BP 7130 Compensation

Salary schedules, compensation and benefits, including health and welfare benefits, for all classes of employees and each contract employee shall be established by the Governing Board.

The Superintendent/President shall propose salary schedules, compensation, and benefits to the Governing Board that:

- include reasonable comparative data for the geographic or professional market for the skills employed;
- include rules for salary schedule placement;
- avoid obligations for which revenues cannot be safely projected or for which there are no adequate reserves (in no event longer than three years);
- avoid unfunded liabilities or unpredictable future costs without a plan to fund them.

Prohibition of Incentive Compensation

The District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as “covered employees” for purposes of this policy.


Policy Category: Executive Expectations

Adopted: 7/26/12

(Replaces former Board Policy 7.1.5)