

**ARTICLE 22
SALARY SCHEDULE PLACEMENT AND ADVANCEMENT**

Contract/Regular Schedule, Effective Fall 2023

Step	Minimum Qualifications	MA or BA + 45	MA+BA+60 or BA+75	Earned Doctorate
	Column 1	Column 2	Column 3	Column 4
1	77,956	82,539	87,892	93,381
2	80,329	84,538	90,755	96,277
3	82,939	86,008	91,941	98,918
4	85,954	88,382	93,721	101,434
5	88,982	90,755	96,687	103,807
6	91,838	93,127	99,060	106,179
7	94,998	96,332	101,434	108,552
8	97,401	99,891	104,637	110,926
9	100,247	102,027	107,723	113,299
10	101,434	104,399	110,095	116,502
11	102,620	106,773	112,706	120,181
12	103,807	108,315	114,841	122,554
13	104,993	109,621	117,215	124,334
14	106,179	111,756	118,995	127,300
15	107,366	113,299	121,604	130,504
16	108,552	114,841	123,503	132,640
17	109,740	116,028	125,876	133,826
18	110,926	118,045	128,249	135,012
19	112,112	119,351	130,504	136,199
20	113,299	120,418	131,690	137,386
21	114,485	121,604	132,995	138,572
22	115,671	122,791	134,182	139,759
23	117,215	123,978	136,385	143,675
24	120,062	125,639	141,435	147,250
25	120,656	126,232	142,029	147,843
26	120,840	127,473	143,449	149,321
27	121,158	128,726	144,884	150,814
28	121,582	129,256	145,520	151,556