



**Chaffey Community  
College District**

5885 Haven Avenue  
Rancho Cucamonga, CA 91737-3002

**Executive Expectations  
Policy Category 3:  
General Institution**

Campus Safety, Health and  
Workplace Violence

**Date:** 2/5/02      **Section** 3.7

**Revised:** 6/10/04      **Page** 1 of 3

**3.7 CAMPUS SAFETY AND WORKPLACE VIOLENCE**

[Education Code 76380(a)(4); Cal/OSHA; Labor Code §§ 6300 et seq.; 8 Cal. Code Regs. § 3203]

3.7.1 Police Department [Education Code Sections 72330 et seq.]

The Board shall establish a police department under the supervision of a chief of police who shall report directly to the superintendent/president or a designated vice-president. The department shall have jurisdiction to enforce the law on or near the campus(es) and other grounds or properties owned, operated, controlled or administered by the district.

3.7.2 Workplace Violence Plan [Cal/OSHA: Labor Code §§ 6300 et seq.; 8 California Code Regulations § 3203; "Workplace Violence Safety Act of 1994" {Code of Civil Procedure § 527.8 and Penal Code § 273.6 and 12021}]

The superintendent/president shall:

- A. Provide an environment that protects the students and staff of the district and their property, including protecting students and staff from violence in the workplace.
- B. Provide clean, healthy, and hazard-free grounds and facilities.
- C. Have emergency and safety plans designed to ensure the safety of students, faculty, staff, and other persons while on Chaffey College District property or engaged in Chaffey College District sponsored programs.

3.7.3 Reporting of Crimes [Education Code Section 76380]

The superintendent/president shall assure that, as required by law, reports are prepared at all crime occurrences reported to campus police and arrests for crimes committed on campus that involve violence, hate violence, theft or destruction of property, illegal drugs, or alcohol intoxication. The superintendent/president shall further assure that required reports of non-criminal acts of hate violence are prepared. Such reports shall be made available as required by law.



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### 3.7.4 Local Law Enforcement [Education Code Section 67381]

- A. The superintendent/president shall enter into a written agreement with local law enforcement agencies. The agreement shall clarify operational responsibilities for investigations of Part I violent crimes, defined by law as willful homicide, forcible rape, robbery, and aggravated assault, occurring at each location.
- B. The written agreement shall designate which law enforcement agency shall have operational responsibility for violent crimes and delineate the specific geographical boundaries of each agency's operational responsibility, including maps as necessary.
- C. The written agreements required by this policy shall be public records and shall be made available for inspection by members of the public upon request.

### 3.7.5 Weapons On Campus [Penal Code Section 626.9]

Firearms or other weapons shall be prohibited on any college or district center or in any facility of the district except for activities conducted under the direction of district officials or as authorized by an official law enforcement agency.

### 3.7.6 Sexual and Other Assaults On Campus [Education Code Section 67385]

- A. Any sexual assault or physical abuse, including rape as defined by California law, whether committed by an employee, student or member of the public, that occurs on district property, is a violation of district policies and procedures, and is subject to all applicable punishment, including criminal procedures and employee or student discipline procedures.
- B. Students, faculty, and staff who may be victims of sexual and other assaults shall be treated with dignity and provided comprehensive assistance.
- C. The superintendent/president shall establish administrative procedures that ensure that students, faculty, and staff who are victims of sexual and other assaults receive appropriate information and treatment.



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- 3.7.7 Drug-Free Work Place [Drug Free Schools and Communities Act, 20 U.S.C. Section 1145g and 34 C.F.R. Section 86.1 et seq.; Drug Free Workplace Act of 1988, 41 U.S.C Section 702]
- A. The district shall be free from all drugs and from the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees.
  - B. The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in all facilities under the control and use of the district.
  - C. Any student or employee who violates this policy will be subject to disciplinary action, which may include referral to an appropriate rehabilitation program, suspension, demotion, expulsion or dismissal.
  - D. The superintendent/president shall assure that the district distributes annually to each student the information required by the Drug-Free Schools and Communities Act Amendments of 1989 and complies with other requirements of the Act.