

ACADEMIC SENATE MINUTES AUGUST 17, 2021

Neil Watkins	President	2021-2023	P
Sarah Cotton	Vice President	2021-2023	P
Vacant	Secretary/Treasurer	2021-2022	1
Angela Burk – Herrick	Curriculum Chair	2021-2022	P
Tracy Kocher	Business & Applied Technology	2020-2022	A
Bruce Osburn	Business & Applied Technology	2020-2022	P
Daniel Bentum	Chino/Fontana	2020-2022	P
Tara Johnson	Chino/Fontana	2020-2022	A
Lisa Doget	Health Sciences	2020-2022	A
Jayne Clark-Frize	Health Sciences	2020-2022	A
Christina Holdiness	Instructional Support	2020-2022	P
Mary Jane Ross	Instructional Support	2020-2022	A
Jeff Harlow	Kinesiology, Nutrition & Athletics	2020-2022	P
Elaine Martinez	Kinesiology, Nutrition & Athletics Kinesiology, Nutrition & Athletics	2020-2022	P
Elizabeth "Liz" Encarnacion		2021-2023	P
Steve Shelton		2020-2022	P
Mark Gutierrez	Language Arts Mathematics & Science	2021-2023	P
Elizabeth Cannis	Mathematics & Science	2020-2022	A
		2021-2023	
Dan Kern	Social & Behavioral Sciences		P
Pak Tang	Social & Behavioral Sciences	2021-2023	P
Jackie Boboye	Student Services	2020-2022	P
Michelle Martinez	Student Services	2021-2023	P
Vacant	Visual & Performing Arts	2021-2022	<u> </u>
Patrick Aranda	Visual & Performing Arts	2021-2023	A
Robin Witt	Senator-At-Large	2019-2022	P
Tamari Jenkins	Senator-At-Large	2020-2023	P
Sarah Cotton	Senator-At-Large	2021-2024	P
Vacant	Adjunct Senator-At-Large	2020-2022	~
John Glass	Adjunct Senator-At-Large	2021-2023	P
*******	Alternates	2021 2022	~
William O'Neil	Business & Applied Technology	2021-2023	P
Manar Hijaz	Chino/Fontana	2021-2023	A
Jordan Hung	Health Sciences	2021-2023	P
Shelley Marcus	Instructional Support	2021-2023	P
Vacant	Kinesiology, Nutrition, & Athletics	2021-2023	
Leona Fisher	Language Arts	2020-2022	P
Diana Cosand	Mathematics & Science	2021-2023	A
Sergio Gomez	Social & Behavioral Sciences	2020-2022	A
Myra Andrade	Student Services	2021-2023	P
Vacant	Visual & Performing Arts	2021-2023	
Patty Peoples	Adjunct Alternate Senator	2021-2023	P
Hope Ell	Classified Senate Liaison	2021-2023	P

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Academic Senate Website: http://www.chaffey.edu/facultysenate



Guests:

Jonathan Ausubel, (Acting) Membership Chair, CCFA
Nicole DeRose, (IPP) Faculty Senate, Accreditation Faculty Tri-Chair, Biology, M&S
Erick Houck, Executive Director, Information Technology
Tina Kuo, Biology, M&S
Lissa Napoli, Administrative Assistant, Academic Senate
Jonathan Polidano, Automotive Technology, BAT
Lauren Sanders, (IPP) Student Government/Trustee
Jackson Tropp, Communication Studies, LA
Angela Ybarra, President, Multicultural Club

1. P.E. (12:30 P.M.)

2. CALL TO ORDER (12:35 P.M.)

- 2.1 Remote Attendee Identification
- **3. PUBLIC COMMENT** (Reserved for Guests only and limited to two minutes.)
 - Executive Director, Information Technology, Eric Houck, introduced himself to the senate and welcomed them to stop in and say hello.
 - Lauren Sanders, (IPP) CCSG, introduced herself and welcomed Senate back to the fall semester.

4. APPROVAL OF AGENDA

- August 17, 2021
- **Motion for Approval** Senator Boboye moved to approve the 8.17.21 agenda as amended. Senator Kern seconded the motion. The motion was approved. 8.17.21, 20/0.

