



OFFICERS

Trisha Albertsen
Sarah Schmidt
Hope Ell
Tina Altis

SENATORS

Sonia Torres
Joseph Cascio
Laura Crespo
Leticia Mowrey
Theresa Rees
Lorie Vasquez
Alyssa Kraus
Lisa Bruchet
Ashira Murphy
Susan Bishop
Christine Martinez

Administrative Assistant II

Alyssa Kraus

Past President

Anita Whiteside

C.S.E.A. Liaison

Sapna Jethani

Administrative Liaison

Melanie Siddiqi

Webmaster

Ashira Murphy

CLASSIFIED SENATE GOVERNING BOARD REPORT

March 25, 2021

Achievements & Community Contributions by Classified Professionals

Classified Senate, Backpack Drive

Classified Senate partnered with Panther Pantry March 23-25 on all three campuses. A total of 250 backpacks were made available for distribution. Thank you to all who donate to this project to help make this possible for our students!

4CS Gather of the Senates Statewide Meeting

Trisha Albertsen, Classified Senate President; Hope Ell, Recording Officer; Ashira Murphy, Confidential Senator; Theresa Rees, Senator; and Joseph Cascio, Senator all attended the 4CS Virtual Gathering of the Senates on Wednesday, March 17, 2021. The gathering allowed for colleges in California to gather and share information pertaining to Classified Senates, the 9+1 resolution's for Classified Professionals, colleges also shared their successful adoption of a resolution designating classified employees as "Classified Professionals," and a discussion on how Classified Professionals are staying engaged and motivated while working remotely. They had an AMAZING guest speaker, Von Lawson, Dean of Career Education at Mt. San Jacinto College who spoke on Servant Leadership. Each Classified Professional who attended brought back valuable information to share among their campuses.

Classified Senate, Spring Scholarships

During the Spring Semester Classified Senate offered three scholarships. Student, Staff, and Classified Leadership Institute. There were 490 student scholarships received. These are currently being read and scored to determine the eight (8) \$400 winners by April 9th. We also offered four (4) \$250 scholarships for Classified Professionals and a scholarship for staff members registration fees to attend the Classified Leadership Institute in June.

Classified Senate, Resolutions 2021

Classified Senate passed two resolutions during our March 5 meeting. One is on our commitment to DEI and Anti-Racism and the other one is on the use of the term Classified Professionals. Both are attached to this board report.

Chaffey College, Disability Programs & Services Department

March 4th, 2021 the Chancellor's office held a training for a PDF remediation software called Equidox. This software can be used to simplify the process to make a PDF fully accessible for students using assistive technology when accessing the content. The DPS department was able to promote this training to Chaffey College staff members and faculty to evaluate and determine if this is a viable tool for their respective areas. After the training concluded Jason Schneck a team member in the DPS department hosted 3 training/Q&A sessions on March 15th, 17th, and 23rd to

discuss the software and how each team member might see themselves using it in creating accessible content. The trainings were full of good dialog regarding creating best practices for our college to ensure accessible content is being created and distributed. For more information about this software please contact Jason.schneck@chaffey.edu in the DPS department.

Ashira L. Murphy, Executive Assistant I, Administrative Services

Ms. Murphy completed the Masters of Science in Organizational Leadership at the University of Redlands School of Business with academic excellence in February 2021. She is also a member of the Whitehead Leadership Society for the University of Redlands.

¹RESOLUTION 2021-001

*A Resolution of the Classified Senate of the Chaffey Community College District,
regarding Classified Professionalism.*

WHEREAS, the classified service in the California Community College system includes all employees who serve their respective colleges and districts in a variety of professional and specialized positions, as defined by specific classifications; and

WHEREAS, a “professional” may be defined as one who exhibits a particular competency and aptitude for a given role, especially as such relates to the support of teaching and learning; and

WHEREAS, classified personnel throughout the Chaffey Community College District are recognized for their commitment to excellence in serving our respective campuses and communities; collaboration with colleagues on matters of student success; and continuity of institutional knowledge;

THEREFORE, BE IT RESOLVED, THAT the Classified Senates of the Chaffey Community College District shall henceforth refer to all classified personnel as “Classified Professionals,” or simply “Classified”; and

BE IT FURTHER RESOLVED, THAT we encourage the District to adopt the same practice, in recognition of classified professionalism.

¹ Approved 03.05.2021

¹RESOLUTION 2021-002

A Resolution of the Classified Senate of the Chaffey Community College District, regarding Diversity, Equity, Inclusion and Anti-Racism.

WHEREAS, the Classified Senate of Chaffey Community College District recognizes a long and shameful legacy of systemic racial oppression and discrimination within institutes of higher education;

WHEREAS, these injustices threaten the current and future well-being of racially marginalized District students, classified professionals, faculty, administration and the communities we serve;

WHEREAS, the Classified Senate and its membership are committed to ensuring equitable practices that fully condemn systemic racism;

WHEREAS, the Classified Senate stands in solidarity with all racially marginalized and under-represented populations within our college community;

WHEREAS, the Classified Senate strives to observe, recognize, and participate in thoughtful evaluation of our procedures, working to address and eliminate systemic racial injustices and practices for possible intentional or unintentional barriers, biases, and discriminatory practices;

THEREFORE, BE IT RESOLVED, that the Chaffey Community College Classified Senate, shall attempt to increase access to professional development and other opportunities that work to address systemic racial injustices known to live in institutions of higher education.

BE IT FURTHER RESOLVED, THAT it is the hope of the Chaffey Community College Classified Senate that the feelings of this resolution will be collective and strengthened collaboratively amongst the college community, college leadership, and our Governing Board, all of which are crucial of these efforts going onward.