2004	6/3/2010	RT
						XCF	8/14/2002	8/11/2004	TS
						XCF	1/8/2001	8/13/2002	TS
						XCT	8/15/2000	1/7/2001	HC

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Navarette	D. Lynn	08/16/1999	08/16/1999	02/10/2016	02/10/2016	TF	1/5/1983	8/14/2000	HT
						XCF	8/14/2003	2/10/2016	RT
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/16/1999	6/30/2000	X
Neece	Cheryl	01/06/1986	01/06/1986		03/31/2013	XCF	8/14/1998	8/15/1999	HC
						BXFW	5/27/2010	3/31/2013	CA
						TF	5/26/2010	5/26/2010	X
						XCF	8/21/2007	5/25/2010	RT
						XCF	8/15/2000	8/20/2007	TN
Nehlsen	Carol	09/12/1975	09/12/1975		08/17/2015	XCF	1/6/1986	8/14/2000	TI
						TF	8/17/2015	8/17/2015	NW
						TF	1/1/2008	12/31/2014	CA
						BXFW	7/1/2007	12/31/2007	RO
						BXF	6/1/2005	6/30/2007	PC
Ngo	Boysie	09/13/1983	09/13/1983	06/30/2011	11/18/2011	XCF	9/12/1975	5/31/2005	RT
						BXF	7/1/2011	11/18/2011	D
Nobile	Vincent	09/14/1981	09/14/1981	05/31/2020	05/31/2020	XCF	9/14/1981	5/31/2020	RT
Noguer	Veronica	09/13/1991	09/13/1991	05/21/2003	05/21/2003	XCF	9/13/1991	5/21/2003	RT
Noseworthy	Kimberly	11/19/2001	11/19/2001	01/03/2020	10/31/2021	BXL	2/1/2020	10/31/2021	BC
						XCL	6/16/2003	1/3/2020	RT
						XCL	2/1/2003	6/15/2003	TR
						XCL	11/19/2001	1/31/2003	RC
O'Connor	William	09/13/1993	09/13/1993		02/13/2014	TF	10/7/1996	11/18/2001	HC
						TF	1/1/2008	2/13/2014	D
						TF	9/13/1993	12/31/2007	RO
O'Neill	Maura	09/12/1986	09/12/1986	05/22/2007	05/31/2009	BXF	6/1/2007	5/31/2009	BC
Oakdale	Joyce	08/15/2000	08/15/2000	06/30/2019	06/30/2019	XCF	9/12/1986	5/22/2007	RT
						XCF	8/12/2004	6/30/2019	RT
						XCF	8/14/2003	8/11/2004	TS

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Last Name	First Name	Orig Hire Date	Contract Hire	Retire Date	Term Date	Status Code	Status Start Date	Status End Date	End Reason Code
Okura	Irene	03/01/1984	03/01/1984	06/30/2010	05/31/2014	XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	8/15/2000	8/13/2001	TS
						TF	9/12/1989	8/14/2000	HC
						BXF	7/1/2010	5/31/2014	BC
						XCF	7/1/2007	6/30/2010	RT
						XCF	7/1/2000	6/30/2007	TN
Oliva	Victor	08/01/1974	08/01/1974		05/25/2011	XCF	3/1/1984	6/30/2000	X
						BXFW	8/17/2010	5/25/2011	CA
						BXFW	8/16/2010	8/16/2010	X
						TF	8/1/2010	8/15/2010	X
						BXFW	7/2/2010	7/31/2010	RR
Olivera	Cathy	07/20/1981	07/20/1981	06/30/2010	06/30/2010	TF	7/1/2010	7/1/2010	X
						XCF	8/1/1974	6/30/2010	RT
						XCF	7/1/2007	6/30/2010	RT
Olivera-LaVallee	Melanie	10/27/1997	08/21/2000	05/31/2022	05/31/2022	XCF	7/20/1981	6/30/2007	TN
						BXF	6/1/2022		
						XCF	8/13/2004	5/31/2022	RT
						XCF	8/12/2004	8/12/2004	TS
						XCF	8/14/2003	8/11/2004	TV
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	8/22/2000	8/13/2001	HC
						XCT	8/21/2000	8/21/2000	HC
						TF	10/27/1997	8/20/2000	HT
Omlor	Amy	09/12/2001	09/12/2001	05/19/2021	05/19/2021	TF	10/27/1997	8/20/2000	HT
						TF	1/1/2008	5/19/2021	RT
Osgood	Joanne	08/16/1999	01/09/2017	06/01/2016	06/30/2022	TF	9/12/2001	12/31/2007	RO
						TF	7/1/2020	6/30/2022	CA
						BXFW	1/9/2017	6/30/2020	HA
						BXF	6/2/2016	1/8/2017	HA
						XCF	8/14/2003	6/1/2016	RT