5. APPROVAL OF MINUTES

- May 18, 2021
- **Motion for Approval** Senator Fisher moved to approve the 5.18.21 minutes as amended. Senator Gutierrez seconded the motion. The motion was approved. 8.17.21, 20/0.

6. CONSENT AGENDA

- 6.1 Faculty representatives that have been requested to serve: (assigned over the summer)
 - **6.1.1** Training Committee Chairs Work Group, Cindy Walker, Facilitator, FSC
 - **6.1.2** <u>IET Committee</u>, Jonathan Polidano, Automotive Technology 6/10/21
 - 6.1.3 Professional Development Committee, Sandra Bermudez, ADN, HS
- 6.2 Faculty representatives who can no longer serve as follows: (took place over the summer)
 - **6.2.1** IET Committee, Mary Romero, 6/10/21



6.3 Faculty representatives that have been requested to serve:

- **6.3.1** Executive Director of Enrollment Services and Student Support, Nicole Barbari, Psychology, SBS
- **6.3.2** Honors Committee, Jean Oh, Counseling, M.S.
- 6.3.3 Tri-Chair, College Planning Council, Dave Karp, BAT
- 6.3.4 Outreach Specialist, Fabiola Espitia, Counselor
- **6.3.5** Administrative Assistant II, Student Equity & Engagement/Office of Equity & Social Justice, Kim George, English, LA
- 6.3.6 Educational Program Assistant, Health Sciences, Jayne Clark, VN, HS
- 6.3.7 Educational Program Assistant, Institutional Effectiveness, Melissa Sakoonphong, Counselor
- 6.3.8 Director, Facilities & Physical Plant, Mark Padilla, Physics, M&S
- **6.3.9** Graphic Artist, Sergio Gomez, Sociology, SBS

6.4 Faculty representatives who can no longer serve as follows:

- **6.4.1** Resource Allocation Committee, Nicole DeRose, Biology, M&S
- **Motion for Approval** Curriculum Chair Burk-Herrick moved to approve the 8.17.21 Consent Agenda. Senator Boboye seconded the motion. The motion was approved. 8.17.21, 20/0.

7. GUEST(S)/PRESENTATION(S) - None.

8. REPORTS

8.1 President - See attached document

- President Watkins thanked outgoing Faculty Senate officers, Nicole DeRose, IPP, and Mark Gutierrez, Secretary/Treasurer, for the help with the transition that was useful, supportive, and a great model for Senate to follow this year. He also thanked the Administrative Assistant, Lissa Napoli, for her support to the academic senate.
- Congratulations to Adjunct Faculty, Luke Gunderson, he was hired as a full-time instructor at Palo Verde College, Blythe. It is always a great honor and moment for our adjunct colleagues. Due to this new information, Luke has resigned from his position in the senate as Adjunct Alternate Senator.
 - **8.1.1** 2021-2022 Welcome back from President Watkins
 - **8.1.2** Website and Canvas Site
 - **8.1.3** New full-time faculty
 - 1. Automotive Technology Jay Scott
 - 2. Aviation Maintenance Technology (AMT) Christopher Byars
 - 3. Biology, general Louisa Villeneuve
 - 4. Biology, general **Sherri Bowden**
 - 5. Communication Studies Taisha McMickens
 - 6. Communication Studies Jackson Tropp
 - 7. Communication Studies Phatana Ith
 - 8. Criminal Justice (TEMP) Juan Cabral
 - 9. Criminal Justice (TEMP) Stephen Lux
 - 10. Gerontology (TEMP) Pamela Abbott-Enz
 - 11. Industrial Electrical Technology IET/HVACR Pierre Carlo-Ortanez



- 12. Nursing, ADN Terzah DePonte
- 13. Nursing ADN Lauren Lopez
- 14. Nursing VN Lab Coordinator Naveen Khan
- 15. Physical Therapy Assistant Adeel Rizvi
- 16. Social Science Statistics Norma Leon
- **8.1.4** Meeting decorum
- 8.1.5 AIG report

