Administrative Procedures



Chapter 7, Human Resources

AP 7341 Sabbaticals

The District may grant a leave of absence for study and travel (sabbatical) to any academic employee who has rendered service to the District for at least six consecutive years preceding the granting of the leave. Not more than one such leave of absence shall be granted in each six-year period. The provisions related to sabbatical leaves are delineated in the applicable collective bargaining agreement.

No absence from the service of the District under a leave of absence, other than another sabbatical leave, shall be deemed a break in the continuity of service. The period of the absence shall not be included as service in computing the six consecutive years of service.

Service under a nationally recognized fellowship or foundation approved by the Board of Governors, for a period of not more than one year, for research, teaching, or lecturing shall not be deemed a break in continuity of service, and the period of the absence shall be included in computing the six consecutive years of service as identified above.

Every employee, as a condition to being granted a leave of absence pursuant to this procedure, shall agree in writing to render a period of service to the District following his/her return from the leave of absence that is equal to twice the period of the leave.

References: Education Code Sections 87767 et seg.

Approved: 3/6/12