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Last Name	First Name	Orig Hire Date	Contract Hire	Retire Date	Term Date	Status Code	Status Start Date	Status End Date	End Reason Code
Padgett	Lisa	01/10/2000	01/10/2000	05/19/2022	05/19/2022	XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/16/1999	6/30/2000	X
						BXF	6/1/2022		
						XCF	8/21/2007	5/19/2022	RT
						XCF	8/12/2004	8/20/2007	TN
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
Paplanus	Susan	03/20/1999	01/08/2001	06/01/2019	06/01/2019	XCF	1/10/2000	8/13/2001	TS
						TF	1/16/1996	1/9/2000	HC
						XCF	8/11/2005	6/1/2019	RT
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCF	1/9/2001	8/13/2002	TS
						XCF	1/8/2001	1/8/2001	X
						TF	3/20/1999	1/7/2001	HC
						BXF	7/1/2022		
Parker	Cynthia	08/14/2002	08/14/2002		06/30/2022	XCF	8/22/2006	6/30/2022	RT
						XCF	8/11/2005	8/21/2006	TS
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						TF	9/16/1993	8/13/2002	HC
						TF	9/14/1993	9/15/1993	X
						ROA	7/1/2009	7/1/2012	BC
						TF	5/29/2006	12/31/2007	CA
						XCF	8/14/1998	5/28/2006	RT
Payne-Jones	Joanna	09/19/1972	09/19/1972		07/01/2012	XCF	9/19/1972	8/13/1998	X
						TF	1/5/2017	1/10/2017	CA
Pender	Karen	09/07/1979	09/07/1979	06/30/2013	01/10/2017				

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Pinkerton	Frank	09/13/1971	09/13/1971	01/03/2012	01/03/2012	BXF	1/1/2016	4/1/2016	BC
						BXFW	1/13/2014	12/31/2015	CA
						BXF	7/1/2013	1/12/2014	RR
						XCF	9/8/1979	6/30/2013	RT
						XCF	9/7/1979	9/7/1979	X
						XCA	8/1/2011	1/3/2012	RT
						XCA	12/1/2009	7/31/2011	PC
						XCA	7/1/2009	11/30/2009	PC
						XCA	1/9/2008	6/30/2009	PC
						XCA	1/8/2008	1/8/2008	X
Poteet	Colleen	01/14/2005	01/14/2005	12/16/2022		XCA	9/14/1971	1/7/2008	IA
						XCF	9/13/1971	9/13/1971	PR
						TF	8/1/2023		
						TF	8/1/2021	12/16/2022	RT
						TF	6/4/2019	12/11/2020	CA
						TF	6/3/2019	6/3/2019	X
						TF	1/1/2013	7/27/2018	CA
						TF	1/1/2008	12/31/2012	PC
						TF	1/14/2005	12/31/2007	RO
Pratt	Laurie	08/22/2006	08/22/2006	05/24/2022	05/24/2022	BXF	6/1/2022		
						XCF	8/1/2011	5/24/2022	RT
						XCF	8/11/2010	7/31/2011	TN
						XCF	8/19/2009	8/10/2010	TS
						XCF	8/20/2008	8/18/2009	TS
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/22/2006	8/20/2007	TS
Preble	Kipp	09/14/1981	09/14/1981	01/01/2014	10/31/2016	BXF	1/2/2014	10/31/2016	BC
						XCF	9/14/1981	1/1/2014	RT
Purkiss	William	07/11/1988	07/11/1988	05/24/2004	07/01/2005	BXF	6/1/2004	7/1/2005	D
						XCF	7/11/1988	5/24/2004	RT
Raithel	Janice	09/07/1979	09/07/1979	07/01/2008	06/30/2013	BXF	8/1/2008	6/30/2013	BC
						XCF	9/7/1979	7/1/2008	RT

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Reeder	George	09/07/1979	09/07/1979	05/22/2001	12/31/2007	TF2	8/15/2001	12/31/2007	CA
						XCF	9/7/1979	5/22/2001	RT
Requa	Marylee	09/07/1979	09/07/1979		12/31/2013	TF	7/1/2013	12/31/2013	CA
						BXFW	9/14/2010	6/30/2013	RR
						TF	9/13/2010	9/13/2010	X
						BXF	7/1/2010	9/12/2010	RR
						XCF	9/7/1979	6/1/2010	RT
Rivas	Henry	08/16/1999	08/16/1999	06/01/2015	06/01/2015	BXF	6/2/2015		
						XCF	8/14/2003	6/1/2015	RT
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/16/1999	6/30/2000	X
						TF	1/3/1989	8/15/1999	HC
Rose	Eva	09/08/1989	09/08/1989	12/31/2020	12/31/2020	BXF	1/1/2021		
						XCF	9/8/1989	12/31/2020	RT
Ross	Harley	09/08/1989	09/08/1989	12/18/2002	12/31/2007	TF	6/14/2004	12/31/2007	CA
						XCF	9/8/1989	12/18/2002	RT
Ross	Mary	08/21/2000	08/21/2000	06/30/2022	06/30/2022	XCF	8/21/2007	6/30/2022	RT
						XCF	8/12/2004	8/20/2007	TN
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						TF	5/24/2001	8/13/2001	HC
						XCF	8/21/2000	5/23/2001	HT
Rudd	Stephen	01/16/2003	01/16/2003	12/14/2017		TF	6/1/2018		
						TF	1/1/2008	12/14/2017	RT
						TF	1/16/2003	12/31/2007	RO
Russel	Peter	09/12/1975	09/12/1975	05/24/2004	08/31/2006	BXF	6/1/2004	8/31/2006	BC
						XCF	9/12/1975	5/24/2004	RT
Ryan	Teriann	09/14/1981	09/14/1981	08/02/2011	08/31/2019	BXF	8/3/2011	8/31/2019	BC
						XCF	8/20/2008	8/2/2011	RT

