Chaffey College Faculty Values: *PRIDE*

**The faculty of Chaffey College…**

**Participate in**
- shared governance, department, and college-wide activities
- fostering and exercising academic freedom
- sharing pedagogical ideas
- the community of learning
- ongoing professional development on and off-campus
- scholarly or creative pursuits

**Respect**
- students, staff, administrators, and faculty in all disciplines and areas of the college
- the dignity and diversity of all students
- the capacity of all students to learn, grow, and succeed
- confidentiality
- academic freedom and academic integrity
- the unique expertise of each discipline
- the social and physical environment of the college, community, and world

**Inspire**
- students to succeed and reach their goals (transfer, career, certificate, professional)
- students to have high academic and professional aspirations
- students to utilize campus resources effectively
- students to explore new ideas, concepts, beliefs, and their place in the world
- active learning, critical thinking, and cross-curricular connections
- academic freedom and academic integrity
- other faculty to excellence and creativity

**Develop**
- empathy
- a culture of success and academic rigor
- a safe, learning-centered environment
- the whole student
- high expectations for students and themselves
- the capabilities of all students
- support services, pedagogy, and curricula to meet all students’ changing needs and interests

**Engage in**
- high-hope and growth-mindset thinking
- sharing ideas and means to improve teaching and learning
- innovative approaches to teaching, addressing multiple learning modalities
- lifelong learning
- professional growth and improvement
- finding creative solutions to curricular, instructional, relational, and institutional issues