

POLICIES, PROCEDURES, AND REGULATIONS

Policies, procedures, and regulations are subject to change. Visit www.chaffey.edu/policiesandprocedures/index.php for the most up-to-date information.

ACADEMIC FREEDOM

The District is committed to academic freedom, but recognizes that academic freedom does not allow sexual harassment or any other form of unlawful harassment or discrimination. The lecture, content, and discourse that are an intrinsic part of the course content shall, in no event, constitute sexual harassment or other form of unlawful harassment or discrimination. It is recognized that an essential function of education is a probing of received opinions and an exploration of ideas that may cause some students discomfort. It is further recognized that academic freedom ensures the faculty's right to teach and the student's right to learn. Finally, nothing in this policy shall be interpreted to prohibit bona fide academic requirements for a specific program, course, or activity.

ACADEMIC INTEGRITY (CHEATING)

Integrity is an essential component of the student academic experience. The academic evaluation a student receives for a course becomes a permanent college record and it is critical that such records be accurate and consistent. The integrity students learn and exhibit at the college will be a model for the professional integrity they practice when they complete the college work. Accordingly, Chaffey College has classified academic dishonesty into the following categories:

- Cheating
- Plagiarism
- Unauthorized Collaboration
- Facilitating Academic Dishonesty
- Interference or Sabotage
- Fabrication
- Retaliation

The entire policy is available in the Student Handbook and can be obtained in the Student Activities Office in Campus Center East (CCE) on the Rancho Campus or can be accessed online at www.chaffey.edu/students/student-handbook.php.

BEHAVIOR CODE

All members of the Chaffey College community are expected to behave in an ethical and moral fashion, respecting the human dignity of all members of our community and resisting behavior that may cause danger or harm to others which shall include, but not limited to, violence, theft, or bigotry. All members of the Chaffey College community are expected to observe established standards of scholarship and academic freedom by respecting the intellectual property of others and by honoring the right of all students to pursue their education in an environment free from harassment and intimidation. The entire policy is printed in the Student Handbook and can be obtained in the Student Life Office in Campus Center East (CCE) on the Rancho campus or by visiting www.chaffey.edu/students/student-handbook.php.

COMPUTER USE

Chaffey College owns and operates a network and a variety of computer systems for use by its faculty, students, and staff. Chaffey College encourages the use of its network and computer systems for education, academic development, and other approved purposes. When using Chaffey College network and computer systems, all users are required to abide by the policy established by the Governing Board and the associate procedures and to use the system in an ethical and lawful manner.

Chaffey College does not currently block access to the Internet to students without a student ID card. Chaffey College reserves the right to employ filters and/or software to limit access to undesirable sites and/or unsolicited materials.

DISCIPLINARY PROCEDURES

The student discipline procedure is available on the Chaffey College Policies website at www.chaffey.edu/policiesandprocedures/index.php (Administrative Procedure 5520) and in the Chaffey College Student Handbook available in the Student Activities Office in Campus Center East (CCE) on the Rancho Cucamonga campus and online at www.chaffey.edu/students/student-handbook.php.

GRIEVANCE PROCEDURES

STUDENT GRIEVANCE PROCESS

A. Purpose

The purpose of this procedure is to provide a prompt and equitable means of resolving student grievances. These procedures are available to any student who reasonably believes a college decision or action has adversely affected his or her status, rights, or privileges as a student. The procedures shall include, but not be limited to, grievance regarding:

1. Sex discrimination as prohibited by Title IX of the Higher Education Amendments of 1972
2. Financial aid
3. Course grades, to the extent permitted by Education Code Section 76224(a), which provides: "When grades are given for any course of instruction taught in a community college district, the grade given to each student shall be the grade determined by the instructor of the course and the determination of the student's grade by the instructor, in the absence of mistake, fraud, bad faith, or incompetency, shall be final."
 - a. Mistake – unintentional error on part of the instructor
 - b. Fraud – intentional misrepresentation of any or all facts, which lead to a negative outcome
 - c. Bad faith – any other intentional act of the instructor, which negatively impacts the grade of the student
 - d. Incompetency – there is evidence that the instructor does not have the knowledge, skills, and/or abilities to conduct and fairly grade the course. Incompetence is usually pervasive, and not restricted to one student or one incident
4. The exercise of rights of free expression protected by the state and federal constitutions and Education Code Section 76120.
5. The procedure does not apply to:
 - a. Student disciplinary actions, which are covered under different board policies and administrative procedures
 - b. Sexual harassment and illegal discrimination, which are covered under different board policies and administrative procedures
 - c. Police citations (i.e., "tickets"), of which complaints regarding citations must be directed to the County Courthouse in the same way as any traffic violation.