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Schildberg	Jeane	09/13/1982	09/13/1982		06/30/2017	XCF	9/14/1981	8/19/2008	TN
						ROA	6/1/2009	6/30/2017	
						ROAW	5/21/2009	5/31/2009	CA
						TF	1/1/2008	5/20/2009	X
						BSPW	6/2/2007	12/31/2007	RO
Schroeder	Don	01/17/2007	08/10/2016	05/20/2020	05/20/2020	BSP	6/1/2007	6/1/2007	PC
						XCF	9/13/1982	5/22/2007	RT
						XCF	8/1/2019	5/20/2020	RT
						XCF	8/1/2018	7/31/2019	TS
						XCF	8/1/2017	7/31/2018	TS
						XCF	8/10/2016	7/31/2017	TS
						TF	5/21/2009	8/9/2016	HC
						XCT	8/20/2008	5/20/2009	CA
Seol	Sara	08/14/2002	08/14/2002	05/31/2021	05/31/2021	TF	1/1/2008	8/19/2008	HC
						TF	1/17/2007	12/31/2007	RO
						XCF	8/23/2006	5/31/2021	RT
						XCF	8/22/2006	8/22/2006	TS
						XCF	8/11/2005	8/21/2006	TV
						XCF	8/12/2004	8/10/2005	TS
Serrano	Maria	07/26/2004	07/26/2004	10/09/2023	10/09/2023	XCF	8/14/2002	8/11/2004	TS
						XCF	8/12/2002	8/13/2002	X
						BXF	10/10/2023		
						TF	8/2/2019	10/9/2023	RT
						XCF	7/1/2008	8/1/2019	HA
						XCF	6/30/2008	6/30/2008	TN
						XCF	8/21/2007	6/29/2008	TS
						XCF	8/22/2006	8/20/2007	TS
Shaw	Marilyn	09/08/1978	09/08/1978	05/24/2004	06/30/2017	XCF	7/1/2005	8/21/2006	TS
						XCF	7/26/2004	6/30/2005	TS
						ROA	7/1/2009	6/30/2017	
						BXF	6/1/2004	9/30/2008	BC
						XCF	9/8/1978	5/24/2004	RT

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Sheats	Terry	09/14/1981	09/14/1981	05/22/2000	07/31/2004	BXF	5/23/2000	7/31/2004	BC
						XCF	9/14/1981	5/22/2000	RT
Sheppard	Charles	09/13/1971	09/13/1971	05/21/2002	09/30/2008	BXF	5/22/2002	9/30/2008	BC
						XCF	9/13/1971	5/21/2002	RT
Siedschlag	Steven	06/27/2002	08/14/2002	06/01/2023		TF	1/8/2024		
						XCF	8/1/2012	6/1/2023	RT
						XCF	8/20/2008	7/31/2012	PC
						XCF	8/22/2006	8/19/2008	TN
						XCF	8/11/2005	8/21/2006	TS
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
Smith	Sharlene	08/04/1980	08/04/1980		12/31/2020	TF	6/27/2002	8/13/2002	HC
						XPA	7/1/2020	12/31/2020	CA
						ROAW	12/1/2016	6/30/2020	HP
						ROA	1/1/2015	11/30/2016	HP
						BXF	6/1/2011	12/31/2014	BC
						XCF	7/1/2007	5/31/2011	RT
Somers	Rita	01/16/1996	01/16/1996	05/21/2009	05/21/2009	XCA	8/4/1980	6/30/2007	TI
						TF	1/1/2008	5/21/2009	RT
						TF	7/1/2002	12/31/2007	RO
Spencer	Steven	01/07/2002	01/07/2002	05/17/2017	05/17/2017	TF	1/16/1996	6/30/2002	CA
						TF	1/1/2008	5/17/2017	RT
						TF	7/1/2005	12/31/2007	RO
Spohn	H. Teri	01/18/1997	01/18/1997	05/31/2018	05/31/2018	TF	1/7/2002	6/30/2005	RO
						TF	8/14/2017	5/31/2018	RT
						TF	1/1/2008	12/31/2016	CA
						TF	8/14/2003	12/31/2007	RO
Stanford	William	09/10/1976	09/10/1976	06/30/2009	05/31/2012	TF	8/15/2000	8/13/2003	RO
						TF	1/18/1997	8/14/2000	CA
						BXA	7/3/2009	5/31/2012	BC
						BXM	7/1/2009	7/2/2009	X

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Stark	Charles	02/06/1967	02/06/1967	05/22/2000	09/30/2004	XCA	7/1/2008	6/30/2009	RT
						XCF	9/10/1976	6/30/2008	HM
						BXF	5/23/2000	9/30/2004	BC
Stark	Elizabeth	08/01/1974	08/01/1974	06/30/2000	09/30/2005	XCF	2/6/1967	5/22/2000	RT
						BXF	7/1/2000	9/30/2005	BC
						XCF	8/14/1998	6/30/2000	RT
Starr	Susan	10/06/1986	10/06/1986	06/30/2018	06/30/2018	XCF	8/1/1974	8/13/1998	X
						XCF	10/6/1986	6/30/2018	RT
						ROA	6/1/2016	6/30/2017	
Stetkevich	Orest	09/12/1986	09/12/1986	05/20/2010	06/30/2017	BXF	7/1/2010	5/31/2016	BC
						XCF	8/20/2008	5/20/2010	RT
						XCF	8/11/2005	8/19/2008	X
Syrop	Mitchell	08/14/1998	08/14/1998	05/17/2017	12/31/2018	XCF	9/12/1986	8/10/2005	TI
						BXF	6/1/2017	12/31/2018	BC
						XCF	8/14/2002	5/17/2017	RT
Ta	Tuyet	11/03/1980	11/03/1980		09/23/2016	XCF	8/14/2001	8/13/2002	TS
						XCF	8/15/2000	8/13/2001	TS
						XCF	8/16/1999	8/14/2000	TS
Talton	Marcha	01/03/1983	01/03/1983		07/31/2014	XCT	8/14/1998	8/15/1999	X
						XCF	7/2/2000	9/23/2016	D
						XCF	7/1/2000	7/1/2000	X
Taylor	Sherman	08/21/2003	08/22/2006		03/11/2021	XCF	11/3/1980	6/30/2000	X
						BXF	1/1/2008	7/31/2014	BC
						TF	8/15/2005	12/31/2007	CA
						TF	8/13/2005	8/14/2005	RO
						BXF	6/1/2005	8/12/2005	CA
						XCF	8/14/1998	5/31/2005	RT
						XCF	1/3/1983	8/13/1998	X
						XCF	8/11/2010	3/11/2021	D
						XCF	8/19/2009	8/10/2010	TS
						XCF	8/20/2008	8/18/2009	TS
						XCF	8/21/2007	8/19/2008	TS

