The rights and responsibilities of the Chaffey College Faculty Association (CCFA), derive from the Public Employees Relations Act and the interpretations of this act by the Public Employees Relations Board. CCFA’s primary responsibility is to exclusively represent the Chaffey College faculty in all aspects of the collective bargaining process and to represent the faculty viewpoint to the college administration and the Governing Board on all matters relating to wages, hours, employment conditions and employer-employee relations.

CCFA has primary responsibility for the following:

A. Representing faculty members in any and all stages of the employer-employee grievance process as required by the faculty members and as required by provisions of law.

B. Arranging for appropriate legal assistance for faculty members in matters relating to their contractual position at Chaffey College.

C. Providing faculty members with a formal and collective voice in relevant legislative issues and in local, state and federal elections.

D. Serving as an advocate for faculty members in non employer-employee grievance procedures.

E. Providing the community, press and the Governing Board with information relevant to the wages, hour and working conditions of college faculty.

F. Consulting with the college administration on the implementation of the current contract, collective bargaining and Board policies and procedures as they relate to wages, hours and working conditions.

G. Filing appropriate legal actions on behalf of the collective faculty.

H. Providing faculty with perspectives and analysis on the District's budget and funding patterns and comparative salary and budget information.

CCFA has a secondary responsibility to contribute to the general well being and professional environment of the faculty by:

A. Supporting appropriate social, cultural and institutional activities as directed by the CCFA membership.

B. Supporting appropriate professional growth activities for faculty.
C. Providing faculty with information concerning retirement, benefits, and special services.

D. Fostering a climate of cooperation among faculty, classified staff, management and the Governing Board.