B. Process

Any student who believes he or she has a grievance shall file a Statement of Grievance with the school dean or supervisor within thirty (30) instructional days of the incident on which the grievance is based, or thirty (30) instructional days after the student learns of the basis for the grievance, whichever is later. If a student fails to file a Statement of Grievance within thirty (30) days, he or she has forfeited his or her right to file a grievance for that alleged circumstance.

1. Informal Level

Informal meetings and discussion between persons directly involved in a grievance are essential at the onset of a dispute and should be encouraged at all stages. Every effort shall be made to resolve a student complaint at the lowest level possible. Any discussion during the informal process must be held in confidence by all parties involved.

- a. A student will be encouraged to contact the appropriate faculty or staff member against whom the complaint exists and attempt, in good faith, to present his/her complaint and resolve the concern through the consultative process.
- b. If there is no resolution after meeting with the faculty/staff member, or the faculty/staff member refuses to meet or respond within ten (10) instructional days, the student may proceed to the next step by meeting with the faculty member's coordinator or staff member's immediate supervisor.
- c. If the complaint is still not resolved, the student must meet with the faculty or staff member's school dean or supervisor and submit to that person the Statement of Grievance.
- d. The appropriate administrator will convene a meeting with the student and the person the grievance was filed against.
- e. If the student has not been able to resolve the complaint/grievance at any of the informal steps above, the student may file a Request for Grievance Hearing with the Dean of Student Discipline within ten (10) instructional days after meeting with the school dean or supervisor.

2. Formal Level

The student will complete all steps in the informal process prior to filing the Request for Grievance Hearing form.

a. Grievance Hearing Request

The student will submit to the Dean of Student Discipline a Request for Grievance Hearing form, including:

1. Statement of Grievance form and all supporting facts and documentation.
2. The following options will need to be included in the request if the student chooses to pursue:
 - a. The hearing shall be conducted privately unless the student requests that it be open to the public. In the event the student requests a public hearing, the hearing will remain closed to the public during any portions that would lead to the giving out of information involving other students that would be in violation of state or federal law regarding the privacy of those students and/or their student records.
 - b. The student may represent himself/herself, and may also have the right to be accompanied by a person of his/her choice; except that a party shall not be accompanied by an attorney unless, in the judgment of the Grievance Hearing Panel, complex legal issues are involved.
 - c. If the student wishes to be accompanied by an attorney, the request must include the attorney's name and contact information.
 - i. If the student is permitted to be accompanied by an attorney, the Dean of Student Discipline may request legal assistance through the Office of the Superintendent / President.
 - ii. The Hearing Panel may also request legal assistance through the Office of the Superintendent/President; any legal advisor provided to the Hearing Panel may sit in an advisory capacity to provide legal counsel but shall not be a member of the Hearing Panel or vote with it.
 - iii. In the event the Hearing Panel permits the student and the College to be accompanied by attorneys, the role of the attorneys shall be limited to providing advice to their respective clients. In no event shall the attorneys present their respective client's case to the Grievance Hearing Panel.
3. If harassment or discrimination has been presented as a reason for the grievance, the college will conduct an investigation into the matter. As a result, the grievance will not move forward pending the investigation. Note: All harassment and discrimination complaints should be directed to Human Resources, (909) 652-6523.

b. Grievance Hearing Panel

Within five (5) instructional days after the filing of the Request for Grievance Hearing form, the Grievance Hearing Panel will be established by the Dean of Student Discipline. An independent five-member grievance hearing panel, including one (1) administrator, two (2) faculty members (not from the academic area involved), and two (2) student representatives shall be selected from the Student Grievance Committee as established by the District. The Dean of Student Discipline will name the chair of the Grievance Hearing Panel. Four members shall constitute a quorum by which Hearing Panel business may proceed. The quorum must include at least one student member, one faculty member, and one administrative member. Faculty representatives shall be selected by the Faculty Senate. Student representatives shall be selected by the Chaffey College Student Government (CCSG).

c. Determination of Whether a Valid Grievance Exists

Within ten (10) instructional days of the establishment of the Hearing Panel, the Hearing Panel shall meet in private and without the parties present to select a chair and to determine on the basis of the Statement of Grievance whether it presents sufficient grounds for a hearing. The determination of whether the Statement of Grievance presents sufficient grounds for a hearing shall be based on the following:

1. the statement contains facts which, if true, would constitute a grievance under these procedures
2. the grievant is a student, which includes applicants and former students
3. the grievant is personally and directly affected by the alleged grievance
4. the grievance was filed in a timely manner
5. the grievance is not clearly frivolous, clearly without foundation, or clearly filed for the purpose of harassment
6. the resolution sought is within the purview of the Grievance Hearing Panel

If the grievance does not meet each of the requirements for a grievance, the Grievance Hearing Panel chair shall notify the student in writing of the rejection of the Request for a Grievance Hearing, together with the specific reasons for the rejection and procedures for the appeal. This notice will be provided within five (5) instructional days of the date the decision is made by the Grievance Hearing Panel.