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Theurer	Gail	09/09/1965	09/09/1965	05/22/1999	01/01/2013	XCT	8/22/2006	8/20/2007	HC
						TF	8/21/2003	8/21/2006	HT
						ROA	7/1/2009	1/1/2013	BC
						BXF	5/23/1999	7/31/2005	BC
Thomas	Linda	08/15/2000	08/15/2000	05/23/2013	05/23/2013	XCF	9/9/1965	5/22/1999	RT
						TF	1/1/2008	5/23/2013	RT
						TF	8/11/2005	12/31/2007	RO
						TF	8/15/2000	8/10/2005	RO
Tom	Wesley	09/12/1975	09/12/1975		12/31/2023	TF	8/1/2020	12/31/2023	CA
						ROAW	8/2/2011	7/31/2020	X
						BXFW	8/1/2011	8/1/2011	X
						ROAW	5/1/2009	7/31/2011	PC
						BXFW	6/1/2008	4/30/2009	X
						TF	5/20/2008	5/31/2008	X
						XCF	8/14/1998	5/19/2008	RT
						XCF	9/12/1975	8/13/1998	X
Van Riper	Martha	02/06/1985	02/06/1985	05/31/2013	09/01/2014	BXF	6/1/2013	9/1/2014	BC
Vineyard	Robert	01/08/2001	01/08/2001	05/17/2018	05/17/2018	XCF	7/1/2012	5/31/2013	RT
						XPM	7/2/2011	6/30/2012	PC
						XPA	7/1/2011	7/1/2011	X
						XCF	2/6/1985	6/30/2011	HP
						TF	1/1/2014	5/17/2018	RT
						TF	1/1/2008	12/31/2013	PC
						TF	7/1/2005	12/31/2007	RO
Vizio	Margaret	08/14/1998	08/14/1998	06/01/2012	06/01/2012	TF	1/8/2001	6/30/2005	RO
						XCF	8/14/2002	6/1/2012	RT
						XCF	8/14/2001	8/13/2002	TS
						XCF	8/15/2000	8/13/2001	TS
						XCF	8/16/1999	8/14/2000	TS
Wall	Jacqueline	08/16/1999	08/16/1999	05/31/2015	09/30/2015	XCF	8/14/1998	8/15/1999	X
						BXF	6/1/2015	9/30/2015	BC
						XCF	8/1/2012	5/31/2015	RT

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Walsh	Douglas	10/02/1985	10/02/1985		06/30/2015	XCF	8/20/2008	7/31/2012	PC
						XCF	8/14/2003	8/19/2008	TN
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	7/1/2000	8/13/2001	TS
						XCF	8/16/1999	6/30/2000	X
						TF	1/16/1997	8/15/1999	HC
Weatherby	Yvonne	01/03/1989	01/03/1989	05/14/2019	05/14/2019	TF	1/1/2008	6/30/2015	RT
						TF	7/1/2002	12/31/2007	RO
						TF	10/2/1985	6/30/2002	CA
						TF	1/1/2014	5/14/2019	RT
Webster	Cheryl	08/14/2001	08/14/2001	05/17/2017	05/17/2017	TF	1/1/2008	12/31/2013	PC
						TF	7/1/2002	12/31/2007	RO
						TF	1/3/1989	6/30/2002	CA
						BXF	5/18/2017		
						XCF	8/20/2008	5/17/2017	RT
						XCF	8/21/2007	8/19/2008	TN
						XCF	8/11/2005	8/20/2007	TN
Weingartner	Judith	08/11/2005	08/11/2005	06/01/2019	06/02/2019	XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/14/2001	8/13/2002	TS
						XCF	6/2/2019	6/2/2019	X
						XCF	1/1/2012	6/1/2019	RT
						XCF	8/19/2009	12/31/2011	TN
						XCF	8/20/2008	8/18/2009	TS
						XCF	8/21/2007	8/19/2008	TS
						XCF	8/22/2006	8/20/2007	TS
Wilding	Byron	09/12/1975	09/12/1975	05/28/2006	10/31/2013	XCF	8/12/2005	8/21/2006	TS
						XCF	8/11/2005	8/11/2005	X
						BXF	6/1/2006	10/31/2013	BC
						XCF	9/12/1975	5/28/2006	RT

