



Ends Policy V

Date: 2-17-05 **Section** 8.5

Revised: 4/24/08,
9/25/08 **Page** 1 of 1

8.5 ENDS POLICY V

Assure the integrity and quality of programs and services by integrating human resource planning with institutional planning, and systematically develop personnel policies and procedures that are equitably and consistently administered.

8.5.1 Qualified Personnel and Professional Development

The district will employ personnel who are qualified by appropriate education, training, and experience to support programs and services. The district will provide opportunities for professional development.

Monitoring report: HR Recruitment/Staffing (Accred. Standard III A 2)
Staff Development (Accred. Standard III A)

8.5.2 Commitment to Diversity

The district will demonstrate commitment to diversity and the significant role played by employees of diverse backgrounds.

Monitoring report: HR Recruitment/Staffing (Accred. Standard III A 2)

8.5.3 Employee Agreements

The district will assure that employees are treated equitably and evaluated regularly and systematically. Negotiated agreements with employee groups shall be fair, equitable, and affordable.

Monitoring report: Negotiated agreements with employee groups (as needed)

8.5.4 Professional Ethics

The district will develop and uphold a written code of professional ethics for all of its employees.

Monitoring report: Code of Professional Ethics (as needed)