The student may submit a Hearing Appeal form within ten (10) instructional days of receiving notice directly to the Student Discipline Office. Appeals must cite one or more reasons that address the Panel's reason(s) for rejection which the student seeks reconsideration of the decision. Merely disagreeing with the outcome is not sufficient grounds to submit an appeal. This will be the student's final opportunity to request a hearing.

Within ten (10) instructional days of receipt of the Hearing Appeal form and supporting documentation, the Hearing Panel chair shall review all documentation and render a final decision on whether to move forward with conducting a hearing.

Failure to appeal any determination within the specified time limit constitutes a waiver of the right to appeal and shall be deemed acceptance of the last determination rendered.

If the Request for Grievance Hearing satisfies each of the requirements of a grievance, a grievance hearing will be scheduled.

d. Notice of Grievance Hearing

If the Request for Grievance Hearing satisfies the requirements of a grievance, the person against whom the grievance is directed will be requested to submit to the Dean of Student Discipline, a written response to the allegations. This grievance response must be submitted within five (5) instructional days of the receiving notice that the Request for Grievance Hearing meets the requirements of a grievance.

Within ten (10) instructional days after a determination is made that the Request for Grievance Hearing meets the requirements of a grievance, the Dean of Student Discipline will notify the parties, in writing, of the date, time, location and guidelines of the grievance hearing. At the time of notification that the hearing will convene, members of the Grievance Hearing Panel shall be provided with a copy of the statement of grievance provided by the student and any written response provided by the person against whom the grievance is directed.

e. Conduct of Grievance Hearing

All appropriate parties shall receive no less than ten (10) instructional days' notice prior to the date of the hearing.

The grievance hearing shall be conducted privately with the student, the Grievance Hearing Panel, the Dean of Student Discipline, the Grievance Process Facilitator, and the person against whom the grievance is directed in attendance, unless all parties request that it be open to the public.

If the student and/or the administrator do not appear and no satisfactory explanation for the absence is made at the earliest opportunity, or if the student and/or the administrator leave the hearing before its conclusion, the hearing shall proceed without the absent party, and the Panel shall reach a decision based on the evidence presented.

The Grievance Hearing Panel will hear the alleged complaint and the response and will examine all supporting facts and documents. The student and the person against whom the grievance is directed shall each be permitted to make an opening statement. Technical rules of evidence shall not apply, but relevant evidence may be admitted and given probative effect only if it is the kind of evidence upon which reasonable persons are accustomed to rely in the conduct of serious affairs. The student may present rebuttal evidence after the person against whom the grievance is directed completes his or her evidence. The burden shall be on the student to prove by substantial evidence that the facts alleged are true.

All testimony will be taken under oath; the oath will be administered by the Due Process Hearing Facilitator. The Due Process Hearing Facilitator shall, at the beginning of the hearing, ask each person present to identify himself/herself by name. The Hearing Panel may dismiss any witness who fails or refuses to comply with the Panel's instructions.

Witnesses shall not be present at the grievance hearing when not testifying. No witness who refuses to be recorded may be permitted to give testimony. Written statements of witnesses under penalty of perjury shall not be used unless the witness is unavailable. Written statements from individuals not present at the hearing will not be permissible without some authentication of the statement, such as a notary signature and seal.

The grievance hearing shall be recorded by the District and that recording shall be the only recording made. The record may be maintained by any means, including electronic recording, so long as a reasonably accurate and complete written transcription of the proceedings can be made. The recording shall remain in the custody of the Chaffey College at all times, unless released to a professional transcribing service. Either party may request a copy of the recording by submitting a written request to the Dean of Student Discipline.

f. Grievance Hearing Panel Recommendation

Within five (5) instructional days, the Grievance Hearing Panel chair will submit a recommendation in writing with all supporting reasons to the Dean of Student Discipline. The recommendation shall include specific factual findings regarding the grievance, and shall include specific conclusions regarding whether a grievance has been established as defined above. The decision shall also include a specific recommendation regarding the relief to be afforded the grievant, if any. The decision shall be based only on the record of the hearing, and not on matter outside of that record. The record consists of the original grievance, any written response, and the oral and written evidence produced at the hearing. Written documentation pertaining to the grievance will be confidentially maintained by the Dean of Student Discipline.

g. Dean of Student Discipline's Decision

Within five (5) instructional days following receipt of the Grievance Hearing Panel's recommendation(s), the Dean of Student Discipline shall send to all parties his or her written decision, together with the Grievance Hearing Panel's recommendation(s). The Dean of Student Discipline shall adopt, amend, modify, or reject the Grievance Hearing Panel's recommendation(s).

h. Right to Appeal

If either party is not satisfied by the decision of the Dean of Student Discipline, then either party may submit an appeal within ten (10) instructional days of the close of the grievance hearing directly to the Superintendent/President of Chaffey College or designee by submitting a Hearing Appeal form to the Student Discipline Office. Appeals must cite one or more specific flaws on which the student seeks reconsideration of the decision. Merely disagreeing with the outcome is not sufficient grounds to submit an appeal.