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Williams	Nancy	01/18/1996	01/18/1996	05/29/2014	05/29/2014	TF	1/1/2008	5/29/2014	RT
						TS	7/1/2007	12/31/2007	RO
						TF	7/1/2002	6/30/2007	PC
						TF	1/18/1996	6/30/2002	CA
Willis	Renee	08/15/2011	08/15/2011	12/31/2016	06/07/2017	TF	6/1/2017	6/7/2017	CA
						TF	8/15/2011	12/31/2016	RT
Wilson	Katherine	06/28/1999	08/01/2001	06/30/2017	12/31/2021	BXF	7/1/2017	12/31/2021	BC
						XCF	8/11/2005	6/30/2017	RT
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						XCF	8/14/2002	8/13/2003	TS
						XCF	8/2/2001	8/13/2002	TS
						XCF	8/1/2001	8/1/2001	X
						TF	6/28/1999	7/31/2001	HC
Woods	Darcel	08/14/2003	08/14/2003	08/05/2013	08/05/2013	XCF	8/21/2007	8/5/2013	RT
						XCF	8/22/2006	8/20/2007	TS
						XCF	8/11/2005	8/21/2006	TS
						XCF	8/12/2004	8/10/2005	TS
						XCF	8/14/2003	8/11/2004	TS
						TF	9/13/1995	8/13/2003	HC
Yarbrough	Michael	09/12/1984	09/12/1984		12/02/2000	XCF	9/12/1984	12/2/2000	D
Yazigi	Wafa	09/07/1990	09/07/1990	05/19/2022	05/19/2022	XCF	9/7/1990	5/19/2022	RT
Yeun	Andy	01/14/2008	01/14/2008		06/05/2009	TF	1/14/2008	6/5/2009	D
Young	Edra	08/17/1998	08/17/1998	12/18/2001	12/18/2001	XCF	7/1/2000	12/18/2001	RT
						XCT	8/17/1998	6/30/2000	X
Zimmer	Joan	06/28/2001	06/28/2001	05/17/2018	05/17/2018	TF	1/11/2016	5/17/2018	RT
						TF	1/1/2008	6/30/2015	CA
						TF	7/1/2005	12/31/2007	RO
						TF	6/28/2001	6/30/2005	RO
Zimmermann	Muriel	09/10/1974	09/10/1974		05/31/2014	TF	1/13/2014	5/31/2014	CA
						TF	1/1/2008	12/31/2012	CA
						TF	7/1/2005	12/31/2007	RO

**Full and Part-Time Faculty
Retired, Deceased, Hired Management**

Last Name	First Name	Orig Hire Date	Contract Hire	Retire Date	Term Date	Status Code	Status Start Date	Status End Date	End Reason Code
Zmudka	Cathy	08/11/2005	08/11/2005	06/03/2019	12/31/2020	TF	3/1/2005	6/30/2005	RO
						BXA	1/7/2005	2/28/2005	BC
						TF	8/16/2004	1/6/2005	CA
						BXM	7/1/2004	8/15/2004	CA
						XCA	9/10/1974	6/30/2004	RT
						BSP	7/1/2019	12/31/2020	BC
						XCF	8/1/2018	6/3/2019	RT
						XCF	8/19/2009	7/31/2018	TI
						XCF	8/21/2008	8/18/2009	TS
						XCF	8/20/2008	8/20/2008	TN
						XCF	8/22/2007	8/19/2008	TS
						XCF	8/21/2007	8/21/2007	TN
						XCF	8/22/2006	8/20/2007	TS
Zurita	Marcial	06/03/2013	06/03/2013	07/26/2017	07/26/2017	XCF	8/11/2005	8/21/2006	TS
						TF	6/3/2013	7/26/2017	RT
						TF	8/15/2005	12/31/2007	CA
						TF	1/7/2002	8/14/2005	RO

Meritorious Service Award Recipients

(Prior to Colleague Records)

Year Honored	L. Name	First Name	Service Years
2002-03	Agos	Louise	1973-1998
1988-1989	Arner	Rodney D.	1948-1986
2009-10	Aurouze	Gary	1973-2007
1991-1992	Bartell	Donald	1955-1979
1987-1988	Beeks	Richard	1954-1981
1995-1996	Bowers	Miriam	1956-1980
1987-1988	Childs	Henry	1969-1983
2002-03	Colbath	George	1953-1986
1990-1991	Dickey	Marlin	1963-1986
2012-13	Eskew	Mike (Benjamin)	1977-2010
1988-1989	Flum	Arthur	1936-1974
1992-1993	Geiger	Fred	1941-1981
1987-1988	Gentile	Louis	1952-1977
1999-2000	Grimm	Lewis L.	1949-1982
1993-1994??	Hinrichsen	Kenneth C.	1949-1978
2023-2024	Ikeda	Robin	1998-2019
1988-1989	Jahr	Doris V.	1960-1984
2016-2017	Jaramillo	Luz	1971-1997
1998-99	Lockwood	L. Gordon	1971-1993
1989-1990	McAllister	Bernice	1965-1980
1994-1995	Miller	Charlie	1951-1980
2006-07	Noble	Erna	1973-1995
1994-95	Parcel, Jr.	Rodney	1973-1991
1994-95	Pompura	Sylvia	1962-1993
1989-1990	Rose	Bea	1951-1986
1997-98	Sayles	Carol	1965-1996
1994-95	Schesser	Robert	1962-1993

1994-95	Sharp	Dawn	1965-1993
2001-02	Smith	Phyllis	1969-1995
1996-97	Smith	Robert Earle	1956-1994
1995-1996	Strane	Ralph	1961-1986
1992-1993	Teitsworth	June	1943-1978
1998-99	Theurer	Howard	1960-1997
2010-11	Toister	Robert	1974-2009
1998-99	Torres	Lillian	1974-1995
1990-1991	Ulf	Gretchen Lizer	1939-1967
1993-1994	Waldrop	Mary Lou	1956-1985
1993-1994	Walker	Jeanne	1970-1986
1994-1995	Wargin	Donald	1957-1984
1993-1994	Webb	Ray	1946-1981
1992-1993	White	Jack	1938-1976

What is the difference between the Senate and the Union?