8.2 Vice President

8.2.1 Senate vacancies

- Vice-President Cotton shared that Mary Jane Ross is unable to serve as Secretary/Treasurer, but will remain as a senator and hopes to be active in the spring. Senate will need to nominate and vote for a new secretary/treasurer.
- Vice-President Cotton shared that the Adjunct Senator-At-Large seat is now open. Senator Encarnacion confirmed that according to the Constitution, Section 3, C, if the vacancy or resignation occurs during the senator officer's term of office an election shall be had for the remainder of the term. The person who fills this position will serve until June 2022.
- Other positions available are Visual & Performing Arts, Visual & Performing Arts (Alternate), and Kinesiology, Nutrition, & Athletics (Alternate). She will reach out to both areas and support them with department elections.
- Vice-President Cotton stressed to senate to check your Zoom settings. Since the integration from cccconfer to Chaffey's subaccount some settings have changed. She recommended referring to Cindy Walker's helpful email that was sent out on Thursday (8/12) at 9:52 a.m.

A concern was brought forward from Senator Shelton regarding the Zoom settings change. Senator Shelton feels that there are continued lapses in communication from the department of technology. Many did not find out about the setting changes and caused immediate stress during flex activities amongst those who had meetings where captioning, outbreak rooms, and other settings were needed. This would have been more appropriate to share with the campus beforehand.

Vice-President Cotton vowed to work on communication with specialty departments. She would also like to work on the communication of the senators to their constituents and vice-versa.

8.3 Curriculum

- Curriculum Chair Burk-Herrick shared that the Curriculum Committee is held to Title 5 and must be
 trained every year. The retreat was moved into Canvas shell and it opened up to diversity, equity, and
 inclusion training and were able to do some work related to curriculum in that regard as a committee for
 brainstorming.
- **8.4 Classified Senate Liaison**, Hope Ell, the backpack distribution for students in conjunction with the food pantry. dates are to be determined.
- 9. UNFINISHED BUSINESS None.



10. NEW BUSINESS

10.1 Action Item: Call for secretary nominations

Secretary/Treasurer Elections: President Watkins asked to open the floor for nominations.

- **Motion for Approval** Senator Shelton nominated Senator Encarnacion for Secretary/Treasurer and Senator Encarnacion seconded the motion. Senator Encarnacion won by acclamation.
- **Motion for Approval** Curriculum Burk-Herrick moved to ratify the results of the election for Secretary. Senator Boboye seconded the motion. The motion was approved. 8.17.21, 20/0/1.

10.2 Discussion Item: Enrollment hacking

 Over the last few months, ITS and IR have uncovered systematic hacking of the registration process at Chaffey College (via the CCC Apply system). This hacking has affected numerous California community colleges and involves identity theft, fraud, and false applications. As a result of this scam, seats for our real students have been taken by bots / fraudulent enrollments.

To combat this problem, ITS and IR are working together to implement rigorous screening protocols to identify fraudulent activity.

In addition, we are asking for help from the faculty. There are a few simple steps you can take to eliminate or minimize these bots in your online courses:

- assign a low-stakes participation activity or discussion post in the first week
- check in with each student early in the semester
- make sure all students are participating in the course by checking their time spent in Canvas
- email students with low or zero time in the course to see if they are still in the course
- clean-up rosters before the census (an accurate census is very important for the college's reporting of enrollments to the state)

Please note that Title 5 states: "The student is required to be dropped as of census due to inactive enrollment as of the Census date." This is the drop-process that faculty engage during the Census process, and the fraud problem amplifies one reason why this is so important.

Fast-track sections or courses with high enrollment caps may need special attention from you.

Also, note that new students who are trying to add your class may not have a Chaffey email until they enroll in a course. If students email you from personal email accounts and their replies appear to be real, they are legitimate students.

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If you have further questions or specific concerns about your courses, please check with your department coordinator or school dean.

10.3 Action Item: Covid-19 vaccinations

- This important issue was brought to the Senate's attention and included on today's agenda for discussion and possible action items for comment. In between that time and after the agenda was created an emergency governing board meeting was called. A presentation was given by Dr. James Lally, discussing the vaccines and their safety, there was a time for public comments, time for questions, and then the governing board voted 5-0 in favor of the resolution that was sent out last week. The resolution and the AP and the BP detail the information and instructions. All faculty would need to submit proof of vaccination by October 15, there is a form for employees for religious or with exception given to
- The Senate is considering writing a statement of endorsement. All faculty need to submit proof of vaccination by October 15. there is a form for employees for a religious or medical exemption.
- There will be incentives for students to get vaccinated for the fall semester.