Within ten (10) instructional days of receipt of the Hearing Appeal form and supporting documentation, the Superintendent/President or designee shall review all documentation and render a final decision.

Failure to appeal any determination within the specified time limit constitutes a waiver of the right to appeal and shall be deemed acceptance of the last determination rendered.

i. General Provisions

1. A student's refusal to receive or sign a receipt of notice shall not cause the notice to be defective. A student's failure to provide updated address information to the College shall not cause the notice to be defective so long as the College sends notice to the last known address provided to the College by the student.
2. All grievance proceedings shall be confidential and shall be closed to everyone other than those involved in the conduct to the hearing, witnesses while testifying, and the student. In compliance with the Family Education Rights and Privacy Act, persons not party to the proceedings shall be informed of their outcomes only on a "need to know" basis.
3. Any timelines specified in the above procedures may be shortened or lengthened if there is mutual concurrence by all parties.
4. A grievance may be withdrawn by the student at any time. However, the same grievance shall not be filed again by the same student.

OPEN COURSES

It is the policy of this district that, unless specifically exempted by statute, every course, course section or class, the average daily attendance of which is to be reported for state aid, wherever offered and maintained by the district, shall be fully opened to enrollment and participation by any person who has been admitted to the College and who meets such prerequisites as may be established (title 5, sections 51006 and 55003).

Courses and/or course sections designated for firefighters, law enforcement, prisoners, and students participating in cohort instruction may have restricted enrollment (title 5, section 58051).

REGULATIONS AND STUDENT COMPLIANCE

Civil law and district policies give the college student a number of rights on campus that nonstudents do not enjoy. Similarly, the body of people who work and go to classes at Chaffey do so in the spirit of community, a fact which imposes responsibilities of college citizenship.

The Governing Board of Chaffey College has established rules and regulations governing the behavior of students and penalties for violations thereof, as required by the California Education Code Section 22635 of every community college.

Students are responsible for compliance with the regulations published in this catalog, in the Schedule of Classes, in the Student Handbook, and departmental rules and regulations. Student clubs are responsible for compliance with the Club Handbook.

SMOKING POLICY

Smoking of any form of tobacco or non-tobacco products is prohibited inside of any building, including restrooms and corridors; within 20 feet of a main exit, entrance, or operable window of any college-owned, leased, or operated buildings; and in any college-owned, leased, or operated vehicles.

STATEMENT OF EQUAL OPPORTUNITY

NON-DISCRIMINATION AND PROHIBITION OF HARASSMENT POLICY

The Chaffey Community College District is committed to providing equal educational and employment opportunity. The District affirms its commitment with policies that include fair and equitable treatment of students and employees, and prohibits discrimination in its admission, access, and treatment in College programs and activities, and application for and treatment in College employment on the basis of race, religion, color, sex (including gender, gender identity, gender expression, pregnancy, and breastfeeding), sexual orientation, national origin, ancestry, marital status, age, medical condition, genetic characteristics or information, military and veteran status, physical or mental disability or the perception that a person has one or more of these perceived characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

In accordance with Title IX regulations, the District offers equal academic, occupational, and extracurricular opportunities regardless of the sex/gender of the individual. The Title IX Compliance Officer, Susan Hardie, Director, Human Resources, may be contacted at (909) 652-6531 or email to susan.hardie@chaffey.edu, or at 5885 Haven Avenue, Rancho Cucamonga 91737. The District, authorized under federal law to enroll non-immigrant and alien students, and, in accordance with Title 5 regulations, affirms that the lack of English language skills will not be a barrier to admission and participation in the District's programs.

Persons who seek information and/or resolution of alleged acts of unlawful discrimination, retaliation, or harassment are directed to contact the District's Compliance Officer, Susan Hardie, Director, Human Resources, Chaffey College, 5885 Haven Avenue, Rancho Cucamonga, CA 91737-3002; by telephone to (909) 652-6531, or email to susan.hardie@chaffey.edu.

