Economic Development and Workforce Preparation

Mission
To provide assessment, identify needs, and develop training to enhance employee skills and promote the economic well-being of the businesses served, thereby creating effective collaborative partnerships between the college, area businesses and governmental agencies focusing on the economic development opportunities and resources within the region. Programs include:

COMMUNITY EDUCATION AND PROFESSIONAL DEVELOPMENT
This program provides a variety of Fee-Based Classes designed to enhance personal, technical, and professional growth. These classes provide opportunities for individuals to develop skills in preparation for employment as well as to improve or upgrade skills to enhance performance in the workplace. Classes are offered throughout the year. A current class schedule can be found at www.chaffey.edu/community_services.

CUSTOMIZED EDUCATION AND TRAINING
Local business, industry and government agencies can receive a cost effective, flexible and high quality educational service providing tailor-made curriculum to improve employee performance. This process includes assessment, developing solutions, implementing programs/training, as well as follow-up and evaluation.

ECONOMIC DEVELOPMENT
In keeping with the college’s and state community college system’s missions, Chaffey College is committed to:

- Efficiently and effectively respond to meet workforce needs that attracts, retains, and expands businesses
- Develop strategic public and private sector partnerships
- Identify, acquire, and leverage resources to support local and regional economic development

LEADERSHIP ACADEMY
Protect your human assets…prepare your future leaders now! This program allows you to prepare for the inevitable, employee turnover. Implement a short and long term plan for the growth of your best people. Evaluate and develop employees with the potential to carry on your organization’s traditions and standards. Then, develop these selected individuals to become highly skilled members of your team. This is a high-impact, clearly focused, results oriented, manager development program.

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