



BP 3420 Equal Employment Opportunity

The Governing Board supports the intent set forth by the California Legislature to assure that effort is made to build a community in which opportunity is equalized and to create a climate of acceptance with the inclusion of faculty and staff from a wide variety of backgrounds. Diversity in the academic environment fosters cultural awareness, mutual understanding, respect, harmony, and suitable role models for all students. Therefore, the Governing Board commits itself to promote the total realization of equal employment through a continuing equal employment opportunity program.

The Superintendent/President shall develop, for review and adoption by the Governing Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements. The plan will be modified or clarified as Education Code and/or Title 5 requirements change.

Also see BP/AP 3410 titled Nondiscrimination, BP/AP 7100 titled Commitment to Diversity, and BP/AP 7120 titled Recruitment and Hiring

References: Education Code Sections 87100 et seq.;
Title 5 Sections 53000 et seq.
WASC/ACCJC Accreditation Standard III.A.11

Policy

Category: Executive Expectations

Adopted: 10/24/13
(Replaces former Board Policy 3.5)

Revised: 02/04/20