SEXUAL HARASSMENT POLICY

It is the policy of the Chaffey Community College District to provide for all students and employees, and educational, employment, and business environment free of all forms of harassment, exploitation, intimidation, or unwelcome sexual advances, requests for sexual favors, or other verbal, visual, or physical conduct or communications of a sexual nature as defined and otherwise prohibited by the California Fair Employment and Housing Act, California Education Code, and State and Federal rules, regulations, statutes and laws prohibiting sexual harassment and retaliation.

The District is strongly opposed to sexual harassment and expressly forbids sexual harassment of its students and employees by faculty, managers, staff, students or members of the general public. The College will take whatever appropriate action to prevent, correct, and, if necessary, discipline inappropriate behavior.

Sexual harassment shall be immediately reported to the District's Compliance Officer, Susan Hardie, Director of Human Resources, Chaffey College, 5885 Haven Avenue, Rancho Cucamonga, CA 91737-3002; telephone (909) 652-6531, email susan.hardie@chaffey.edu or to any dean, director, or manager for immediate reporting to the District's Compliance Officer, or designee. Every effort will be made to ensure that confidentiality is maintained.

AMERICANS WITH DISABILITIES ACT OF 1990

The Americans with Disabilities Act (ADA) of 1990 prohibits discrimination against people with disabilities in employment, public services including public and private transportation, public accommodations, and telecommunications services.

Support services for students with disabilities are provided through Disability Programs and Services. Anyone needing information about services for students with disabilities should contact this office at (909) 652-6379 or TDD/TTY (909) 466-2829. The toll free numbers for the California Relay Service are 1-800-735-2929 or 1-877-735-2929 for TDD/TTY users. Employees (faculty, non-faculty, or student worker) requiring accommodations should contact the Director of Human Resources, Susan Hardie, at (909) 652-6531, email susan.hardie@chaffey.edu.

SECTION 504 – REHABILITATION ACT

In accordance with Section 504 of the Rehabilitation Act, Chaffey College abides by the regulation that "no otherwise handicapped individual" shall be excluded from participation in programs and services offered by the College "solely by reason of the handicap." Amy Nevarez and William Miller serve as 504/508/ADA Coordinators and may provide information and answer questions regarding access for students with disabilities. They may be reached at Chaffey College, 5885 Haven Avenue, Rancho Cucamonga, CA 91737-3002; telephone Amy Nevarez at (909) 652-6020, email amy.nevarez@chaffey.edu, or William Miller at (909) 652-6390, email william.miller@chaffey.edu.

SECTION 504/508 COMPLAINT PROCEDURE

If a student has a complaint under the provisions of Section 504 of the Rehabilitation Act, the complaining party should first discuss the complaint with the individual(s) involved or with the Chaffey College 504/508 and/or the ADA Coordinator. The 504/508, ADA Coordinators will contact all parties concerned, if appropriate, and attempt to reach resolution. Contact: (909) 652-6379, or dps.staff@chaffey.edu. If the complaint cannot be resolved within ten working days, the complainant may then proceed to file a formal complaint with the Office of Human Resources, Susan Hardie, Director of Human Resources, at (909) 652-6531, or e-mail to susan.hardie@chaffey.edu.

STUDENT PRIVACY RIGHTS AND ACCESS TO RECORDS

In accordance with the Family Educational Rights and Privacy Act (FERPA), Chaffey College does not release student record information without the written consent of the student or under judicial order, except:

- A. To officials and employees of the District who have a legitimate educational need to inspect the record.
- B. To a member of the college's Governing Board who has a legitimate educational need to inspect the record.
- C. To a person employed by, or under contract to, the District to perform a special task, such as an attorney or auditor.

The law allows the College to release student directory information, except when students have specifically requested that directory information be kept confidential. Directory information may be released by exception upon determination of the Superintendent/President, the Associate Superintendent of Instruction and Institutional Effectiveness, or the Director of Admissions and Records that such release is appropriate and not likely to put students at risk.

Students must specifically request non-release of their directory information by submitting a Student Update Form. Student Update Forms are available on the Chaffey website at www.chaffey.edu or in the Admissions and Records Office. Requested actions will be effective within 5 working days.

SUBJECT TO CHANGE

All Chaffey College policies, regulations and courses are subject to change without notice at the discretion of the Governing Board.

