

Dear Chaffey College Employees:

As the first day of the spring semester is upon us, Chaffey College has worked diligently to carefully incorporate more employees back to our campuses, including instructional support faculty. For nearly two years, the College has met all CDC and San Bernardino County Health Department guidelines and protocols, regularly exceeding them in our practices to keep our campuses safe. We consider it a point of pride that we have had no COVID-19 outbreaks on any of our campuses due to our conservative protocols and practices.

We have received many questions and comments regarding the return to campus from employees in the past few days. We appreciate the concerns brought to us and review each one to ensure that all ideas are considered, and questions are answered. As you may know, many of our employees have consistently worked on-site throughout the pandemic. A great number of employees also returned in August 2021. With proper safety and health practices in place, we adjusted the operations back to working on-site.

Due to the current increase in COVID-19 cases in our county, the District has made the decision, in the excess of caution, to further reduce the density of our student population for the first few weeks of school by keeping more students online. This reduction in students will occur even though they have all been vaccinated. Most managers and staff, are working 50 percent on-site and 50 percent remotely during this time. Some teaching faculty will continue to teach full-time onsite as they have been, but most faculty instruction will be delivered online during the first few weeks of school. We have also implemented the practice that instructional support faculty interactions with students will be conducted remotely on-site through the remaining month of January. These shifts in practices we are being implemented to keep us safe. Consistent with our practices, we will continue to assess the pandemic's impact and will continue to pivot as needed.

As some of us join colleagues in person for the first time in almost two years, we understand that the change can be intimidating. Please know that we value your presence and students benefit from our interactions, collaborations, and teamwork. Please also know that we have prepared for your return. For those who are returning from the holidays, welcome back, too. Please continue to follow the District's safety protocols and feel free to forward any questions or ideas to your supervisor.

Thank you,

Thank you,

Henry D. Shannon
Superintendent/President

Lisa Bailey
Associate Superintendent of Business Services and Economic Development

Laura Hope
Associate Superintendent of Instruction & Institutional Effectiveness

Alisha Rosas
Associate Superintendent of Student Services and Strategic Communications

Troy Ament
Interim Vice President of Administrative Services and Emergency Operations
Executive Director, Construction & Facilities