

RESOLUTION 2021-002

A Resolution of the Classified Senate of the Chaffey Community College District, regarding Diversity, Equity, Inclusion and Anti-Racism.

WHEREAS, the Classified Senate of Chaffey Community College District recognizes a long and shameful legacy of systemic racial oppression and discrimination within institutes of higher education;

WHEREAS, these injustices threaten the current and future well-being of racially marginalized District students, classified professionals, faculty, administration and the communities we serve;

WHEREAS, the Classified Senate and its membership are committed to ensuring equitable practices that fully condemn systemic racism;

WHEREAS, the Classified Senate stands in solidarity with all racially marginalized and under-represented populations within our college community;

WHEREAS, the Classified Senate strives to observe, recognize, and participate in thoughtful evaluation of our procedures, working to address and eliminate systemic racial injustices and practices for possible intentional or unintentional barriers, biases, and discriminatory practices;

THEREFORE, BE IT RESOLVED, that the Chaffey Community College Classified Senate, shall attempt to increase access to professional development and other opportunities that work to address systemic racial injustices known to live in institutions of higher education.

BE IT FURTHER RESOLVED, THAT it is the hope of the Chaffey Community College Classified Senate that the feelings of this resolution will be collective and strengthened collaboratively amongst the college community, college leadership, and our Governing Board, all of which are crucial of these efforts going onward.