ANNUAL NOTIFICATION TO STUDENTS

The Family Educational Rights and Privacy Act (FERPA) affords eligible students certain rights with respect to their education records. These rights include:

1. The right to inspect and review the student's education records within 15 days after the date Chaffey College receives the request for access. Students should submit to the Director of Admissions and Records or other appropriate official, a written request that identifies the record(s) the student wishes to inspect. The school official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the school official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.
2. The right to request amendment of education records that the student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA. A student who wishes to ask the school to amend a record should write the school official responsible for the record, clearly identify the part of the record the student wants changed, and specify why it should be changed. If the school decides not to amend the record as requested, the school will notify the student in writing of the decision and the student's right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
3. The right to provide written consent before the college discloses personally identifiable information (PII) from the student's education records, except to the extent that FERPA authorizes disclosure without consent. The college may disclose education records without a student's prior written consent to school officials with legitimate educational interests. A school official is a person employed by Chaffey College in an administrative, supervisory, academic, research, or support staff position (including law enforcement unit personnel and

health staff); a person serving on the Governing Board; or a student serving on an official committee, such as a disciplinary or grievance committee. A school official may also include a volunteer or contractor outside of Chaffey College who performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the college with respect to the use and maintenance of PII from education records, such as an attorney, auditor, collection agent, or a student volunteering to assist another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibilities for Chaffey College. Upon request, Chaffey College may disclose education records without consent to officials of another school in which a student seeks or intends to enroll.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Chaffey College to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202

Directory Information may include, but is not limited to:

Student's name, address, phone number, dates of attendance, major field of study, awards and degrees received, most recent institutions attended, participation in official college activities and sports, weight and height (for members of athletic teams), and part-time and/or full-time enrollment status.

STUDENT RIGHT-TO-KNOW

In accordance with the Code of Federal Regulations, Title 34, Part 668, Sections 668.41 through 668.46 (the "Student Right to Know" Act), institutions participating in any Title IV, HEA program shall make available to current and prospective students, and high school counselors, the completion and transfer-out rates of first-time, full-time, degree-seeking students who entered the institution on or after July 1, 1996. This information will be posted in all Chaffey College Student Service Offices, and is available at <http://srtk.cccco.edu/index.asp>.

TRAFFIC AND PARKING REGULATIONS

Any motor vehicle classified as such under California State law and parked on the Rancho Cucamonga, Chino, or Fontana Campuses between the hours of 7 a.m. to 11 p.m. Monday through Friday and 7 a.m. to 3 p.m. on Saturday must display a valid parking decal or parking permit. Permits are not required on Sunday. Parking decals may be purchased at the Rancho Cucamonga, Chino, or Fontana Campuses. Daily parking permits are purchased at dispensers located in parking lots throughout the campus. Vehicles not displaying a valid parking decal or daily parking permit are subject to citation for violation of the Chaffey College District policy, Chapter 7, Paragraph 7.8.17.

No person who has been issued a parking permit shall give, lend or allow any person to use such permit to obtain parking privileges to which he or she is not entitled.

In compliance with California State law, each owner/operator of vehicles operated or parked on Chaffey College property is required to possess a current valid driver's license and current proof of insurance. Each such owner/operator shall furnish this license and proof of insurance to any peace officer/Campus Police Officer/representative upon request.

All persons driving vehicles on the campus are required to comply with the traffic laws of the State of California (Reference: Vehicle Code, Section 670, 21113).

Maximum speed limit on campus is 25 miles per hour, and the maximum speed limit in the parking lots is 15 miles per hour.

No vehicles will be driven on sidewalks, footpaths, lawn, patio or court areas except by special permission of the Chaffey College Department of Public Safety (Reference: Vehicle Code, Section 21113).

Barriers, fences, or posts may be placed at any point deemed necessary for safety or convenience. Removal of these barriers, fences, or posts is grounds for issuance of a citation.

Parking is permitted only in spaces specifically marked, and is prohibited in loading zones, posted areas, or along red curbs. Areas that are not clearly marked for parking are designated as "No Parking" areas.

Backing into parking stalls or taking up more than one parking stall is prohibited. Reserved parking spaces may be used only by vehicles displaying a reserved parking permit. Citations will be issued to those in violation.

Students with physical disabilities must purchase and display a campus parking decal for their vehicle. They may park in specially marked locations, identified by blue ground markings and/or a blue sign. If parked in these locations, they must also display either the DMV handicapped placard, or a permit obtained from the Disability Programs and Services Office. Visitor parking spaces may be used by those who secure a guest parking pass from the Campus Police Office, or the department in which they are visiting. Neither registered students nor staff members may park in a visitor's space. A citation will result. Limited time parking spaces are strictly monitored and are marked with a green curb. Metered stalls are \$0.25 for every 15 minutes with a limit of one hour. Any person parked in a metered stall must pay the correct fee, even with a valid parking decal.

Violators of the above regulations with regard to traffic and parking are subject to a citation. Continued violations of the above traffic regulations are subject to severe disciplinary action by the College administration.

For more detailed information, consult the Parking and Traffic Regulations brochure available in the Campus Police Office.