Academic Senate	Chaffey College Faculty Association
<p>The Academic Senate represents faculty in all academic and professional matters. Activities and responsibilities may include or go beyond the following (referred to as the 10+2):</p> <ol style="list-style-type: none"> 1. Curriculum, including establishing prerequisites and placing courses within disciplines 2. Degree & Certificate Requirements 3. Grading Policies 4. Educational Program Development 5. Standards or Policies regarding Student Preparation and Success 6. District and College governance structures, as related to faculty roles <ol style="list-style-type: none"> a. The appointment of faculty members to serve on college committees, task forces, or other groups dealing with academic and professional matters shall be made by the Academic Senate in consultation with the Superintendent/President or designee. b. There are some areas where the Faculty Association may appoint faculty to committees. 7. Faculty roles and involvement in accreditation processes, including self-study and annual reports 8. Policies for faculty professional development activities 9. Processes for program review 10. Processes for institutional planning and budget development 11. Other academic and professional matters as mutually agreed upon between the governing board and the academic senate. 12. Hiring criteria, policies, procedures, and equivalencies for new faculty members shall be developed, updated, and agreed upon jointly by representatives of the Governing Board and Academic Senate. (Unique to Chaffey and is not included as the statewide 10 +1). <p>From: https://www.chaffey.edu/faculty-staff/faculty-senate/</p>	<p>The Chaffey College Faculty Association is responsible for negotiating the wages, hours, working conditions, and employee/employer relations of all faculty.</p> <p>The primary purposes of this Association shall be:</p> <ol style="list-style-type: none"> 1. To represent its members in their relations with their employer, including grievance processing, contract negotiations, and investigative interviews, and to be the exclusive representative of appropriate units of school employees in all matters relating to employment conditions and employer-employee relations including, but not limited to, wages, hours, and other terms and conditions of employment. 2. To form a representative body capable of developing group opinion on professional matters to speak with authority for faculty members; 3. To provide an opportunity for continuous study and action on problems of the profession; 4. To provide a means of representation for its ethnic minority members; 5. To promote professional attitudes and ethical conduct among members; 6. To encourage cooperation and communication between the profession and the community; 7. To foster good fellowship among members. <p>CCFA works closely with the Chaffey's Academic Senate to promote faculty involvement across the college. Both the Faculty Association and the Academic Senate strongly believe in participatory governance and consider faculty leadership from all areas of the college vital to providing a quality education to our students. This unified faculty voice promotes the well-being of the whole college community to our administration and Governing Board.</p> <p>From: https://ccfa.us/docs/bylaws.pdf</p>

Response to Academic Senate Resolution

Henry Shannon <Henry.Shannon@chaffey.edu>

Wed 3/20/2024 9:03 AM

To: Nicole L. DeRose <nicole.derose@chaffey.edu>

Cc: Misty Burruel <Misty.Burruel@chaffey.edu>; Lisa Bailey <Lisa.Bailey@chaffey.edu>; Troy Ament <Troy.Ament@chaffey.edu>; Alisha Rosas <Alisha.Rosas@chaffey.edu>

Dear Academic Senate President Nicole DeRose:

On behalf of the Governing Board, we acknowledge receipt of the recent Academic Senate Resolution, "Action Plan for Increasing Library Staffing in Accordance with Title 5". The response outlines several points that will be elaborated on in the upcoming planning meeting with stakeholders.

1. A planning meeting will be organized by the Dean in charge of the Library, Distance Education, and Success Centers to discuss operations and access before the opening of the Library Learning Commons. As we previously discussed, the Library Learning Commons designs, program adjacencies, and access concerns were vetted and approved by numerous campus stakeholders that attended frequent planning meetings with two architects over a nearly 18-month process. Our Library facilities are meant to serve all stakeholders, including students, faculty, and staff. Therefore, the dean will clarify access and operations.
2. Per the 2020-2023 CSEA Agreement, a classification and compensation study for the Library Clerk I and II positions was conducted. This study includes market and internal alignment analyses regarding salaries. Additionally, the District and CSEA have been actively working together to update all classified job descriptions for the Library. As you may be aware, the District is completing its recruitment for the Library Clerk I position. Once the job descriptions have been finalized, the Library Clerk II position will also be advertised.
3. You referenced AP 4040, stating that "certificated librarians" must be present during library hours. Please note that AP 4040 requires "certificated personnel". Certificated personnel is a term that predates AB 1725. Minimum Qualifications (MQs) replaced certificates/credentials and the term "academic" replaced "certificated". This is also highlighted, for example, in Education Code section 78103, which reflects libraries being supervised by "academic personnel." We will update AP 4040 to change the outdated language from "certificated personnel" to "academic personnel". Of course, faculty are academic personnel, and so are the deans. The Dean overseeing the Library, Distance Education, and Success Centers, as well as those over the Fontana and Chino Campuses, are authorized to supervise these areas. In the absence of a librarian, Deans may allow access to the Library facilities with limited services provided by Library Clerks.

California Code, Education Code - EDC § 78103

The libraries shall be open for the use of the faculty and the students of the community college district during the day. In addition, the libraries may be open at other hours, including evenings and Saturdays, as the governing board may determine. Libraries open to serve students during evening and Saturday hours shall be under the supervision of academic personnel.

