Preamble:

We, the members of the Classified Senate of Chaffey College, in cooperation with faculty and administrators, provide Classified Professionals with a formal participatory voice in supporting the College’s mission, vision, core values and promoting a successful learning environment for students. Our purpose is to be an integral part of the college community, actively contribute to the growth and success of the College and to participate in the governance of Chaffey College; to actively collect, evaluate, and disseminate information and represent the collective interests of Classified Professionals before or on any governance or college committee.

To reach this goal, the following code of Ethics has been adopted by the Classified Senate on behalf of all classified professionals. We are guided by the maxim: VISIBILITY, CREDIBILITY, and DEMONSTRATION OF ABILITY.

- A foundation of trust that includes truth-telling, candid communications, genuine listening, accountability, and consistency. In a climate of trust, we can depend on one another to work toward the mission and goals of the college. We also have the right to expect the best from one another and to hold one another to the highest standards of ethical professionalism.

- Joint effort requires a sense of ownership and acceptance of responsibility to participate in matters affecting the direction of the college.

- Transparency is demonstrated with effective communication of the content and rationale of the decision making process. Shared governance is valued in the college, and an informed and engaged community of discourse is necessary. Decision making must entail genuine opportunities both to persuade and to be persuaded. When effective communication conveys decisions that have been reached and identifies the reasons for which these decisions have been made, both the decisions themselves and the processes involved should be open to assessment, review and judgment.

- Provide equal treatment and respect to all college community members and take pride in extending our professional expertise within our designated field to the college community.

- Encourage involvement in the college community by participating in campus committees, activities and other affiliations.

- Fiscal responsibility that exercises responsible use of institutional resources; to be prudent in the way public funds are expensed; and properly utilize and preserve college property.

- To act within applicable laws, codes, regulations, and District policies and procedures.

- To foster an environment of mutual respect and civility, in which the District business is conducted in a courteous and professional manner.

- Maintain currency and competence through professional development.

- To demonstrate respect for the diversity of the Chaffey College community and the value such diversity brings to the advancement of the college.