USE OF CAMPUS FACILITIES

RENTAL OF CAMPUS FACILITIES

Rental of campus facilities provides for the maximum use of the college facilities by students, employees, other educational entities, citizens and citizen groups. The use of district facilities may not interfere with the normal educational activities of the college.

Facility rental procedures and fees may be obtained from the Facility Rentals Office at (909) 652-6182.

POLICY OF FREE SPEECH: TIME, PLACE, AND MANNER

The purpose of Chaffey College's policy of Free Speech: Time, Place, and Manner is to support the freedom of assembly and freedom of expression as guaranteed by the Constitution of the United States. Fundamental to these guarantees are the rights of free speech and peaceful assembly. It is also a core education value. Students and other members of the college community shall be free to express their views or to support causes by orderly means that do not disrupt the regular and essential operations of the college. In addition, the college requires members of the community to conduct their expressive activities in a manner that promotes and maintains freedom from intimidation, exploitation, or harassment and does not threaten health or safety. (Education Code Section 76120. Chaffey Procedure 5.6 Speech: Time, Place, and Manner.)

DISTRIBUTION OF LITERATURE

Permission for distribution of literature on campus is obtained from the Student Activities Office. The following kinds of literature may not be distributed or displayed without the consent of the Student Activities Director: literature advertising off-campus activities sponsored by an individual or group not connected with the college; literature for which there is a charge or donation required or requested, either explicitly or implicitly; literature whose legality is in question. No literature may be displayed or distributed which solicits funds except with the approval of the Student Activities Office. Soliciting is not encouraged. Advertisements by nonstudent parties are directed to the student newspaper, The Breeze.

Literature which is not in conflict with the above stipulations may be posted and otherwise displayed in the Campus Center complex, and the bulletin boards immediately adjacent to them in the patio area and the Campus Center Student Free Speech Area. Students or student groups wishing to post in other areas of the campus should confer with the Student Activities Office for the policies and procedures governing the areas. No literature may be taped or otherwise affixed to a painted or glass surface. Some bulletin boards in the Campus Center complex have been designated to serve specific functions. When in doubt, the student should contact the Student Activities Office. No flyers may be posted on cars.

COLLECTION AND RAISING OF FUNDS

Students or faculty members may not be solicited to contribute funds to any organization which is not directly under the jurisdiction of Chaffey College without the express permission of the college administration.

Likewise, no non-student group or individual may collect funds on campus or have campus groups collect for them on campus without prior approval of the college administration.

DECLARACIÓN DE IGUALDAD DE OPORTUNIDADES

NO-DISCRIMINACIÓN Y PROHIBICIÓN DE ACOSO

El distrito escolar del colegio comunitario Chaffey está afirmativamente comprometido a proporcionar igualdad de oportunidades educativas y laborales. Este compromiso se encuentra en nuestras políticas educativas, en políticas y prácticas de personal y en el trato de empleados, estudiantes y público en general. El Distrito y toda persona que represente al Distrito deberá proporcionar igualdad de oportunidades de empleo y oportunidades educativas independientemente de raza, color, nacionalidad, ascendencia, religión, credo, sexo, edad (más de 40), discapacidad física (incluyendo el VIH y el SIDA) o discapacidad mental, estado civil, condición médica (incluyendo el cáncer y características genéticas), orientación sexual, o rango militar como veteranos de la época de Vietnam, o la percepción de que una persona tenga una o más de las características anteriores.

De conformidad con los Reglamentos del Título IX, el distrito ofrece igualdad de oportunidades académicas, profesionales y extracurriculares independientemente de sexo/género de la persona. El Oficial de Cumplimiento del Título IX, Susan Hardie, puede ser contactado al teléfono (909) 652-6531, correo electrónico susan.hardie@chaffey.edu o en la siguiente dirección: 5885 Haven Avenue, Rancho Cucamonga, CA 91737. El distrito, autorizado bajo la ley federal para inscribir a estudiantes extranjeros e inmigrantes y, de conformidad con los reglamentos del título 5, afirma que la falta de conocimientos del idioma Inglés no será un obstáculo para la admisión y participación en los programas de este distrito escolar.

Las personas en busca de información y/o respuestas a presuntos actos de discriminación ilícita, represalias o acoso deben ponerse en contacto con nuestra oficial encargada de supervisar la implementación de estas regulaciones, Susan Hardie, Director de Recurso Humano al teléfono (909) 652-6531, correo electrónico susan.hardie@chaffey.edu, o en la siguiente dirección: 5885 Haven Avenue, Rancho Cucamonga, CA 91737.