Due to time constraints, the meeting ended and all other business items may be moved to the next meeting scheduled for Tuesday, August 24.

10.4 Discussion Item: Compassion for students

10.5 Discussion Item: Self-care for faculty

11. ANNOUNCEMENTS

12. FLOOR ITEMS

13. ADJOURNMENT (1:55 P.M.)

The next Academic Senate meeting is scheduled for Tuesday, August 24, 2021.

Lissa A. Napoli, Recording Secretary

Elizabeth "Liz" Encarnacion, Secretary-Treasurer

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Academic Senate – President's Report – August 17, 2021

8.1.1 2021-2022 Welcome Back from President Watkins

Welcome, Chaffey colleagues!

Whether you are new to the college or you have worked here for a couple of decades, I hope you feel refreshed and ready to tackle this new academic year. Today, I have three pandemic life lessons for you. When I first started writing these remarks earlier this summer, I thought these might be "post-pandemic" lessons, but here we are . . .

Number One

Be an ally to your students, inside and outside of the classroom. Most students overcome obstacles and make sacrifices to be here. For many of them, Chaffey College is a haven. Please don't be another obstacle; instead, open doors for them. Root for your students. Be on the same team as them. Learn your students' names (and how to pronounce them), learn their pronouns, and learn their stories. Provide clear expectations, instructions, and feedback. Respond to students' questions in a timely manner.

Connect your students to people, programs, resources, and events to help them establish a sense of community beyond themselves. Show compassion for your students while upholding academic standards; be patient and flexible. Please know that your courses can have rigor and high standards even while you support and encourage your students.

Number Two

Be kind to your colleagues. Whether they are faculty, classified professionals, managers, executives, or governing board members, be patient and listen to what your colleagues are saying. You might even let others have the last word. Learn about your co-workers and their lives outside of Chaffey. Check in with each other. Support each other.

As some of you know, I can be good at giving advice that I don't always follow, so I am still working on this next one. Try to avoid "us vs. them" thinking. This is easy to fall into and is almost a gut reaction when we are all stressed. Even if you disagree with other colleagues, especially if you disagree, be patient, consider their point of view, and find common ground. Remember that we are all in this together.

Number Three

Practice self-care. We work hard at Chaffey, but we are not our jobs. We have lives outside of work. It is okay to unplug from your email, Facebook, or Twitter at some point in the day or week. Find joy in music, hobbies, walking your dog, or whatever gives you life. A couple of quotes from my colleagues in Language Arts stand out to me from this past year.

Adam Martinez in one of our department meetings said, "It is not okay to normalize stress, but it is okay to normalize talking about it." I am usually a reserved, private person, but I have found solace in sharing my thoughts in the last year. Charmaine Phipps expressed what many of you may have felt. She told me, "I think the reason we go into this business is that we care deeply for others and sometimes that empathy can be overwhelming. I've had to find ways to protect my own health, just as many of us have had to do." Share your worries with your friends. You don't have to be a stoic superhero. Take care of yourself, so you also have energy left for your families and loved ones.

I would like to conclude with some inspiration from this year's College Book:

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Come On In: 15 Stories about Immigration and Finding Home. As part of One Book, One College, you are encouraged to read this book and attend the events along with your students. This year's book is a collection of short stories about immigration, finding a sense of belonging, and the burden of expectations.

One of the stories ends with this line: "She had her family supporting her from afar, an anchor and wings, all at the same time." As we start another year, now is your chance to help your students fly. Make their future accessible and bright. Let them have wings; don't weigh them down like an anchor.

Remember that our students are resilient, so let's be resilient along with them. Take care and have a great semester.