Title 5, § 53405. Certificated Employees

Whenever in this Division, reference is made to "certificated employees" or to employees in "positions with certification qualifications," where such references are to certificates or credentials issued by the Board of Governors, these references are deemed to also apply to persons employed by districts pursuant to minimum qualifications established pursuant to Subchapter 4 of this Division.

Sincerely,

Henry D. Shannon, Ph.D.
Superintendent/President

Misty Burruel
Interim Associate Superintendent

Lisa Bailey
Associate Superintendent

Troy Ament
Associate Superintendent

Alisha Rosas
Associate Superintendent



ACADEMIC SENATE MINUTES MARCH 5, 2024

Nicole DeRose	President	2023-2025	P
Elizabeth “Liz” Encarnacion	Vice President	2023-2024	P
Robin Witt	Secretary/Treasurer	2023-2024	P
Angela Burk – Herrick	Curriculum Chair	2023-2025	P
Jonathan Polidano	Business & Applied Technology	2023-2025	P
Jay Scott	Business & Applied Technology	2022-2024	P
Robert Nazar	Chino Campus	2023-2025	P
Jinny Lee	Chino Campus	2022-2024	P
Anthony Guaracha	Fontana Campus	2023-2025	P
Vacant	Fontana Campus	2022-2024	
Omar Estrada	Health Sciences	2023-2025	A
Terzah DePonte	Health Sciences	2022-2024	P
Tara Johnson	HFIC	2023-2025	P
Vacant	HFIC	2023-2025	
Christina Holdiness	Instructional Support	2023-2025	P
Terezita Reyes Overduin	Instructional Support	2022-2024	A
Annette Henry	Kinesiology, Nutrition & Athletics	2023-2025	A
Candice Hines-Tinsley	Kinesiology, Nutrition & Athletics	2022-2024	P
Phatana Ith	Language Arts	2023-2025	P
Elizabeth “Liz” Encarnacion	Language Arts	2022-2024	P
Robin Witt	Mathematics & Science	2023-2025	P
Mark Gutierrez	Mathematics & Science	2022-2024	P
Patricia Gomez	Social & Behavioral Sciences	2023-2025	P
Vacant	Social & Behavioral Sciences	2022-2024	
Michelle Martinez	Student Services	2023-2025	A
Jackie Boboye	Student Services	2022-2024	P
Leta Ming	Visual & Performing Arts	2023-2025	A
Sheila Malone	Visual & Performing Arts	2022-2024	A
Tamari Jenkins	Senator-At-Large	2023-2026	P
Vacant	Senator-At-Large	2022-2025	
Sarah Chamberlain	Senator-At-Large	2021-2024	P
Tina Kuo	Adjunct Senator-At-Large	2023-2025	P
Shelly R. Jackson	Adjunct Senator-At-Large	2022-2024	A
Alternates			
Vacant	Business & Applied Technology	2023-2025	
Manar Hijaz	Chino Campus	2023-2025	A
Greg Creel	Fontana Campus	2023-2025	A
Lisa Doget	Health Sciences	2023-2025	A
Vacant	HFIC	2022-2024	
Shelley Marcus	Instructional Support	2023-2025	A
Robert Hadaway	Kinesiology, Nutrition, & Athletics	2023-2025	A
Leona Fisher	Language Arts	2022-2024	A
Diana Cosand	Mathematics & Science	2023-2025	A
Vacant	Social & Behavioral Sciences	2022-2024	
Fabiola Espitia	Student Services	2023-2025	A
Susanna Galvez	Student Services	2022-2024	A
Vacant	Visual & Performing Arts	2023-2025	
Vacant	Adjunct Alternate Senator	2023-2025	
Sarah Schmidt	Classified Senate Liaison	2023-2025	A
Ryan Thomas	Chaffey College Student Liaison	2023-2024	A

Guests:

Jackson Tropp, Communications Department, ACD

1. P.E. (12:30 P.M.)**2. CALL TO ORDER (12:54 P.M.)****2.1 Land Acknowledgement**

With respect and honor for the lands where Chaffey College resides and the leaders who came before us, we would like to take a moment to acknowledge the Gabrieleño-Tongva (GABRIEL-EN-YO TONG-VAH) Peoples, the original stewards of these sacred and unceded homelands. The Tongva people's history, language(s), cultural traditions, and legacy continue to shape this region and we recognize their continuing presence in their homelands.

2.2 Attendee Identification (Chino and Fontana Senators, cameras must be on and turn off all virtual backgrounds.)**3. PUBLIC COMMENT** (Reserved for Guests only and limited to two minutes.)**4. ADOPTION OF AGENDA**

- March 5, 2024 with a move of item 8.1 to Consent Agenda.
- **Motion for Approval** - Curriculum Chair Burk-Herrick moved to adopt the amended agenda for 3.5.24 with the modification. Senator Johnson seconded the motion. The motion was approved. 3.5.24, 19Y/0N/0A.

5. CONSENT AGENDA**5.1 February 27, 2024 Meeting Minutes**

- **Motion for Approval** - Curriculum Chair Burk-Herrick moved to approve the 3.5.24 Consent Agenda. Senator Gomez seconded the motion. The motion was approved. 3.5.24. 19Y/0N/0A.

