



BP 7385 Salary Deductions

Deductions Required by Law

Deductions from the employee's wage, mandated by law, shall be made for the following reasons:

- State and federal income tax.
- Public employees' retirement (PERS and STRS).
- Court-ordered deductions.

Voluntary Deductions

An employee may request reduction of her/his salary in any allowable amount for any or all of the following purposes of:

- Participation in a deferred compensation program.
- Premiums on any policy or certificate of group supplemental insurance.
- Participation in the District's Internal Revenue Service (IRS) Code Section 125 Program.
- Membership or organizational rates, dues, and fees.
- Other periodic charges on any hospital service contract (Education Code Section 87040).
- Charitable contributions.

The request provided for above shall be revocable by the employee.

The District shall reduce the salary payment by the amount which the employee has authorized in writing for the purpose of paying his/her membership dues in any local, statewide, or other professional organization. Revocation of such authorization shall be in writing and shall be effective beginning with the next pay period.

References: Education Code Sections 87040, 87833, 87834, and 88167

Policy

Category: Executive Expectations

Adopted: 7/26/12
(Replaces former Board Policy 7.1.11)