8.1.2 Website and Canvas Site

- Academic Senate pages are being updated:
 - https://www.chaffey.edu/faculty-staff/faculty-senate/index.php
- Canvas site is now open and will be updated / expanded during the year:

https://canvas.chaffey.edu/courses/10338

8.1.3 New Full-Time Faculty

- 1. Automotive Technology Jay Scott
- 2. Aviation Maintenance Technology (AMT) Christopher Byars
- 3. Biology, general Louisa Villeneuve
- 4. Biology, general Sherri Bowden
- 5. Communication Studies Taisha McMickens
- 6. Communication Studies Jackson Tropp
- 7. Communication Studies Phatana Ith
- 8. Criminal Justice (TEMP) Juan Cabral
- 9. Criminal Justice (TEMP) Stephen Lux
- 10. Gerontology (TEMP) Pamela Abbott-Enz
- 11. Industrial Electrical Technology IET/HVACR Pierre Carlo-Ortanez
- 12. Nursing, ADN Terzah DePonte
- 13. Nursing ADN Lauren Lopez
- 14. Nursing VN Lab Coordinator Naveen Khan
- 15. Physical Therapy Assistant Adeel Rizvi
- 16. Social Science Statistics Norma Leon

8.1.4 Meeting Decorum

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8.1.5 AIG Meeting, June 30, 2021

Neil Watkins, Nikki DeRose, Sarah Cotton, Mark Gutierrez, MaryJane Ross, Lissa Napoli, Alisha Rosas, Laura Hope, Michael McClellan

• schedule of meetings:

one month - officers meet w/ Laura other month - officers meet in AIG

- HS articulation / CPL / CX designation
- Evaluation training in the works
- OER / ZTC / \$\$ for books / cheap rentals
- Spring 2021 faculty lecture in person or not? need a deadline for deciding
- Equity efforts: hiring, PD, BLOOM 2.0, curriculum new equal opportunity guidelines from the state equity in the eval. & tenure process exec. team will go through one-month training from Harvard on anti-racism
- outcomes & assessment

SLOs & PLOs

New World of Work >>>> ACCESS

- Accreditation (Nikki is tri-chair)
- Enrollment

Enrollment in general / retention / success Senate can help to promote prof. dev. for retention

• Students report faculty's lack of compassion (high standards + encouragement)

Senate workshops (flex credit / paid PD??)

Senate can encourage PT to do some of the flex, etc.

- Faculty office use / on campus access
 - in progress but faculty can access (no FTF office hours yet)
- Spring 2022 schedule

need to match student needs / ratios still in progress / ratios will vary by area or dept.

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Academic Senate – Best Practices for Meeting Decorum

(1) Tone & Language for All Attendees

- Mute your microphone.
- Be professional and courteous.
- Actively listen to your colleagues.
- Don't be inflammatory or inconsiderate.
- Consider how your comments will be received.
- Be mindful of what is communicated; use discretion when sharing information.
- Focus on issues and facts, not personalities, not the person (in or out of the room).

(2) ASCCC Guidelines

• basic motions:

https://www.asccc.org/sites/default/files/basicmotions%20fifth 0.pdf

• general tips for meeting process:

https://www.asccc.org/sites/default/files/meeting%20process%20second.pdf

(3) Specific Guidelines for Public Comments / Visitors

- Decorum should be observed regardless of position or status of visiting guests.
- Guidelines shall be applied consistently to all guests.
- Presiding officer has discretion to call on visitors / attendees.
- Public comments = 2 minutes
- Invited guests / presenters = 15 minutes

(4) Reminders for Senators

- Try to be on time 12:35 p.m. start time.
- Senators are representatives and should solicit input from constituents.
- Read agenda and packet before the meeting.
- Be on time; we will start on time.
- Request to be acknowledged; raise hand.
- Be mindful when speaking:
 - Prep your comments.
 - Be concise.
 - Consider time.
 - Think about how people will receive your comment.
- Meeting ends at 1:50 p.m.

Academic Senate – Best Practices for Meeting Decorum

(5) Voting

- Agenda, minutes, consent agenda
 - expedited voting: abstain / no / yes
- Other motions
 - oral roll-call voting

(6) Chat Protocol

- Reserve for extraneous items.
 - e.g., arriving late, leaving early, clarifications, posting links
- Official Senate business should not take place in the chat.
 - exceptions can be made for technical issues
- Chat enters public record only if item is discussed orally.

(7) Other Long-Term Considerations

- possible update to bylaws ??
- possibly need parliamentarian, non-voting member, need to be in by-laws ??
- possible need to do a training meeting ??