6. REPORT**6.1 President**

- Commencement Grand Marshall Selection Results
 - Lisa Doget has been selected as the 2024 Grand Marshall. Congratulations!!!
- ASCCC Area D Meeting in Preparation for Spring 2024 Resolutions at Plenary
 - Spring Plenary is scheduled for April 18-20, 2024. The Area meetings will take place on Friday March 22 beginning at 9:30 am, via Zoom. Registration is required via this link: [Area D Meeting | ASCCC](#).
 - The first draft of the resolutions packet is not available yet, but will be prior to the Area D meeting. The resolutions packet will be available at [Resolutions Process | ASCCC](#).

- General Information

- New Chief of Police/Public Safety Director Steve Griffin. Interim Chief Cheryl Newman-Tarwater will return to Chaffey College on May 1 to serve as the Higher Education Assessment Team (HEAT) Grant Program Director. See today's email by Eva Ramirez on behalf of Troy Ament.
- College Council was held on Tuesday, February 27. A reminder of the annual required cybersecurity training was provided. President DeRose sent a reminder email later that afternoon to all faculty.
- President DeRose attended the CCSG regular meeting on February 12, and the CCSG Delegations Committee meetings on February 26 and March 4.
- Campus Safety and Communications Town Hall meeting will occur on Thursday, March 7 from 3:30 – 4:30 pm via Zoom. See the email from Theresa Rees on behalf of Alisha Rosas dated February 26 which contains the meeting link.
- The Academic Senate is waiting for an updated Meritorious Service Award eligibility list.

6.2 Vice President

- Election for Constitutional amendments and Faculty Lecture of the Year ends tonight, March 5, at 11:59 pm on Simply Voting.

6.3 Secretary/Treasurer - no report

6.4 Curriculum - no report

6.5 Classified Senate Liaison, President, Sarah Schmidt - no report

6.6 CCSG Liaison, Director of Finance, Ryan Thomas - no report

7. GUEST(S)/PRESENTATION(S)*15 minutes max - Sabbatical Resources Workgroup Update, see attachment titled "Sabbatical Leaves: Procedures and Documentation"

- Proposed updates of the Statement of Philosophy and Rubrics were provided. More variety in sabbatical examples will be included. Feedback is welcome by the end of March or first week of April.

8. UNFINISHED BUSINESS *10 minutes max

8.1 Action Item: Sabbatical Revision Recommendation for sabbatical applicant Brad Hughes.

8.2 Recurring Discussion: Campus Culture

- Senator Holdiness expressed numerous concerns about the new Library Learning Commons, including a lack of representation from Success Center personnel during planning, and a lack of clarity regarding the Success Center's move to the Library Learning Commons. President DeRose reported that during the Academic Issue Group meeting, Misty Burrueal recommended Success Center faculty and staff work with their Dean Andrew Long.
- Melissa Sakoonphong presented to the Academic Senate last week about Student Systems Integration & Innovation. It was expressed that the English Department's concerns that were brought to the Senate were not addressed in that presentation.

- Vice President Encarnacion expressed concern about the Administration's response to recent hate crimes on campus and reminded Senators of the upcoming town hall on Thursday, March 7 at 3:30 pm on Zoom.
- Several Senators expressed concerns about the Administration's responses to recent events.
- President DeRose stated that the Administration should welcome questions and opportunities for feedback from the campus community.

8.3 Action Item: Academic Senate Election Results Ratification, See attachment titled "School/Unit Election Results"

- **Motion for Approval** - Vice President Encarnacion moved to ratify the election results for School/Unit Elections by acclamation. Senator Holdiness seconded the motion. The motion was approved. 3.5.24, 19Y/0N/0A.
- **Motion for Approval** - Senator DePonte moved to ratify the election results for Liz Encarnacion as the President Elect by acclamation. Senator Polidano seconded the motion. The motion was approved. 3.5.24, 19Y/0N/0A.

9. NEW BUSINESS **10 minutes max per item*

9.1 Action Item: Scholarship Committee Selection, five senators to serve: Vice President Encarnacion and Senators DePonte, Overduin, Ith, Hines-Tinsley, and Boboye.

9.2 Tenure Reception on the Rancho campus on March 19 - call for volunteers to help set up, facilitate, and clean up: President DeRose and Senators Holdiness, Polidano, Jenkins, Scott, and Gomez.

10. FLOOR ITEMS **10 minutes max* (Reserved to raise concerns within the Academic Senate scope. The Senate will hear your concerns/questions, but may not respond. If requested, the concern can be included on a future agenda.)

- Senator Jenkins announced that Welcome Wednesdays in the Faculty Success Center begins tomorrow, March 6, 9:30am to 12:30pm in ATL-110.

11. ANNOUNCEMENTS

11.1 Chaffey College Academic Senate

11.2 Academic Senate for California Community Colleges (ASCCC) Information

11.2.1 ASCCC presents the [2024 Spring Plenary Session](#), Thursday, April 18, 8am, through Saturday, April 18, 2024, 5pm. This is a hybrid event taking place at the San Jose Marriott, 301 South Market Street, San Jose, California, USA, 95113. We hope that all local faculty leaders will plan to join us! Registration In-Person, \$575, Virtual Only Registration : \$425. Deadline to register in-person is April 5, 2024, 5pm and virtual registration ends April 10, 2024, 5pm. Click the link for more information.

11.2.3 Check out Academic Senate for California Community Colleges webpage for other great webinars/events at asccc.org

12. ADJOURNMENT (1:50 P.M.)

The Next Academic Senate is Scheduled for Tuesday, March 26 , 2024

Lissa A. Napoli, Recording Secretary

Robin Witt, Treasurer / Secretary