



## **BP 7140 Collective Bargaining**

If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the Educational Employment Relations Act, Government Code Sections 3540 et seq., the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by law.

The District will assure that employees are treated equitably and evaluated regularly and systematically. Negotiated agreements with employee groups shall be fair, equitable, and affordable.

The Superintendent/President shall:

- Conduct collective bargaining in a manner that is fair and complies with Governing Board-established parameters.
- Approve collective bargaining contracts.

Also see BP/AP 2610 titled Presentation of Initial Collective Bargaining Proposals.

References: Government Code Sections 3540 et seq.

Policy

Category: Executive Expectations

Adopted: 4/26/12

*(Replaces former Board Policy 7.1.6 and Ends Policy 8.5.3)*

Revised: 12/15/22