(8) Alternatives to Robert's Rules of Order

https://socialistcall.com/2019/11/05/roberts-rules-dsa-meetings-democracy/

http://libcom.org/library/how-hold-good-meeting-rustys-rules-order

http://www.legalcenterfornonprofits.org/2014/05/13/roberts-rules-not-needed/

https://www.dummies.com/careers/business-skills/roberts-rules-and-the-motion-to-suspend-the-rules/

Senators		Present	Approval of Agenda 8.17.21	Approval of 5.18.21 Minutes	Approval of Consent Agenda 8.17.21	Ratification of Senator Encarnacion for	Covid-19 Vaccinations		
Alternate Senators Italicized						Secretary/Treas			
Representation	Name								
President	Neil Watkins	у							
Vice President/President Elect	Sarah Cotton	у	у	у	у	у			
Secretary/Treasurer	Vacant								
Curriculum Chair	Angela Burk-Herrick	у	у	у	у	У			
Business & Applied Technology	Tracy Kocher								
Business & Applied Technology	Bruce Osburn	у	-	-	-	у			
*Business & Applied Technology Alternate	William "Bill" O'Neil	у	у	у	у	у			
Chino/Fontana	Daniel Bentum	у	у	у	у	у			
Chino/Fontana	Tara Johnson								
*Chino/Fontana Alternate	Manar Hijaz								
Health Sciences	Lisa Doget								
Health Sciences	Jayne Clark-Frize								
*Health Sciences Alternate	Jordan Hung	у	у	у	у	а			
Instructional Support	Christina Holdiness	у	у	у	y	у			
Instructional Support	Mary Jane Ross								
Instructional Support Alternate	Shelley Marcus	у	у	у	у	у			
Kinesiology, Nutrition, & Athletics	Jeff Harlow	у	у	y	y	y			
Kinesiology, Nutrition, & Athletics	Elaine Martinez	у	У	У	У	у			
Kinesiology, Nutrition, & Athletics Alternate	Vacant			·	·	·			
Language Arts	Elizabeth "Liz" Encarnacion	у	У	У	у	у			
Language Arts	Steve Shelton	у	У	y	y	У			
*Language Arts Alternate	Leona Fisher	у	1		·				
Mathematics & Science	Mark Gutierrez	y	У	У	У	У			
Mathematics & Science	Elizabeth Cannis	,		,	,	,			
Mathematics & Science Alternate	Diana Cosand								
Social & Behavioral Sciences	Dan Kern	у	у	у	у	у			
Social & Behavioral Sciences	Pak Tang	y	y	y	y	y			
*Social & Behavioral Sciences Alternate	Sergio Gomez	,	,	,	,	,			
Student Services	Jackie Boboye	у	У	у	у	у			
Student Services	Michelle Martinez	y	v	v	y	v			
* Student Services Alternate	Myra Andrade	y	,	,	,	,			
Visual and Performing Arts	Vacant	,							
Visual and Performing Arts	Patrick Aranda								
*Visual and Performing Arts Alternate	Vacant								
Senator-At-Large	Robin Witt	у	У	У	у	у			
Senator-At-Large	Tamari Jenkins	У	y	У	У	У			
Senator-At-Large	Sarah Cotton	,							
Adjunct Senator-at-Large	Vacant								
Adjunct Senator-at-Large	John Glass	У	y	v	у	у			
*Adjunct Alternate Senator	Patty Peoples	У	y	v	У	У			
Classified Senate Liaison	Hope Ell	У							
RED indicates reported absence	PURPLE indicates reported ta								
Total Yes Votes			20	20	20	20	0	0	0
Total No Votes		24	0	0	0	0	0	0	0
Total Abstentions			0	0	0	1	0	0	0
Total Abstentions			U	U	U	1	U	U	U

- = Not available during meeting to vote

35 members total - up to 25 voting at any given time. The President is a non-voting member. Curriculum Chair now votes per 8.25.20 meeting.

President ONLY votes to break a tie.

A quorum shall consist of two-thirds of the voting members of the Faculty Senate

17 members are needed for QUORUM
32 Present at this meeting = 23 members, 9 visitors

8.17.21 Academic Senate Meeting