PROMOTIONS TO ASSOCIATE AND FULL PROFESSOR

One of the things that has "fallen between the cracks" in recent years (because of all the crises and personnel changes that the college has experienced) is the updating of the list of names of those faculty members who are eligible for promotion to associate professor and full professor.

The district-faculty association agreement (contract) currently says that "Honorary titles of Associate Professor and Professor are conferred by action of the Faculty Senate and the Superintendent/President of the College. Advancement from Assistant to Associate and Associate to full Professor may be recommended after eight (8) and fourteen (14) years, respectively."

The senate interprets "after eight and fourteen years" as a reference to one's step placement. This means that people currently on step eight will be promoted to associate professor and people currently on step fourteen will be promoted to full professor, effective at the close of the current academic year (June 24th). After careful consideration, the senate reconfirmed its prior practice of using step placement since this method recognizes experience that an individual may have brought to Chaffey from previous professional endeavors. (Moreover, this interpretation is consistent with practices at other colleges and universities.)

The senate is currently working with personnel to update the list of eligible people. Essentially, if you are a certificated person who will be on step nine next year, you will be advanced to Associate Professor. If you are a certificated person who will receive his/her anniversary increment that is given after what amounts to step fourteen, you will be advanced to Professor.

Each faculty member should have a certificate that states the person's title. Since no certificates were issued in the past three years, this means that people on steps 8-11 will receive "Associate Professor" certificates and people on steps 14-17 will receive a certificate that says "Professor." Consult with the list that will be posted in your division office on June 14th and make sure it is correct. If you have any questions, or if you do not currently have a certificate, call X549 (Craig Justice). If he is not in, leave a message on his answering machine.