POLÍTICA DE PREVENCIÓN DE ACOSO SEXUAL

Es política del distrito escolar del colegio comunitario Chaffey proveer para todos, los estudiantes y empleados, una educación, empleo y medio ambiente libre de todas las formas de explotación, acoso, intimidación o asedio sexuales no deseados, solicitudes de favores sexuales, o otra conducta física, verbal, visual o comunicaciones de carácter sexual prohibidas por el Acuerdo para Empleos y Vivienda Justa de California, el Código de Educación de California y las reglas, normas, estatutos y leyes federales y estatales que prohíben el acoso sexual y represalias.

Este distrito escolar se opone enérgicamente al acoso sexual y expresamente prohíbe el acoso sexual de sus estudiantes y empleados por catedráticos, directivos, personal, estudiantes o miembros del público en general. El colegio Chaffey tomará las medidas apropiadas para prevenir, corregir y, si es necesario, disciplinar cualquier comportamiento inadecuado.

Cualquier acoso sexual debe ser inmediatamente comunicado a nuestro oficial encargado de supervisar la implementación de estas regulaciones, Susan Hardie, Director de Recurso Humano, al teléfono (909) 652-6531, correo electrónico susan.hardie@chaffey.edu, o en la siguiente dirección: 5885 Haven Avenue, Rancho Cucamonga, CA 91737, o a cualquier decano, director o gerente quien de forma inmediata deberá referirlo al oficial encargado o designado. Deben tomarse todas las medidas necesarias para asegurar la confidencialidad.

LIBERTAD ACADÉMICA

Este distrito escolar está comprometido a fomentar la libertad académica, pero reconoce que la libertad académica no permite acoso sexual o cualquier otra forma de discriminación o acoso ilegal. La cátedra, su contenido y su discurso, que son que una parte intrínseca del contenido del curso, no podrán en ningún caso promover acoso sexual u otra forma de discriminación o acoso ilegal. Se reconoce que una función esencial de la educación promueve la libertad de opiniones y la exploración de ideas que pueden causar molestia a algunos estudiantes. Se reconoce también que la libertad académica garantiza el derecho de enseñar de la cátedra y el derecho de aprender del estudiante. Por último, nada en esta política será interpretado a prohibir la buena fe de requisitos académicos para un programa específico, curso o actividad.

ACUERDO AMERICANO PARA DISCAPACITADOS DE 1990

El Acuerdo Americano para Discapitados (ADA) de 1990 prohíbe la discriminación contra la gente con discapacidades en el empleo, servicios públicos e incluso transporte público y privado, alojamientos públicos, y servicios de telecomunicaciones.

Los servicios de apoyo para estudiantes con discapacidades son proporcionados por el departamento de Programas de Discapacidad y Servicios. Si necesita información sobre servicios para estudiantes con discapacidades póngase en contacto con nuestra oficina al teléfono (909) 652-6379 o TDD/TTY (909) 466-2829. También puede llamar gratuitamente al Servicio de Relevo de California a los números 1-800-735-2929 o 1-877-735-2929 para usuarios TDD/TTY. Los empleados (catedráticos, no-catedráticos, o asistente de estudiantes) que requieren de alojamientos deberán ponerse en contacto con la Director de Recurso Humano, Susan Hardie, al teléfono (909) 652-6531, o al correo electrónico susan.hardie@chaffey.edu.

SECCIÓN 504: LEY DE REHABILITACIÓN

De acuerdo con la Sección 504 de la Ley de Rehabilitación, el colegio Chaffey cumple con la regulación que protege que "ninguna persona con discapacidad" será excluida de la participación en programas y servicios ofrecidos por el Colegio "únicamente por razones de discapacidad." Amy Nevarez, Decana de Orientación y Matricula, y William Miller sirven como coordinadores de la ADA 504/508 y pueden proporcionar información y contestar preguntas en cuanto al acceso para estudiantes con discapacidades. Ellos pueden ser contactados en la siguiente dirección: 5885 Haven Avenue, Rancho Cucamonga, CA 91737; o por teléfono: Amy Nevarez, (909) 652-6020, por correo electrónico amy.nevarez@chaffey.edu; o William Miller (909) 652-6390, o al correo electrónico william.miller@chaffey.edu.

SECCIÓN 504/508: PROCEDIMIENTO DE QUEJA

Si un estudiante tiene una queja bajo las provisiones de la Sección 504 de la Ley de Rehabilitación, el estudiante deberá primero contactar al coordinador de Chaffey del ADA 504/508 al teléfono (909) 652-6379, o al correo electrónico dps.staff@chaffey.edu. El coordinador de la ADA 504/508 se pondrá en contacto con todas las personas/partidos implicados e intentará encontrar una solución. Si la queja no puede ser resuelta dentro de los siguientes diez días laborables, el reclamante puede entonces presentar una queja formal con Susan Hardie, Director de Recurso Humano, al teléfono (909) 652-6531, o al correo electrónico susan.hardie@chaffey.edu.

